

*Dining for Women*

# be **BOLD.**

2014 Annual Report





# CONTENTS

- 3 A Message From the Board Chair
- 4 Board of Directors and Staff
- 5 A Message from the Executive Director
- 6 OUR PROGRAMS:An Overview
- 8 FOCUS on Education
- 14 FOCUS on Health
- 18 FOCUS on Economic Sustainability
- 22 FOCUS on Safety and Security
- 26 Travel
- 28 2014 Highlights
- 30 Financial Report
- 32 Leaders, Mentors and Volunteers
- 34 Founders' Circle Donors
- 35 13th Month Annual Appeal



When you see this icon, click for more information.



It has been an honor serving as the chair of the Dining for Women Board of Directors and 2014 was an engaging and fruitful year. I can describe the majority of my year as listening to members, staff, and board members confirming the truths about Dining for Women. We are diverse, yet bound through collective action. We all share a voice and fervent belief that together we are changing the world by offering opportunities for women and girls to control their destinies.

For us, our mission is a noble cause and it is personal. Program grants are impactful by the numbers served, yet also empowering because they come from thousands of little pieces. All of us, in our unique ways, are committed to nurturing a vibrant, sustainable organization.

Somewhere in the process of gathering, learning, and sharing meals, Dining for Women finds a place in our hearts. For me it became a way I wanted to live my life. With purpose and knowledge that I am bound in a world-changing endeavor with thousands of like-minded and spirited teammates.

In the last year, together, we have reaffirmed our mission, vision, and core beliefs. What we stand for and what we hope to accomplish. For the first time, together, we crafted a cultural statement reflecting our values. We heard from members, programs, volunteers, and staff. We committed to four strategic priorities and set out to make it all happen.

To all of our supporters, the board joins me in expressing our deep gratitude for your generous financial support, as well as for sharing your feedback in this transformational year. Most of all, we thank you for believing that we can make the world a better place because we do it together.

*In all we do, our actions convey our deep belief in collaboration, education, inspiration, and transformation.*

*Barb Collins*

Barb Collins  
Board Chair



# Dining for Women Board of Directors

**Barb Collins**  
Chair and Co-Founder  
Greenville, SC

**Barbara Wagner**  
Secretary  
Cincinnati, OH

**Susan Stall**  
Treasurer  
Greenville, SC

**Anne Capestrain**  
Springfield, IL

**Susan Garrity**  
Sunnyvale, CA

**Colleen Murphy**  
Naples, FL

**Marsha Wallace**  
Co-Founder  
Greenville, SC

**Sandy Ward**  
Montebello, NY



Banteay Srei, the women's temple visited by a group of DFW travelers in Cambodia.  
**See Travel on page 26 for more information.**



Dear Friends,  
The best way to describe Dining for Women is BOLD. This describes our members and the organizations we support. It describes the women who waded upstream to change their own futures. It describes our co-founders, board of directors, regional leaders, program selection committee and more. Being BOLD is what we do best.  
I was fortunate enough to join DFW in time to celebrate a banner year, again raising more funds to benefit women than any previous year. In 2014, we expanded our funding model, enabling us to put more money to work in the world than ever before.

We also began a new conversation about capacity building for our own organization — to position DFW for growth in retention of members and expansion of chapters.

We established systems for greater accountability to our members and deeper member engagement. We began our strategic initiatives to ensure DFW stays on track with our culture and values whether in a board meeting, staff meeting, or a chapter meeting. We also recognized that service to our members is actually a program that changes lives and look forward to collecting “My DFW” stories throughout the year.

This report is a testament to our collective reach and influence. It is filled with stories and photos of women and girls reached by our programs. Throughout the report, you'll see interactive links that will take you to blog posts, videos or interactive graphics. These can help you dig deeper into the work and achievements you made possible in 2014.

My assessment is that 2014 was a stabilizing year for Dining for Women and I look forward to being part of the exploding future to come.

*Beth Ellen Holimon*

Beth Ellen Holimon  
Executive Director

## Staff

**Beth Ellen Holimon**  
Executive Director  
**Wendy Frattolin**  
Member and Volunteer Director  
**Dr. Veena Khandke**  
Program Director  
**Gina League**  
Director of Administration

**Justine Allen**  
Administrative and Data Entry Associate  
**Harriet Ligon**  
Accounting and Data Associate

**Jamye Cooper**  
Executive Director, 2012 - 2014  
**Dr. Maggie Aziz**  
Program Director, 2013 - 2014

## Consultants

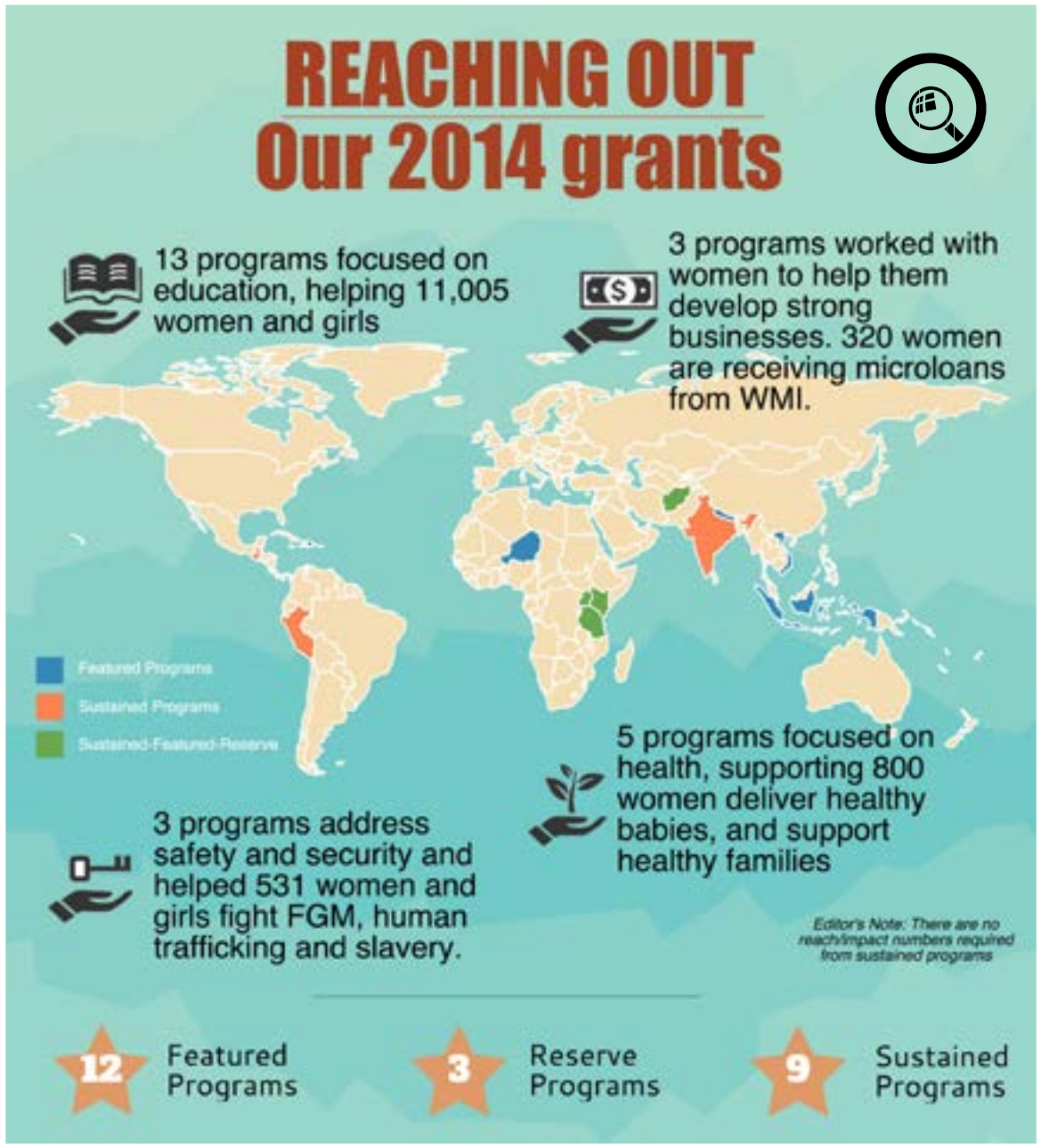
**Patricia Andersson**  
Travel  
**Marcie Christensen**  
Education Materials  
**Laura Haight**  
Communications  
**Beth Love**  
Accounting/CPA



# TRANSFORM

The programs Dining for Women supports are an extension of our values: That all women should be equal and safe. That all women should have the opportunity for an education and the chance to be self-sufficient. That gender equality is the key to overcoming poverty.

Our 2014 Programs fight the scourge of human trafficking and the horror of female genital mutilation; support the struggle to raise a generation of AIDS orphans in Africa; provide education to the next generation of leaders who will continue to fight gender inequality in their communities.



Look back at all of the programs we supported in 2014.





# FOCUS on Education

Educating women and girls has a powerful effect the world over on a number of outcomes. These include delayed marriage and childbearing; improved health for mother and child.



## PROGRAMS SUPPORTED IN 2014

### AfricAid (R) Tanzania | \$45,000

This leadership program focuses on developing future female leaders by improving education, retention and graduation rates.

### Bond Street Afghanistan | \$45,000

The Creative Arts Prison Program empowers and educates incarcerated women in Afghanistan prisons, encouraging self-expression, building self-esteem, providing life skills so they can re-integrate into society.

*programs continued on next page*

### Program legend

(R) = Reserve Program  
(S) = Sustained Program

Education is a thread that weaves through most of our programs and, in 2014, it was the primary focus of 54 percent of them. Whether the goal is to help nomadic tribal women and girls in Niger to break the cycle of poverty, to aid incarcerated women in Afghanistan to regain their voices and place in their communities, or to give girls the knowledge and skills they need to confidently say NO to FGM for themselves and others in their communities, the heart of so much of the work of our programs is rooted in education.





**Daraja Educational Foundation (R)**  
Kenya | \$9875\*

Grassroots Girls is a leadership program at the Daraja Academy. It builds leadership skills among high school girls. The academy's mission is to provide a quality secondary education to "exceptional" Kenyan girls who can transcend poverty and change the world.

*\*half of a two-year grant*



**GoodWeave (R)**  
Afghanistan | \$45,000

Founded by Kailash Satyarthi, the 2014 co-recipient of the Nobel Prize for Peace, GoodWeave supports educational and economic initiatives with the goal of stopping child labor. The program we funded sponsors schooling, performs home inspections and works with families affecting 450 Afghan girls.

*programs continued on next page*

## NASIEKU'S STORY

Only 15 years old, Nasieku has experienced a great deal of hardship and overcome many obstacles to pursue an education at Kakenya Center for Excellence in Kenya. Now in her first year of high school, Nasieku was born in the village of Sikawa, an hour-long trip from KCE's location in Enoosaen. She is the second youngest of five children, four girls and one boy.

After she was born, Nasieku's parents divorced. Her mother raised her, her younger sister, and her older brother. Her father raised Nasieku's two older sisters. Her mother and father have a hostile relationship, and he is cruel to their family. Since the

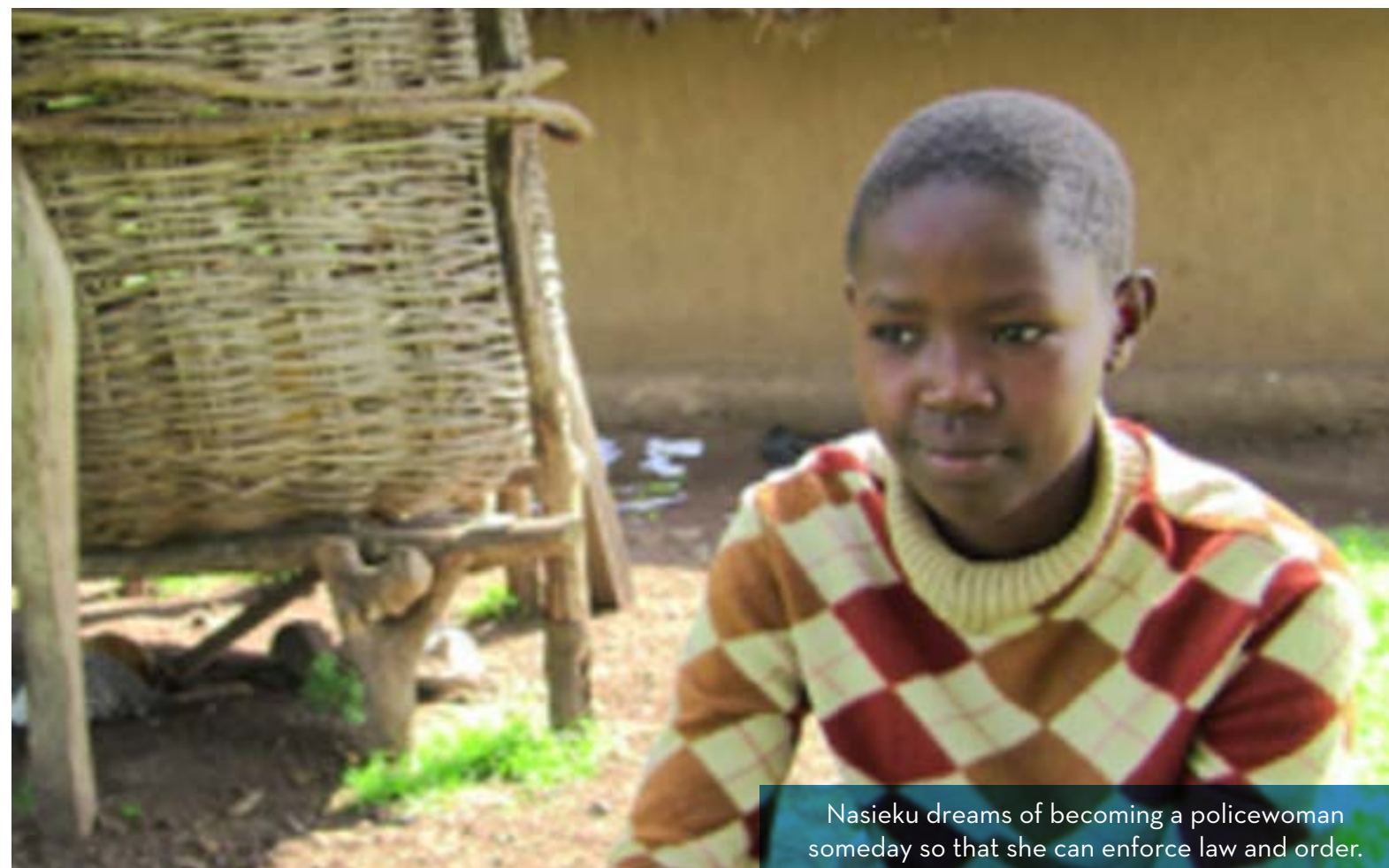
divorce, her father has effectively disowned Nasieku and the two other siblings who stayed with her mother. These two sisters were forced to undergo female genital mutilation, a Maasai tradition that marks a girl's passage to womanhood and readiness for marriage. Nasieku and her younger sister, however, will be spared from this practice because their mother wants them to continue with their education.

Before enrolling at KCE, Nasieku attended Sikawa primary school. She is thirsty for knowledge and she had always enjoyed going to school. Nasieku's life changed when her brother found out about

KCE. He told their mother that Nasieku should apply and that he thought it would be a wonderful opportunity for his little sister. Nasieku went for an interview and was accepted. Since her mother is unable to afford the costs of Nasieku's education at a private boarding school, Kakenya Center for Excellence organization pays Nasieku's school fees, provides her with a uniform, and buys all of her school materials.

Since beginning at KCE, Nasieku has blossomed. "I learn about self-esteem, confidence and about FGM...I learn about FGM and the effects... I feel empowered," she explains. When asked about her relationship with her father, Nasieku starts to cry. She is saddened by the rift in her family and the suffering of her older sisters. She cries, too, when asked about how Kakenya Center for Excellence has impacted her life – but these are tears of joy. She is deeply appreciative and well aware that her mother is not able to support her education. Like all of our students, Nasieku hopes to use her education to better her community and the world.

"Education can help me to learn more things and to help many people in the country," says Nasieku, who dreams of becoming a policewoman someday so that she can enforce law and order.



Nasieku dreams of becoming a policewoman someday so that she can enforce law and order.

*The Kakenya Center for Excellence was featured by Dining for Women in February 2014.*



**Kakenya Center  
Kenya | \$54,036**

We love this project because the young Maasai girls facing the customary FGM are mentored and educated, learning to stand up for their rights, gain self-confidence, understand female health issues and the impact of child marriage, and grasp the wide range of choices available to educated girls.

**Mariposa DR Foundation  
Dominican Republic | \$44,450**

Unleash the Leader in a Girl is an experiential education program that teaches girls leadership qualities and marketable skills, setting them off on the right path to become active leaders for social change.

**Matrichaya (S)  
India | \$15,000**

The Health, Occupational Preparedness, and Education (HOPE) program focuses on providing education, vocational training and a path to self-employment to 2,265 women over three years. Another 150 women are receiving basic literacy education.

**Nyaka AIDS Orphans  
Project  
Uganda | \$45,000**

The Grandmother Trainer of Trainers program educates women raising AIDS orphans on business, empowerment, and life skills so they can cope and care for the children in their care. There are more than 2 million AIDS orphans in Uganda.



**RAIN for the Sahel  
and Sahara  
Niger | \$36,066**

The program provides education for girls and offers economic skills training and mentoring to the nomadic population in Niger.

**Rubia (S)  
Afghanistan | \$17,030**

600 Afghan women received education in literacy, health, human rights, civics and training in handwork. The program teaches practical skills to empower women and their families.



**Tanzania Nursing  
Scholarship Program  
Tanzania | \$35,000**

25 young women will receive professional degrees in nursing and midwifery, providing opportunities for themselves and vital medical care to their communities where the nurse-to-population ratio is among the lowest in the world.



When ten percent more girls go to school, a country's GDP increases by three percent on average. Girls who stay in school for seven or more years, marry four years later and have two fewer children.



# FOCUS on Health



## PROGRAMS SUPPORTED IN 2014

### Bumi Sehat Bali, Indonesia | \$45,000

Bumi Sehat incorporates homeopathic methods along with standard medicine to ensure the safe and humane treatment of women before, during and after childbirth.

### Gardens for Health International Rwanda | \$21,934

Through educating women on health and nutrition, and helping families plan and grow healthy and balanced crops, GHI addresses the root causes of malnutrition.

### HOPE for Women and Children Bangladesh | \$45,000

Providing fistula surgeries to hundreds more women is only part of the program. A large outreach component will educate women about birth complications and provide information on available corrective surgery, bringing new life and hope to many ostracized women.

*programs continued on next page*

Reproductive health and family health and well being are critical issues contributing to the stability of families and communities. Five programs that received grants in 2014 focus on healthy and natural childbirth, improving maternal and neonatal health, cervical cancer prevention, and nutrition education focusing on healthy and sustainable agriculture.

The absence of antenatal care and a skilled trained attendant during the process of childbirth are one of the leading causes of maternal mortality around the world. Cervical cancer is the third most common cancer worldwide and is the leading cause of death from cancer for women in developing countries.



## VENANTIE'S STORY

Whenever Venantie talks about her children, her face breaks out into a huge smile. "He's the type of person who likes to make other people laugh," she says of Imanirakoze, the youngest of her sons. "Sometimes, he'll walk into a room and just start dancing."

Like many of the mothers served by Gardens for Health International, Venantie found out that Imanirakoze was malnourished when she took him for a monthly growth monitoring screening at her local health center. The little boy was 2 years old and weighed less than 18 pounds.

Venantie cites a lack of both resources and knowledge as causes of her child's malnutrition. If one of her older children needed materials for school, she recalls, she would have to decide between purchasing books and paper or buying more food for her family at the local market. When she thought ahead to the next week's meals, she would often buy only beans or potatoes, rather than picking out a variety of vegetables.

"The food I can grow isn't always enough to go around," she explains, and purchasing simple starches often felt like the easiest way to stretch her limited resources.

Venantie enrolled in the GHI program in January 2014. Within a few weeks, she was eager to discuss the lessons she'd learned at trainings with friends and neighbors. She talked about changing her buying habits, and learning new cooking techniques,

but most of all Venantie was enthusiastic about the change she saw in her home garden.

"Onions, spinach, nightshade, cabbage, dodo — with some help, growing them is easy," she observes. As her garden grew, so did the relationships Venantie forged with other women in her training group.

Since completing her first season in the program, Venantie's family has continued to thrive. "Life goes well since graduating," she smiles. Her chicken has laid 20 eggs to date, and she hopes

to further increase the yield of the leafy greens and other vegetables she's been growing in her garden with techniques she learned at trainings.

The bonds Venantie forged with other women in the program remain strong as well. Together, a group of these women formed a savings cooperative, and Venantie hopes to use the money she saves to invest further in her land.

Most of all, Venantie's plans include spending as much time as she can with her husband,

Antoine, watching their four sons — Tuyisenge, 17, Tuyirgire, 15, Uwimana, 7, and Imanirakoze, 2 — grow up and flourish.

"I cannot thank God enough for the joy they bring to me each day of my life," she says. "They will become real men, find their ways, start their own families, and raise their own children. My hope is to see those days as they happen — and to become a grandmother."

*Gardens for Health International was the featured program in November 2014.*



Venantie and her youngest child, Imanirakoze.

### INMED (S) Peru | \$15,000

The Healthy Babies program strengthens local capacity and improves maternal and neonatal health in three remote Amazon communities.

### Prevention International: No More Cervical Cancer (S) El Salvador | \$15,000

Training 21 doctors and 20 nurses enables PINCC to screen and treat between 9,000 and 10,000 women each year. About 12 percent of women screened require treatment.



99 percent of the 800 women who die every day from preventable pregnancy-related causes are in developing countries.



# FOCUS on Economic Sustainability

Women are natural entrepreneurs and in the developing world, it is often women's business efforts that most often sustain families and communities. Our grantees work with women to help them develop business and vocational skills, to create strong startup businesses and keep them running effectively. Microcredits help women get going and also serve as a gateway to a more formal business banking relationship.



## PAMELA'S STORY

Pamela Naitetoi Kilua, 31 years old, is the Head Administrator for the Women's Microfinance Initiative loan hub in Ngerendare, Kenya. She "grew up as a Maasai girl looking after goats before going to school and on weekends after joining school."

She gave this inspirational speech to the loan hub's first group of borrowers:

"Sometimes they call us women the same word that they use for donkey. We are seen as work animals. A woman's life can be so miserable. You are expected only to have children and keep the animals... Your husband hardly allows you to leave the compound. You know

life to only be hard work and no reward. I saw my mother live like a slave and my older sisters and I knew I would never allow myself to be put in that position.

"I did marry a Maasai man and I have children, but my husband is educated and we work together to support our home and family. I started going house to house telling women that if our lives were going to improve it would not happen one by one, that instead we had to be united. I taught them beading. Even if their husbands wouldn't let them out of the house they could take their beading with them to tend the animals or while watching the children. We created a small collective and sold our work to a tourist lodge. This was good but it could only help a small number of women. I wanted to help more of the women in the area. I wanted to see them able at least to buy one clean nice skirt for themselves. I wanted to see them exposed to new ideas and other ways of living. I wanted them to gain some self-confidence and respect.

"When I see women coming to the trainings, getting knowledge, participating and laughing, I feel happy. WMI is the first program to give loans but also to provide training. This is the first time these women have ever heard that we have to save our money in order to work our way out of poverty. Our parents before us did not save anything, but now we are saving with our children in mind.



We are saving because we want to see our children have better lives than we do.

At first many husbands did not want their wives to join the group to get loans. They are afraid to let their women have any independence because they know if they are given the opportunity the women might perform better than the men. But now many husbands are regretting because they see the families of the WMI borrowers doing well. They are paying school fees and dressing smart. They are able to eat better and even improve the home. WMI women are proud of their businesses and the extra money they are bringing to their families. There is more cooperation in the home. I am determined to run this loan hub very well so that more and more women can be empowered and more and more families can work their way out of poverty."

*Dining for Women is providing microloans and training to 320 women at the Buyobo, Uganda, loan hub.*



PROGRAMS  
SUPPORTED IN  
2014

BOMA Project (S)  
Kenya | \$15,000

108 new micro-enterprises have been funded through our three-year grant. Each new business provides a diversified income for three women and strengthens their families.

13 Threads (S)  
Guatemala | \$15,000

Mayan women, the most marginalized and under-educated segment of Guatemalan society, learn artisan skills and basic business skills to gain the confidence needed to be successful in running a business.

Friendship Bridge (S)  
Guatemala | \$15,000

We support the Microcredit Plus program which is providing small loans and education to 275 Guatemalan women to start, expand or diversify businesses.



Village Enterprise (S)  
Uganda | \$15,000

Through the Budongo Forest Project in Western Uganda, a partnership with the Jane Goodall Institute, women entrepreneurs receive business and conservation training with the goal of providing sustainable livelihoods and raising environmental awareness.



When women earn higher incomes they are more likely than men to use that money for nutritious food, school fees and other investments in their families.



Women’s Microfinance  
Initiative  
Uganda | \$45,000

Establishing village-level loan hubs, communities work together to train and support women-run business endeavors; and also to provide an ongoing capital fund. The DFW loan will be a self-perpetuating fund as the money is re-allocated as the loans are paid off.





# FOCUS

## on Safety and Security

Throughout the developing world, women and children are targets of gender violence and trafficking. Three of our grantee programs are devoted to preserving the lives and futures of girls by fighting child trafficking, forced early marriage, genital mutilation and other forms of violence against women.



## KAMALA'S STORY

Kamala spends her days up to her elbows in grease and oil, wielding wrenches, crunching numbers on a calculator. Kamala is the only female motorcycle mechanic in Nepal. She owns her own shop and employs two men.

Like most young women, Kamala had to work hard to reach this point. She had to go through school AND vocational training. She had to work hard to prove she was a good risk for the loan she received from a local co-op. And she had to be rescued from the bonds of the human slavery her parents sold her into when she was just a child.

Kamala is a freed Kamlari. One of tens of thousands of girls, sold by their parents in a customary — and for centuries, legal — practice. Families in Western Nepal realize an income of about \$210 (US) per year. Kamlari brokers paid \$50 to purchase a

daughter for what was to be a year's worth of work. But rarely were girls released after their year of indentured servitude ended. Poverty was the root issue that allowed this practice to continue. So a California-based nonprofit, the Nepal Youth Foundation, tackled the issue at its heart, offering families a goat or a pig in exchange for a promise to send their daughters to school rather than sell them into servitude. At the end of the year, the livestock could be sold for more than \$50 they would get for a daughter.

While working on one side to stop families from continuing the practice, there were still thousands of girls held in bondage.

As the NYF rescued girls, they educated and trained them, developing programs to teach empowerment and leadership skills and build confidence. In

March 2013, hundreds of these girls found their voices and marched through Katmandu with banners, chanting "Daughters deserve education, not servitude!"

Three months later, the Nepal government officially declared an end to the Kamlari system. Just 13 years after they rescued their first girl and distributed their first goat, the NYF, powered by Dining for Women and other like-minded organizations and engaged donors, had eradicated a practice that had gone on for generations. More than 12,000 indentured girls were freed and returned to their families, given training and education to start new and productive lives. And the program that was originally conceived as a way to save them has been converted into a program to support and nourish them - to replenish what was lost, to provide what was never given. It is now the Freed Kamlari program.

Successful young women like Kamala have contributed \$40,000 toward a loan co-op fund that will continue to support the entrepreneurial efforts of Nepal's girls. Today Kamala is confident, doing what she loves and, by all measures, a success. Her motorcycle repair business brings in a tidy \$50 a day — the same amount her family received for each of the seven years she spent as a Kamlari.

*Dining for Women supported the Nepal Youth Foundation in 2012 and is proud to have had a role in ending this practice.*



Today Kamala is confident, doing what she loves and, by all measures, a success.





## PROGRAMS SUPPORTED IN 2014

### BlinkNow Nepal | \$40,000

The Women's Empowerment Center provides training and resources to women who have been affected by gender violence, forced marriage, inequality and the ravages of war in the region. Empowering women also raises awareness of the importance for education of their children, who attend the Kopila Valley School.



### Lotus Outreach (S) Cambodia | \$15,000

When women and children are rescued from human trafficking and domestic violence, Lotus Outreach provides trauma counseling, education and support to help them reintegrate to their communities.

### Catalyst Vietnam | \$52,290

This holistic program works with children in the Raglai community who are culturally discriminated against and impoverished. Those conditions make them targets of human traffickers.

When women and girls living in poverty have better opportunities for receiving an education and for earning living wages they have more options for their economic security and are less likely to be exploited by human trafficking networks.





Our 2014 adventures opened new vistas for our travelers. Seventeen members visited Cambodia and Vietnam; while fourteen traveled to Peru. Our members experienced life in teeming cities like Hanoi, and the unique floating islands of Lake Titicaca, Peru. They met families and enjoyed the hospitality of homestays. And they visited and participated first-hand in programs we've supported over the years: Children of Vietnam and INMED.





■ Beth Ellen Holimon was named the new Executive Director of DFW. Beth Ellen has more than 20 years of experience in nonprofit leadership and business development, most recently as president of Holimon Planning and Consulting, a nationwide nonprofit and board consulting firm.

■ We began a monthly series of online “hangouts” – 20-minute conversations with representatives from each month’s DFW featured program. The series is live streamed via Google Hangouts and recorded for on-demand viewing on YouTube. Nearly 6,000 viewers participated in the Google Hangouts in 2014, enhancing the connections between our members and our featured programs and broadening our reach in a new way.

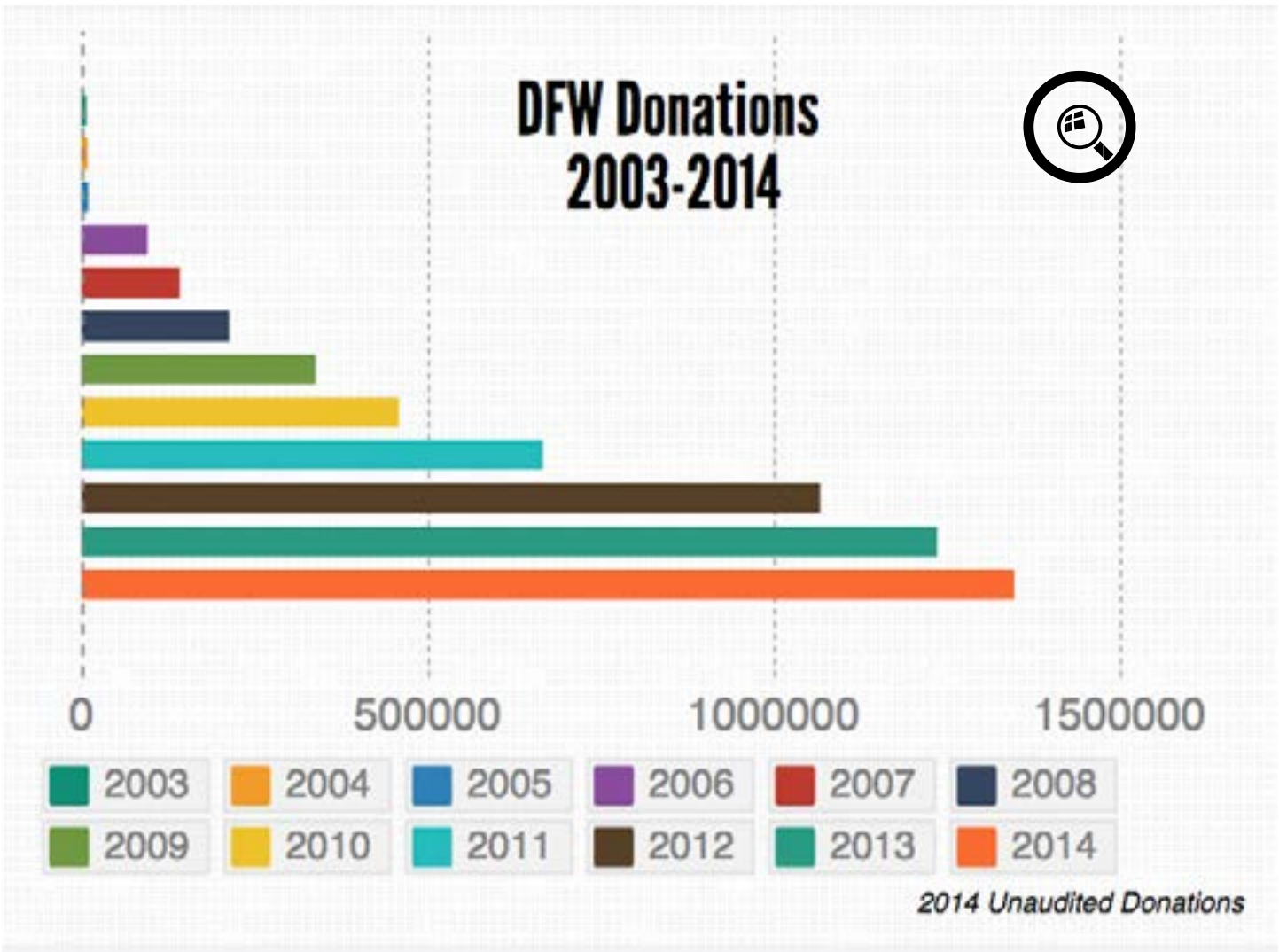
■ Dining for Women received several mentions in Nicholas Kristoff and Sheryl WuDunn’s new book “A Path Appears: Transforming Lives, Creating Opportunity.” The book addresses some of the most successful local and global initiatives to fight inequality. As part of the book’s launch, Co-Founder Marsha Wallace conducted an online conversation with Nicholas Kristoff.

■ Three new members joined the DFW Board, bringing our board to a total of eight. Susan Garrity is our new board representative from the DFW Program Selection Committee, and a DFW Chapter Leader in San Jose, CA; Sandy Ward has 32 years of professional experience in human resource management and retired as Senior Vice President of Human Resources with Four Seasons Hotels and Resorts; Colleen Murphy is Senior Wealth Director with BNY Mellon Wealth Management and works with nonprofits and family businesses in financial planning, capital campaigns and donor development.

■ DFW Co-Founders Marsha Wallace and Barb Collins were awarded the Everyday Freedom Heroes Award by the National Underground Railroad Freedom Center in Cincinnati, OH. The award celebrates individuals from all walks of life whose extraordinary choices at key moments paralleled the courageous actions taken by participants on the Underground Railroad. The award presentation took place at a Day of the Girl celebration at the Freedom Center as part of DFW’s Central Region Conference in October 2014.

■ A new, expanded funding model was approved by DFW’s Board of Directors, enabling DFW to contribute up to \$200,000 more to programs each year. The changes include raising the ceiling on featured program grants, increasing the annual grant for sustained programs and a model to use excess program reserve funds to support additional programs each year.

■ DFW’s website got a big makeover in 2014 and is providing many new capabilities such as full-text search throughout the site, consolidated program pages, easy sharing with social network sites, and a responsive design that makes the site easily accessible on a desktop, tablet or smartphone.



■ Our annual appeal – otherwise known as the 13th Month – raised a total of \$176,500, far exceeding our goal and the prior year’s results. The 13th Campaign is DFW’s primary method of raising funds that support our operations.

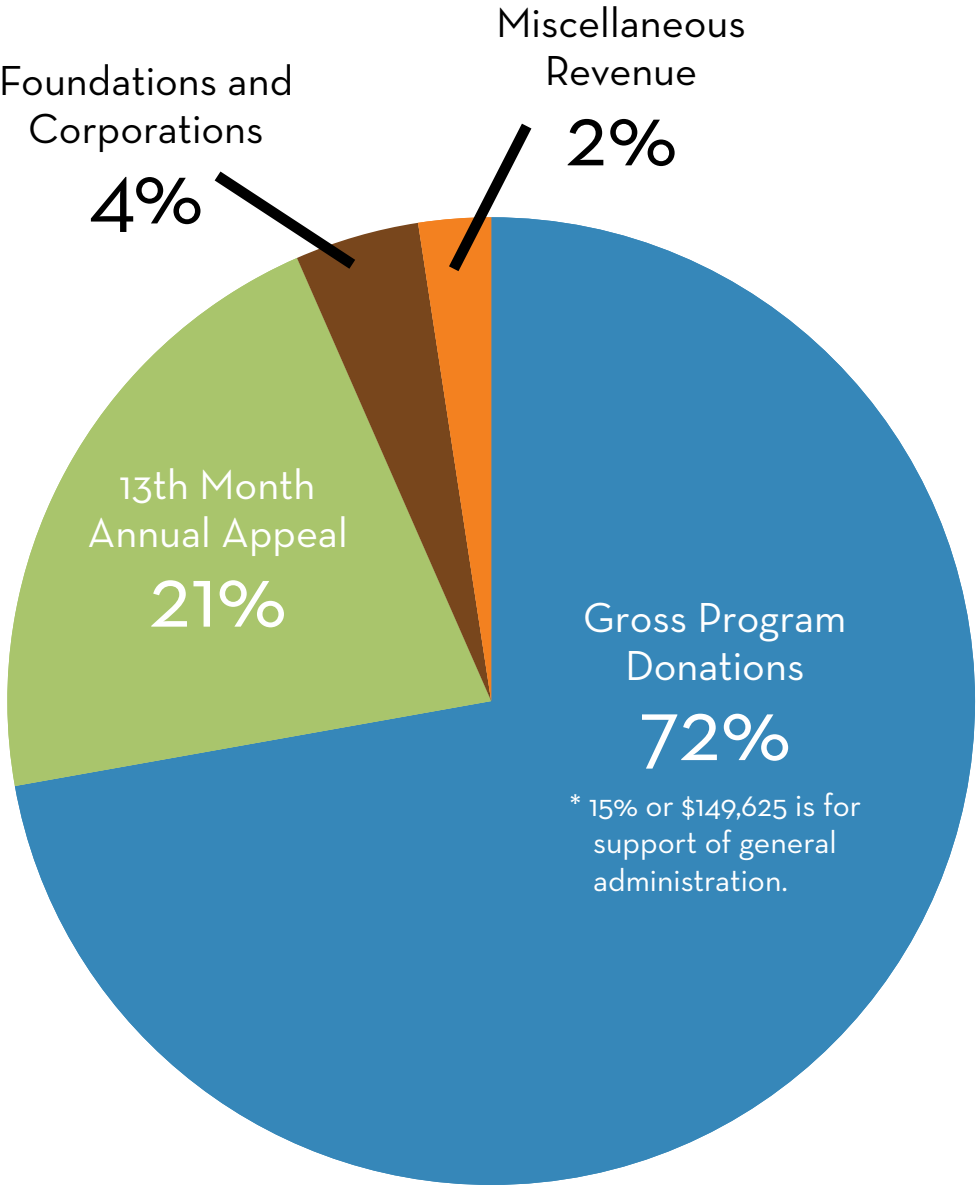
■ DFW volunteer leaders from across the U.S. came together in Chicago for the first regional leaders retreat. Thanks to a DFW member and anonymous donor, the retreat provided our regional leaders with the opportunity to learn more about DFW, share their region’s success stories, and plan for the future.

■ A new staff position — member and volunteer director — was created at the DFW home office to develop and implement a comprehensive program for our more than 8,000 members and 600+ volunteers. This position will ensure that DFW provides exemplary service to our diverse and growing member and volunteer base and further inspires them to become dedicated agents of change in the world. Wendy Frattolin was named to the position.



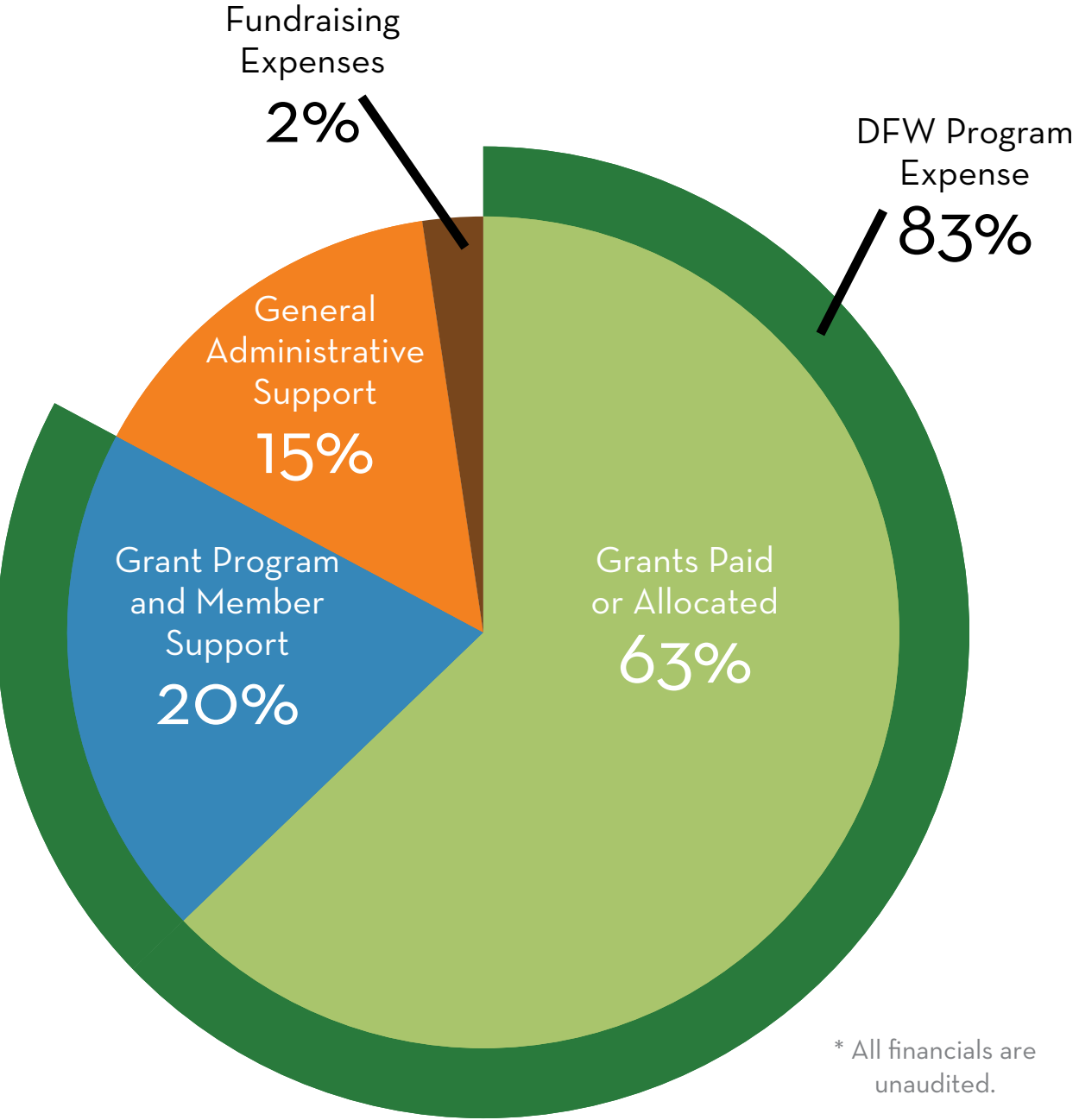
2014 Revenue

Gross Program Donations*	\$997,500	72%
13th Month Annual Appeal	\$293,381	21%
Foundations and Corporations	\$57,487	4%
Miscellaneous Revenue	\$33,379	2%
<b>Total Revenue</b>	<b>\$1,381,747</b>	<b>100%</b>



2014 Expenses

Grants Paid or Allocated	\$840,653	63%
Grant Program and Member Support	\$267,707	20%
General Administrative Support	\$198,558	15%
Fundraising Expenses	\$31,406	2%
<b>Total Expenses</b>	<b>\$1,338,234</b>	<b>100%</b>



\* All financials are unaudited.



REGIONAL LEADERS

Anna Schoon, Central  
Barbara Harris, Heartland  
Cindy Ariel, Mid-Atlantic  
Peggy Smith, Mid-Atlantic  
Leslye Heilig, Northeast  
Alissa Johnson, Northwest  
Theresa Beaver, Northwest  
Helen Borland, Southeast  
Kira Walker, Southeast  
Ruth Bates, Virtual  
Patty Karabatsos, West  
Linda Dougall, West

RETIRED IN 2014

Jill Peirce, Central  
Mary Toneff, Central  
Debbie Britt, Mid-Atlantic  
Alison Lively, Southeast

MENTORS

Central

Marcie Christensen  
Jill Peirce  
Mary Toneff  
Kim Whetstone  
Karen Whitney

Mid-Atlantic

Judy Christensen  
Susan Fernbach  
Jennifer Hawkins  
Shashi Khanna  
Rosemary McGee  
Susan Richards

Northeast

Ruth Bates  
Heather Hornik  
Susan Sinatra

Northwest

Judy Hyatt Bacon  
Betsy Dunklin  
Lynn McClenahan  
Barbara Mickey  
Leslie Mills  
Tami Savage  
Linda McElroy

Southeast

Christy Lamb  
Alison Lively  
Sheila Riegel  
Melanie Moore

West

Mary Force  
Cheri Lippmann  
Kathy McMillin  
Betty Purkey-Huck  
Cynthia Sawtell  
Peggy Welik

CHAPTER LEADERS WITH FIVE OR MORE YEARS OF SERVICE  
AS OF DECEMBER 31, 2014

Central

Joan DeVries, Grand Rapids-1, MI  
Dawn Hansard, Massillon-1, OH  
Sherri Jessup, Dearborn Heights-1, MI  
Jill Peirce, Grand Rapids, MI  
Mary Toneff, Sylvania-1, OH  
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Karen Whitney, Cincinnati-2, OH

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Colleen McLain	Paula Miller	Linda Moulton	Toffler Niemuth	Mary Osterloh	Sonja Perkins	Ilene Procida	Rebecca Reynolds
Suzanne McLaughlin	Paulette Miller	Yolanda Muhammad	Carol Noble	Rita Osterloh		Jo Prostko	Jennie Rhyne
	Sonja Miller	Laurie Mullet	Dana Noffsinger			Dana Pruitt	Linda Ribary



Connie Rice	Charlene Rosen	Lois Schaper	Bonnie Severson	Barbara Slovin	Janet Stevens	Mary Taylor-Carr	Connie Toschlog
Laurie Rice	Jeannette Rosen	Sharon Schaver	Annette Shaffer	Gwendolyn Smith	Carolyn Stevenson	Leah Tedla	Jil Tracy
Cristin Rich	Susan Rosenberg	Lynn Schelp	Jaya Shah	Joyce Smith	Vera Stiesmeyer	Ten Thousand Villages	Liz Tracy
Linda Rich	Janet Rosenweig	Amy Schiek	Judith Shaklee	Katlin Smith	Diane Stoakley	Ten Thousand Villages	Wanda Tracy
Jane Richards	Laura Rossiter	Michael Schiller	Margaret Shallock	Peggy Smith	Jill Stoliker	Albany	Peggy Trageser-Kay
Susan Richards	Mike Roulier	Patti Schlagheck	Aimee Shapiro	Elizabeth Smotherman	Kristin Stolzel	Ten Thousand Villages	Cindi Tredwell
Linda Richardson	Mona Roussey	Dee Schnell	Sharona Shapiro	Marsha Smyth	Barbara Stone	Akron	Doreen Trees
Betsy Riddell	Carol Rowberg	Chris Scholl	Neeti Sharma	Jaime Snider	Shirley Stowell	Ten Thousand Villages	Trang Triff
Sheila Riegel	Jim Rowley	Jennifer Scholten	Seema Sharma	Lynda Snodsmith	Joyce Streibig	Ft. Collins	Anne Troy
Lynn Rist	Lisa Rozman	Emily Schoolmeesters	Denise Sheldon	Jeannie Snyder	Lani Strom	Ten Thousand Villages	Sharon True
Teva Rittenhouse	Randi Rummage	Anna Schoon	Regina Shelley	Loretta Solomon	Anne Sudduth	Orlando	Ardith Truhan
Betsy Rivard	Shelley Runner	Heather Schoonover	Jo Sherlin	Nina Solomon	Susan Sukonik	Ten Thousand Villages	Angie Trujillo
Sara Rix	Sharon Russell	Mike Schor	Leone Sherwin	Carol Solon	Connie Sullivan	PA	Nancy Truluck
Eileen Roberts	Lisha Ruud	Marcia Schroeder	Catherine Sherwood	Nancy Soo	Jayne Sullivan	Joan Tepavchevich	Kris Truta
Jenna Roberts	Pat Ruzic	Sue Schubert	Joyce Sherwood	Ilene Sparber	Barbara Summey	Carolyn Termini	Margie Turbyfill
Kim Roberts	Yvonne Ryan	Maureen Schuering	Deena Shi	Kristin Spear	Karin Suskin	Margaret Theobald	Barbara Turley
Marianne Roberts	Marsha Sabin	Cindy Schultz	Linda Shineman	Theresa Spear	Stephanie Sussman	Caroline Thibault	Lindsay Turley
Virginia Roberts	Marilyn Sager	Kathleen Schultz	Bruce Anne Shook	Carol Spiegel	Susan Sussman	Sally Thiessen	Judith Turner
Shirley Robertson	Jane Salata	Tamara Schurian	Kathryn Kem Shrum	Susan Spiegel	Kathleen Sutherland	Anna Thomas	Marybeth Tyler
Amanda Robinson	Elaine Salmon	Lee Schwartz	Ellen Shuck	Nancy Spivey	Barbara Sutz	Heidi Thomas	Rebecca Ulrich
Fenella Robinson	Sharon Salomon	Heather Scott	Ashley Shultz	Karen Springer	Sandy Swal	Alice Thompson (NC)	Katrina Urbach
Karen Robinson	Katherine Samaha	Joan Scott	Sally Simonis	Lynette Staffero	Kim Swanson	Alice Thompson (WI)	Najia Usman
Ann Robinson (CA)	Janet Sambucetti	Strother Scott	Simply LLC	Avalon Staffing	Mary Sweeney	Debbie Thompson (MN)	Carolyn Ann Vara
Catherine Rogers	Joan Sandberg	Meg Sears	David Simpson	Susan Stamerjohn	Debbie Swiatek	Mary Thoreson	Victoria Vasques
Jane Rogers	Natalie Sandel	Terry Seavey	Carla Singer	Maureen Stankiewicz	Penny Sylvester	Deborah Thornton	Rhonda Vasquez
Kera Rogers	Sharon Sander	Jessica Seeley	Surindar Singh	Dan Stanko	Susan Szenderski	Louise Thurman	Bettina Veigel
Sandi Rokicki	Rhonda Sanders	Laurel Seidelman	Phyllis Sirois	Marlene Star	Margaret Tabar	Paula Tillman	Judy Verhoeven
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Theresa Romer	Maureen Sansbury	Mary Lou Sejud	Ginny Sjogquist	Allyson and Shane Steffen	Darlynn Tacinelli	Agnes Tinker	Sheree Via
Wanda Ronner	Elyse Santagata	Stefanie Seldin	Lisa Skinner	Merle Steiner	Tod Tappert	Brenda Tintori	Leah Victorino
Marilyn Rosche	Sandra Sasser	Adele Seltzer	Kathy Slade	Diane Stein	Sandy Tarbet	Margaret Tobin	Elizabeth Vigil
Sally Roschek	Tami Savage	Roxanne Semon	Alice-Jane Slaiby	Bill Stephenson	Gilda Tasca	Susan Tocher	Claudia Volano
Laura Rose	Gay Scannell	Caren Senter	Emily Slama	Emelia Stephenson	Anjali Tate	Nancy Toland	Heather Volkoff
Shelley Rose	Debbie Schaeffer	Melodie Seto	Maryann Slee		Terri Tavani	Rita Tolvanen	Martha Volner
						Mary Toneff	



Timothy Vorst	Dayna West	Elaine Winans	Robin Young
Sara Wachspress	Dorene West	Pamela Winkler	Priscilla Zambor
Heather Wade	Sherri West	Paula Winter	Kathryn Zielinski
Lisa Wade	Marilee Westen	Judy Winters	Helen Zinn
Nora O'Connor Wade	Sally Weston	Virginia Wise	Karen Zocchi
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Kira Walker	Linda Whitehouse	Karyl Woldum	
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Maureen Walsh	Tamara Whitley	Helene Wolff	
Mary Walton	Karen Whitney	Jean Wollenberg	
Jane Wangberg	Linda Wilcox	Rebecca Irene Wong	
Julie Wardwell	Ayoma Wilen	Marjorie Woodruff	
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Karen Weaver	Joanne Williams	Peggy Wyatt	
Sharon Webber	Ronnie Williams	Mary Wydra	
Anne Weber	Sandra Williams (AZ)	Nancy Wylie	
Jody Weems	Ann Williams (PA)	Elaine Wynne	
Maureen Weidner	Connie Williamson	Deborah Wyse	
Debby Weiner	Ayten Williamson-Welch	Pamela Yarborough	
Rachel Weisman	Rebecca Willis	Amy Yelenik	
Amber Weiss	Ellie Wilson	Ashley Yellachich	
Peggy Welik	Jacqueline Wilson	Julie Yelsma	
Janice Welsh	Joy Wilson	Jill Yeomans	
Barbara Welty	Lenice Wilson	Kathy Yiannoulis	
Deborah Weretelnik		Kathy Young	

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Journey Charitable Foundation	Great Dames Inc.
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MATCHING GIFTS

B D Associate Matching Gifts Program	Schwab Charitable Fund
Bank of America Foundation	Shell Oil Company Matching Gifts
Benevity Community Impact Fund/ Ball Corp	Tracy Family Foundation
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- CORE BELIEFS:**
- All women have the right to equality, dignity and security and an opportunity to be self-sufficient.
  - Ensuring gender equality is key to overcoming poverty, and transforming families, cultures and future generations.
  - Education creates awareness. Awareness develops into interest. Interest fuels action.
  - Collaboration empowers giving and transforms the giver and the receiver.
  - We act with integrity and purpose.

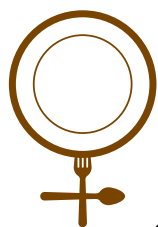
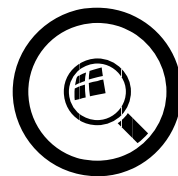
**CULTURE:**  
In all we do, our actions convey our deep belief in collaboration, education, inspiration, and transformation.

**MISSION:**  
Through collective giving circles, Dining for Women inspires, educates and engages people to invest in grassroots programs that make a meaningful difference for women and girls living in extreme poverty in developing countries.

**VISION:**  
We envision a world where the lives of women and girls have been transformed and extreme poverty has been reduced because Dining for Women connected people in creative, powerful ways that assure gender equality.



# THANK YOU



*Dining for Women*

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**For more information:**

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