

The Nyaka AIDS Orphans Project Trainer of Trainers Program

Interim Progress Report

Grantee Name: Nyaka AIDS Orphans Project

Organization Name: Nyaka AIDS Orphans Project

Program Title: Trainer of Trainers (TOT)

Grant Amount: \$45,000

Contact Person: Daniele Reisbig

Address: 2970 E Lake Lansing Rd, East Lansing, MI 48823

Outcome Goals

The Trainer of Trainers program (TOT) is one part of the Nyaka AIDS Orphans Project's (NAOP) Grandmother Program. It was designed to be an efficient, empowering method to disseminate valuable vocational and life skills information to the 7,004 grandmothers who participate in the grandmother program. In order to ensure that every grandmother is exposed to this vital information, the program adopted these three main objectives:

- To train three leaders in each of the 91 groups as Trainers by the end of 2014.
- For these 273 Trainers to distribute the trainings to their groups by mid-2015.
- For 90% of grandmothers in each group to receive the trainings by mid-2015.

Funding

Thanks to your generous grant, this program has been able to expand over the past year. The Nyaka AIDS Orphans Project (NAOP) has received additional funds for general operations that have benefitted all NAOP programs from The Imago Dei Foundation and Epic Foundation. These funds have been used to promote programs that help NAOP grandmothers utilize the skills they have learned through the Trainer of Trainers Program (TOT).

Changes to Program & Organization

There have been no significant changes to the program or the Nyaka AIDS Orphans Project (NAOP) since the beginning of this grant. Our Founder and Executive Director, Twesigye Jackson Kaguri was named the 2015 Waislitz Global Citizen, which has helped to increase awareness about NAOP's work.

Challenges

One of the main challenges of the program continues to be the increasingly poor health of the grandmothers the Nyaka AIDS Orphans Project (NAOP) works with as they age. This can make

it difficult for grandmothers to attend Granny Group meetings to obtain training or even engage in the Trainer of Trainer's program (TOT).

After the establishment of this grant, one of the Granny Groups was separated into two groups because of the distance between them. It made it difficult for grandmothers to attend meetings. Instead of 91 groups there are now 92 groups. This presents challenges in terms of Grandmother Program Coordinator time management and increased costs to training additional members of the new group.

Revisions to Objectives

Because of the changes in the number of Granny Groups, the first goal, to train three leaders in each of the 91 groups as trainers by the end of 2014, must now be to train three leaders in each of the 92 groups.

The Grandmother Program staff had to wait to conduct the Trainer of Trainers (TOT) grandmother trainings until they received the grant funds. The Granny Program Coordinators were able to conduct one training in 2014 but most sessions have been conducted in 2015. Due to this, the other two goals had to be shifted to better fit the timeline. We've revised the objectives to reflect this:

- To train three leaders in each of the 92 groups as Trainers by the end of 2015.
- For these 276 Trainers to distribute the trainings to their groups by mid-2016.
- For 90% of grandmothers in each group to receive the trainings by mid-2016.

Progress

In April 2014, 65 granny leaders from all 55 granny groups in Kanungu District were trained at Nyakatare Holy Cross Guest House in Kanungu Town Council. The Training of Trainers Program (TOT) sessions are always led by Canon Jolly Babirukamu.

Three TOT trainings have been conducted in 2015, training a total of 191 trainers. Participants at all TOT trainings were Granny group members who knew how to read and write, including the newly recruited leaders: the Chairpersons, Secretaries and Treasures from each. The first was conducted from April 12th–17th, 2015 at the Nyakatare Holy Cross Guest House. The total number of grandmothers trained was 63. The second training was conducted from April 26th—May 1st, 2015 at the Hotel Riverside in Rukungiri for 63 participants. The third training was conducted from August 31st–September



5th, 2015 at the Nyakatare Holy Cross Guest House for 65 participants.

Different topics were discussed at these training sessions including: Parenting skills; Handling children with HIV/AIDS; Counseling with grandmothers; Roles of chairman and treasurers; Establishment and managing of business; Grandmothers as care givers; Grandmothers as change agents; Challenges in group leadership; Domestic violence; Health and sanitation; Handling revolving fund; Communication skills; Farm management and field work; Food security; Handling stress and anger; Challenges of old age and menopause.

Anticipated Challenges to Meeting Goals

With the revised timeline, we do not anticipate any difficulty meeting the agreed upon goals.

Expenses

Your generous donation has gone to the costs of coordinating and implementing Trainer of Trainer sessions. These costs include: meals and accommodations for grandmothers, stationary, transportation costs, facility rental, presentation materials, and other important costs.

Date	Memo	Amount UGX	Amount USD	Balance UGX	UGX	USD
04/10/2014	Payment for facilitation of TOT Training scheduled to take place 21/04/2014-26//04/2014	8,953,000.00	3,581.20	8,953,000.00		
04/16/2014	Payment for training workshop for Nyaka grandmothers at Holy Cross guest house	6,200,000.00	2,480.00	15,153,000.00		
04/28/2014	Nyakatare. Payment for accommodation, meals and hiring the hall for TOT Training at Holy Cross guest house	8,953,000.00	3,581.20	24,106,000.00		
04/30/2014	Refund on granny training workshop.	-282,000.00	-112.80	23,824,000.00		
					23,825,000.00	\$9,530.00
				2014 Total:	UGX	USD
04/13/2015	Payment for facilitation for the TOT Training at Holy Cross guest house	4,385,000.00	1,754.00	28,209,000.00		

	Payment for facilitation for the TOT training at Holy Cross guest house					
04/13/2015	Nyakatare. Payment for facilitation for the TOT training at Holy Cross guest house	779,000.00	311.60	28,988,000.00		
04/13/2015	Nyakatare. Payment for facilitation for the TOT Training at Holy Cross guest house	13,907,600.00	5,563.04	42,895,600.00		
04/15/2015	Nyakatare. Payment for facilitation for the TOT Training at Holy Cross guest house	518,000.00	207.20	43,413,600.00		
04/15/2015	Nyakatare. Payment for last installment on the workshop facilitation for the grandmothers at Holy Cross guest house	5,960,400.00	2,384.16	49,374,000.00		
04/22/2015	grandmothers. Payment for facilitation of TOT Training at Riverside Hotel,	15,218,000.00	6,087.20	64,592,000.00		
04/24/2015	Rukungiri. Payment for facilitation of TOT Training at Riverside Hotel,	5,770,000.00	2,308.00	70,362,000.00		
04/29/2015	Rukungiri. Payment for facilitation for TOT Training of training at Holy Cross	6,522,000.00	2,608.80	76,884,000.00		
08/26/2015	guest house Nyakatare.	<u>15,500,000.00</u>	6,200.00	<u>92,384,000.00</u>	68,560,000.00 UGX	27,424.00 USD
					92,385,000.00 UGX	36,954.00 USD

A Story of Success for Dining for Women Supporters!



As a supporter of the Nyaka AIDS Orphans Project's Trainer of Trainer Program, you have given your grandmothers the tools to learn new skills! Koto Kedress is a 66-year-old grandmother raising two of their young, orphaned grandchildren. With the training you provided to Koto, she was able to improve her skills as a basket maker. Now she is able to sell 12 baskets every month. She earns enough money to pay her grandchildren's school fees and provide them with scholastic materials. Because you empowered her, Koto was emboldened to share her knowledge with others! She plans to train her fellow grandmothers in the making of baskets so they can improve their household incomes as well! Thank you for the love and compassion you've shown to grandmothers like Kato!