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DINING FOR WOMEN IS...

Dining for Women is the world's largest educational giving circle dedicated to transforming lives and eradicating poverty among women and girls in the developing world. Through member education and engagement, as well as the power of collective giving, Dining for Women funds grassroots organizations that empower women and girls in developing countries and promote gender equity.

WE BELIEVE THAT:

- All women have the right to equality, dignity and security and an opportunity to be self-sufficient.
- Ensuring gender equality is key to overcoming poverty and transforming families, cultures and future generations.
- Education creates awareness. Awareness develops into interest. Interest fuels action.
- Collaboration empowers giving and transforms the giver and the receiver.
- Acting with integrity and purpose is essential in all we do.



MESSAGE FROM THE BOARD CHAIR

What a bold year we've experienced, and a year of firsts!

Our collective donations for women and girls surpassed \$5 million, and it was the first time our monthly chapter donations surpassed \$1 million in a single calendar year. We set a record for our annual appeal (13th Month campaign), with 80 per cent of chapters participating. To each and every member, thank you for your generosity and compassion for the important work we do.

In August, we announced a collaborative 2020 Vision (see facing page) serving as a beacon for all we do. Amidst this far-reaching vision is resounding agreement that the essence of Dining for Women's culture and philanthropic model is foundational to our success. We will always support grassroots organizations in developing countries, offering opportunities for women and girls to control their own destinies. And, we will always nurture intimate, unique chapter gatherings where broadening our knowledge and learning about solutions inspires us to take action.

As a global giving circle, collaborative decision-making is central to achieving our mission. Member talent runs deep, and your shared knowledge and countless volunteer hours are valuable beyond measure. We are grateful to the regional leaders and their mentors, our chapter leaders and everyone who volunteers within their chapters. And, we celebrate the work of the Grant Selection Committee in finding innovative solutions funded through our featured and sustained grants. We especially appreciate the 7,901 unique donors who contributed to our work last year.

Our strength lies in our belief that unity is a powerful force for change. Leveraging our impact is the goal of our vision. Building strategic partnerships, deepening member engagement, raising our voice through grassroots advocacy, and making high-impact grants addressing systemic change will leverage impact. To this end, there is more work to be done. We look forward to doing it together.

On behalf of the Board of Directors, thank you for believing that we can change the world, one girl, one woman, and one dinner at a time.

Barb Collins

Board Chair and Co-Founder

Back Collens

OUR 2020 VISION

Dining for Women is ready and poised to move forward in a **BIG** and **BOLD** way in order to serve more women and girls! Over the next five years, we will:

GROW OUR MEMBERSHIP IN A BIG WAY.

We will grow by expanding our grassroots, collective giving model of intimate, simple and fun chapters. Our goal is to have 20,000 members by 2020. We will recruit and retain an increasingly diverse membership and volunteer base.

INVEST PROACTIVELY IN ORDER TO GROW OUR IMPACT.

In addition to funding our monthly featured grants, we will be proactive in identifying and funding new collaborations and partnerships that create broad, lasting change for women and girls.

EDUCATE AND INSPIRE OUR MEMBERS TO USE THEIR COLLECTIVE VOICES FOR GRASSROOTS ADVOCACY.

Through collective, grassroots efforts, such as letter writing campaigns, petitions, phone calls and speaking opportunities, members will have the opportunity to influence American foreign policy and funding so that it benefits women and girls in the developing world. This will give our members another avenue for deeper education and engagement in the issues facing women and girls.



2015 BOARD OF DIRECTORS

Barb Collins

Chair and Co-Founder

Greenville, SC

Anne Capestrain

Springfield, IL

Cynthia Radford Travelers Rest, SC

Susan Stall

Treasurer Greenville, SC

Susan Garrity

Sunnyvale, CA

Sandy Ward

Montebello, NY

Barbara Wagner

Secretary Cincinnati, OH

Colleen Murphy

Naples, FL

Marsha Wallace

Co-Founder Greenville, SC

Susan Negrin

Castro Valley, CA



OUR STAFF

Justine Allen

Member Engagement Coordinator

Wendy Frattolin

Communications & Membership Director

Beth Ellen Holimon

Executive Director

Gina League

Director of Administration

Veena Khandke

Director of Grants & Partnerships

Harriet Ligon

Accounting & Data Associate

Leslie Mason

Accounting Specialist

Amy West Moore

Donor & Data Associate

MESSAGE FROM THE EXECUTIVE DIRECTOR

After 13 years of working towards equality on behalf of women and girls living in extreme poverty in the developing world, Dining for Women is recognized as an

INNOVATIVE NETWORK OF EDUCATED PHILANTHROPISTS.

We are one of the few organizations that can increase the value of even the smallest gifts by harnessing the power of many. At the same time, we foster strong connections and collaborations among our members and grantees that lead to long-lasting and impactful relationships.

In our Theory of Change (see page 7), we recognize the science and art of what we do. The relationships we foster are the "art". By sharing meals, we are creating a community of like-minded people who rely on each other. Through education, we are developing global citizens who are informed about impoverished women and girls. Through engagement and travel, we are creating relationships that span borders and foster global conversations. Our grassroots advocacy will help

CHANGE THE WAY THE WORLD WORKS FOR WOMEN AND GIRLS, and partnerships will allow us to join others in a global movement to promote gender equality.

If what we do is a science and an art, we know that science requires a repeatable process. We need structured techniques to get results, and that is why we codified our four programs in

2015. Moving forward, we are developing outcomes to report impact in our Grants Program,

our Member Education and Engagement Program, our Advocacy Program and

Partnerships Program. We now recognize that Dining for Women is a

MOVEMENT OF CHANGE AGENTS

on many levels, and we seek to measure our impact on women's equality at every stage in our Theory of Change.

One month at Dining for Women is like using a magnifying glass to start a fire - in the hearts and minds of our members and our grantees.

THANK YOU FOR CONTINUING TO FAN THE FIRE.



Betw Ellen Helimon

Beth Ellen Holimon Executive Director



THE NEED

By Marsha Wallace, Dining for Women Co-Founder

POVERTY IS SEXIST.

Women are a majority of the world's extreme poor, a majority of the world's illiterate, and throughout the world, are disproportionately deprived of basic human rights: the ability to consent to marriage as adults, to receive an education and to live free from sexual and physical violence.

4 MILLION WOMEN DISAPPEAR EVERY YEAR

AS A RESULT OF GENDER DISCRIMINATION.

Source World Bank

One of the most pressing issues of our time is ending poverty in the world, and the key is putting women and girls at the center. When women and girls are educated and economically productive, they stabilize their families and communities. When communities are more stable, nations are more

stable and when nations are economically more stable, the world is more peaceful. Studies demonstrate that countries that are most equitable for women are the least likely to be corrupt and less likely to become involved in violent conflicts. Truly, the fight for gender equality globally is the fight for world peace!

WHEN GIRLS ARE EDUCATED

THEY MARRY LATER, HAVE FEWER CHILDREN AND EARN UP TO 25% MORE IN FUTURE WAGES.

Source: LINESCO Institute for Statistics

OUR MODEL

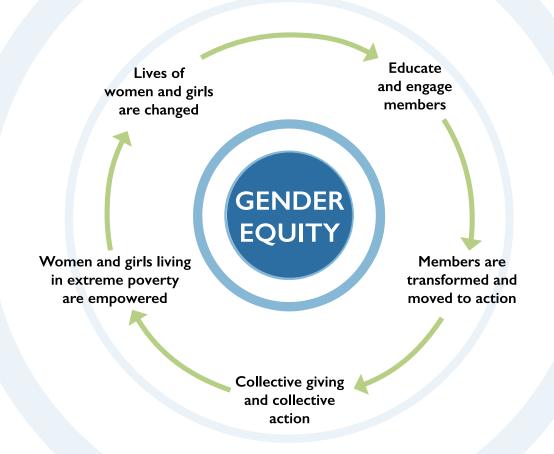
Our educational giving circle model is simple. Chapters meet on a regular basis – most monthly – and share a meal together, usually at a member's home. Members share camaraderie and learn about the projects

THE AVERAGE DINING FOR WOMEN DONATION IN 2015:

that we are supporting that month. Dining for Women provides comprehensive educational materials to members about our grantees and the challenges facing women and girls in the developing world. Our members make a donation based on what they would have spent dining out at a restaurant, and all member donations are combined to fund Dining for Women's programs and to further its mission.

OUR THEORY OF CHANGE

Our Theory of Change is based on our values: collaboration, education, inspiration and transformation.



MEMBER EDUCATION AND ENGAGEMENT PROGRAM

While we direct our collective giving toward international projects for women and girls, we recognize DFW's profound impact on our members. Education and engagement creates a tidal wave of awareness that we are all powerful agents of change. When we raise our voices together we generate ripples of change that never end. Dining for Women's simple but powerful approach to global transformation for women and girls is a movement – a movement aimed at changing the way the world works for women, one dinner at a time.



EDUCATION

Each month, we provide comprehensive educational materials to members about our grantees and the challenges facing women and girls in the developing world. Our two monthly newsletters keep members apprised of gender equity and poverty issues as well as provide tips and best practices to help our chapters succeed.

TRAVEL EXPERIENCES

Since our first trip to India in 2007, there have been 16 Dining for Women trips to 13 different countries. Our travel experiences provide members with the opportunity to visit the women and projects we have supported in the past in order to find out first-hand the impacts that our contributions have made. In 2015, there were two DFW trips: one to Myanmar (Burma) and the other to the Dominican Republic.





VOLUNTEER LEADERSHIP

Our Member Education and Engagement Program also provides many volunteer leadership opportunities, and supports all the activities that create community and connection between our members and grantees.

2015 MEMBER STATS

4 I 2 chapters in the U.S. in 44 states

Nearly 8,000 active members

More than 700 dedicated volunteers

12 international giving circles in Belgium, Canada, Germany, Mexico, Peru and United Arab Emirates

GRANTS PROGRAM

Our professional, highly competitive grants program screens and vets more than 150 applicants each year, and awards more than \$800,000 in grants to highly deserving, grassroots organizations that support women and girls living in extreme poverty.

Since 2003, Dining for Women has awarded 192 grants to 129 grassroots organizations in 42 countries.

2015 FEATURED GRANTEES

Dining for Women awards 12 featured grants per year that range in size from \$35,000 to \$50,000. Grantees are assigned to be featured in a specific month and are promoted at chapter meetings, and in DFW newsletters, social media and online communications.

COLLATERAL REPAIR PROJECT. JORDAN. \$37,058 Supporting refugee women from conflict zones in the Middle East so they can cope effectively with stress, increase their involvement in their new communities, and maintain their own health and that of their family.

MAMA BABY HAITI. HAITI. \$44,996 Providing women with screenings for cervical cancer and sexually transmitted infections, educating them about their health needs and options, and increasing treatment in this area.

GRANDMOTHER PROJECT. SENEGAL. \$44,500 Strengthening the knowledge and leadership role of grandmothers so they can fulfill their roles as champions of adolescent girls and change agents in their communities.

INDEGO AFRICA . RWANDA . \$40,000 Launching a Leadership Academy to provide emerging artisan leaders with the knowledge and skills they need to excel as independent businesswomen and drive economic and social progress in their communities.



LITTLE SISTERS FUND . NEPAL . \$40,000 Providing school scholarships and comprehensive support to economically disadvantaged, marginalized, and at-risk girls in order to combat child trafficking for the sex trade, exploitive child labor, child marriage, and lack of education.

SUSTAINABLE HEALTH ENTERPRISES (SHE) . RWANDA . \$44,947

Providing school girls with eco-friendly, affordable menstrual pads so they can stay in school, and offering training on puberty education and menstrual hygiene management to teachers in order to facilitate taboobreaking discussions among both boys and girls.



MUDITAR FOUNDATION. MYANMAR. \$36,107 Improving the maternal health practices of all reproductive age women in 12 Pa-O ethnic tribal villages including family planning, prenatal and postnatal care, nutrition, safe delivery, breastfeeding, and infant care.

PETER C. ALDERMAN FOUNDATION. UGANDA. \$49,665 Healing the emotional wounds of survivors of terrorism, torture and mass violence by addressing maternal depression and anxiety in post-conflict northern Uganda.

DB PERU. \$49,162 Providing resources to deliver an innovative cervical cancer screen-and-treat program in the remote, low-resource setting of the Lower Napo River of the Peruvian Amazon jungle.

HOPE THROUGH HEALTH. TOGO. \$50,000 Empowering female Community Health Workers (CHWs) to provide maternal and child healthcare to pregnant women and children under five, leading to reduced rates of maternal and child illness and death.

RIPPLE AFRICA. MALAWI. \$45,000 Building fuel-efficient cook stoves that are safer, reduce indoor air pollution, and save women significant time spent gathering wood.

SUSTAINED FUNDING GRANTS

Sustained funding grants are a larger, longer-term commitment that Dining for Women makes to a previously featured grantee, by invitation only. In 2015, Dining for Women increased its sustained funding grants from \$45,000 to \$60,000 over a three-year period.

2013-2015 SUSTAINED GRANTS

FRIENDSHIP BRIDGE. GUATEMALA. \$45,000

Alleviating poverty in rural Guatemala by providing micro-credit loans and education so that women are able to participate more fully in the economy, build their self-esteem, and become leaders within their families and communities.



BOMA PROJECT. KENYA. \$45,000 Helping ultrapoor women start small businesses in their communities so they can earn a sustainable income, pay for food and medical care, send their children to school, survive drought,

and accumulate savings for long-term family stability.

MATRICHAYA . INDIA . \$45,000 Providing education, self-employment, and healthcare to the under-privileged children and women in Ranchi, India.

PREVENTION INTERNATIONAL: NO CERVICAL CANCER (PINCC). EL SALVADOR

\$45,000 Enabling a network of doctors and nurses to cost-effectively screen and treat cervical cancer, saving thousands of women's lives.



VILLAGE ENTERPRISE. UGANDA. \$45,000 Equipping women entrepreneurs with business and conservation training in order to create sustainable livelihoods and raise environmental awareness.



2015-2017 **SUSTAINED GRANTS**

ONE HEART WORLD-WIDE NEPAL . \$60,000 Preventing maternal and neonatal illness and death by providing safe births in rural Nepal where access to safe births is

\$60,000 Providing previously unavailable access to life-changing fistula repair surgeries for women in the Democratic Republic of the Congo, Guinea, and South Sudan, allowing them to live more integrated and productive lives.

SHINING HOPE FOR COMMUNITIES. KENYA. \$60,000 Supporting the Mother and Child Health

Incentives program which is aimed at counteracting high child illness and death rates by encouraging mothers to seek regular prenatal, postnatal, and child

welfare services.

EMERGE GLOBAL . SRI LANKA . \$60,000 Teaching business and life skills and jewelry design to teenage girls who survived abuse so they can build their savings accounts and live healthy, self-sufficient lives.

RESERVE GRANTS

Reserve grants are awarded when excess funds are accumulated in our Grant Reserve Fund. Reserve grantees are named alternates in previous grant cycles which means they were thoroughly vetted and met all of our rigorous criteria. In 2015, we awarded three reserve grants.



VISIONS GLOBAL EMPOWERMENT . ETHIOPIA . \$46,728 Providing educational support, mentorship, livelihoods development assistance, and human rights and advocacy training to highly marginalized deaf women and girls so they can lead educated, self-sufficient, socially active, and healthy lives.

MERCADO GLOBAL FOUNDATION . GUATEMALA \$28,062 Equipping indigenous women with the tools and knowledge needed to lead their newly-formed businesses and build stronger, healthier lifestyles for their families and communities.





EDUCATE! . UGANDA . \$15,000 Preparing youth to take leadership initiative, create their own small businesses, and improve their livelihoods.

IMPACT OF OUR 2015 GRANTS

The funds we awarded in 2015 will directly impact 68,234 women and girls and will indirectly impact 58,889 others, such as family and community members.

19,856 adolescent girls education. mentoring and valuable leadership skills

225 refugee women supported

30,622

women accessed prenatal care, safer birthing options and early childhood development screenings

3,030 women have safer cooking women stoves and better health while protecting their environment

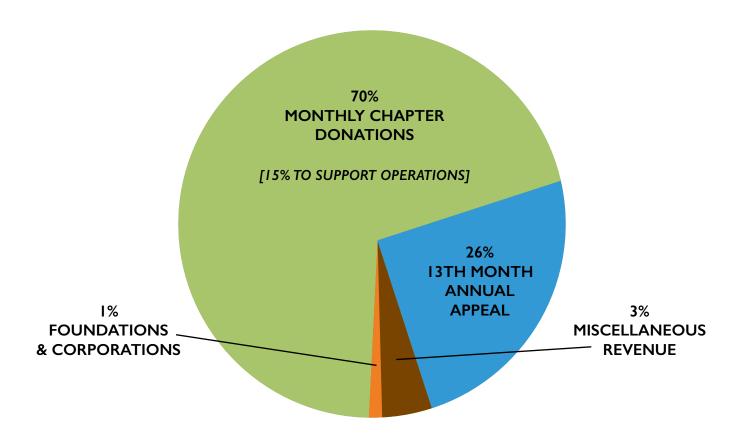
10,000 mothers received post-conflict trauma counseling

women and girls enhanced their self-confidence and entrepreneurial skills

2955 women received reproductive information, screenings and treatment health

2015 REVENUE

Monthly Chapter Donations	\$1,035,254	70%
13th Month Annual Appeal	\$382,904	26%
Miscellaneous Revenue ¹	\$47,786	3%
Foundations & Corporations	\$13,410	1%
TOTAL REVENUE	\$1,479,354	100%



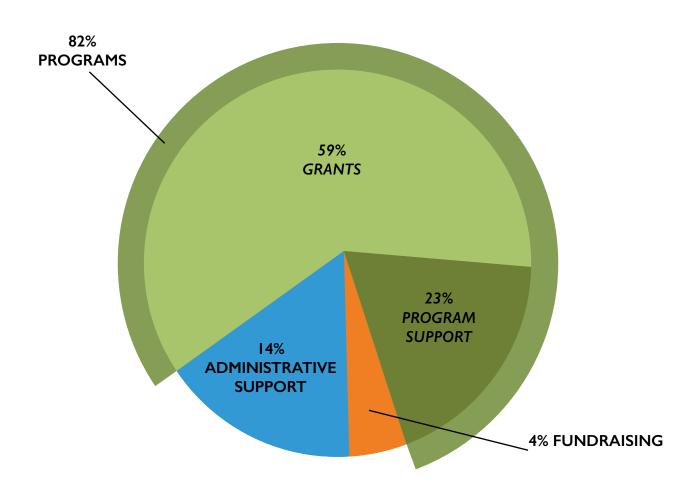
I Miscellaneous revenue includes a one-time bequest as well as funds received from cause marketing and chapter registrations.

² This includes \$100,000 set aside in the Grant Reserve Fund for an impact partnership in 2016.

³ Program support expenses are directly related to Dining for Women's programs (Grants, Member Education & Engagement, Grassroots Advocacy, and Partnerships).

2015 EXPENSES

Programs	\$1,211,029	82%
Grants (\$869,325) ²		
Program Support (\$341,704) ³		
Administrative Support ⁴	\$199,136	14%
Fundraising 5	\$60,693	4%
TOTAL EXPENSES	\$1,470,858	100%



- 4 Administrative support expenses are not directly related to Dining for Women's programs, but are critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, and donation management systems.
- 5 Fundraising expenses are incurred in the process of soliciting potential donors to contribute funds, materials or services. Examples include staff time dedicated to donor development, direct mail expenses, or fundraising events.

OUR VOLUNTEER LEADERS AS OF DECEMBER 31, 2015

Dining for Women is volunteer-driven, with more than 700 volunteers serving in various roles within our organization.

REGIONAL LEADERS

Dining for Women is divided into eight U.S. regions, each of which is managed by a volunteer Regional Leader or Co-Leaders. Regional Leaders play a key role in attracting, engaging, retaining and mobilizing Dining for Women members within their assigned regions.

Anna Schoon, Central Barbara Harris, Heartland Peggy Smith, Mid-Atlantic Ruth Bates, Northeast Leslye Heilig, Northeast Memory Blodgett, Northwest Kira Walker, Southeast Helen Borland, Southeast Barbara Chatzkel, Southwest Linda Dougall, West Patty Karabatsos, West

RETIRED IN 2015 Cindy Ariel, Mid-Atlantic Theresa Beaver, Northwest Alissa Johnson, Northwest

MENTORS

Mentors connect interested people with DFW chapters, help to launch new chapters, and motivate existing chapters to stay engaged and active.

CENTRAL **IIII Peirce** Susan Smith **Mary Toneff** Kim Whetstone **Karen Whitney**

NORTHWEST ludith Bacon Karen McCune Lynn McClenahan Leslie Mills Tami Savage Cynthia Sulaski

SOUTHEAST

Christy Lamb

Alison Lively

Mary Force Deborah Hirsch Lisa Krigsman Cheri Lippmann Susan Negrin **Betty Purkey-Huck** Cynthia Sawtell Peggy Welik

WEST

MID-ATLANTIC **Judy Christensen** Susan Fernbach Peggy Fitzgerald Bare Shashi Khanna Rosemary McGee Colleen McLain Susan Richards

NORTHEAST Susan Damplo Heather Hornik Barbara Myers Barbara Ouine-Moran Rachel Samson

Susan Sinatra

GRANT SELECTION COMMITTEE

Jada Tullos Anderson Janine Baumgartner Corinne Blakemore Lynn Broadbent Harriet Dichter Susan Garrity Stephanie Kelly Susan Malick Karen Rushen O'Brien Lynn O'Connell

EDUCATION TEAM

Patricia Andersson **Anne Barrington** Janine Baumgartner Corinne Blakemore Linda McElroy **Beth Pape**

SOCIAL MEDIA CURATOR

Stephanie Sawyer

CHAPTER LEADERS WITH FIVE OR MORE YEARS OF SERVICE

CENTRAL

Joan DeVries, MI, Grand Rapids - I Dawn Hansard, OH, Massillon - I Sherri Jessup, MI, Dearborn Heights - I Kathy Keller, OH, Perrysburg - I Rachel Kemper, OH, Cincinnati - 4 Nora O'Connor Wade, MI, Plainwell - I Jill Peirce, MI, Grand Rapids - I Mary Toneff, OH, Sylvania - I Kim Whetstone, OH, Sylvania - 2 Karen Whitney, OH, Cincinnati - 2

HEARTLAND

Anne Capestrain, IL, Springfield - I Cathy Edmond, MO, Saint Louis - I Teresa Fish-Scott, WI, New Lisbon - 2 Barbara Harris, IL, La Grange Park - I Julie Krehbiel, IL, Springfield - 2 Ann Elizabeth Laatsch, WI, Milwaukee - I Tara McAndrew, IL, Springfield - 2 Suzanne McLaughlin, MO, Independence - I Gail Novotny, WI, New Lisbon - 2 Stacy Reiss, IL, Palatine - I

NORTHEAST

Maggie Carlin, CT, Farmington - 2 Susan Lane, CT, Avon - I Sally McGovern, CT, Avon - I Deborah Monaco, NY, Manlius - I Eileen Perry, NY, Manlius - I Olivia Quinsland, CT, Brookfield - I Eve Rabbiner, NY, Oneonta - I Amy Schiek, NY, Skaneateles - I Karin Suskin, NY, Ithaca - I

NORTHWEST

Patricia Andersson, OR, Portland - 2 Phyllis Brandt, WA, Gig Harbor - I Kelly Hurd, AK, Anchorage - I Marie Johantgen, WA, Olympia - I Nicki Maxwell, OR, Eugene - 2 Karen McCune, OR, Portland - 3 Leslie Mills, OR, Portland - 4 Stephanie Sussman, OR, Portland - 3

SOUTHWEST

Whitney Bischoff, TX, Seguin - I Rita Dickinson, AZ, Phoenix - I Jerrie Earthman, TX, Houston - 3 Francine Fleming, TX, Houston - 3 Cathy Kim, AZ, Phoenix - 2

MID-ATLANTIC

Debbie Britt, PA, Abington - I

Shelley Brosnan, VA, Vienna - I

Kitty Croke, VA, Onancock - I

Robyn Dail, VA, Richmond - 3

Ursula Daniels, DC, Washington - 4

Sally Donald, VA, Richmond - 3

Julia Edelson, NC, Charlotte - 2

Peggy Fitzgerald Bare, MD, Rockville - I

Rhonda Graber, NJ, Roseland - I

Sheila Hanz, VA, Herndon - I

Mary Liz Jones, PA, Abington - I

Shashi Khanna, NC, Greensboro - 5

Maureen McCloskey, VA, Alexandria - I

Colleen McLain, VA, Vienna - I

Carol O'Keeffe, MD, Ellicott City - I

Bruce Anne Shook, NC, Greensboro - 3

Denise Woods, DC, Washington - 4

SOUTHEAST

Terri Abraham, GA, Marietta - I

Cynthia Carpenter, SC, Isle of Palms - I

Deirdre Christman, FL, Venice - I

Shar Dean, FL, Gainesville - I

Dana Gates, GA, Augusta - 2

Gretchen Johnson, SC, Simpsonville - I

Janie Kerzan, SC, Columbia - 2

Susan McGee, FL, Gainesville - I

Sue Scollo, GA, Marietta - I

Linda Underwood, FL, Venice - I

WEST

Sally Bookman, CA, Santa Cruz - 2

Joann Brown, CA, San Jose - 4

Gail Buckley, CA, San Jose - 6

Cari Class, CA, Santa Cruz - I

Polly Ferguson, CA, San Jose - 2

Laurie Flesher, CA, San Jose - 6

Susan Garrity, CA, San Jose - 4

Patty Hubble, CA, Lafayette - I

Sharyl Iwata, CA, San Jose - 4

Julie Kassan, CA, Agoura - I

Clare Kennedy, CA, Templeton - I Cherilyn Lippmann, CA, Santa Cruz - 3

Lindsay Miller, CA, Berkeley - I

Anna Pujol, CA, San Jose - 4

Connie Rice, CA, San Jose - 3

Johanne Roberts, CA, San Jose - 5

Cynthia Sawtell, CA, San Anselmo - I

Jandy Sharp Barentine, CO, Colorado Springs - I

Nancy Takaichi, CA, San Jose - 5

OUR DONORS

2015 FOUNDERS' CIRCLE

VISIONARIES (\$25,000+)

Adam J. Richter Charitable Trust

Planned gift on behalf of Liz Riehl

Anne Capestrain/Capestrain-Tracy Family Fund

INNOVATORS (\$10,000+)

Linda Byars Tara LaRose Karen Rowley

INVESTORS (\$5,000+)

Corinne Blakemore Francine Fleming Gretchen Johnson Susan Kepner Robyn Reiss Trudi Sommerfield Susan & Russell Stall

Mary Sterling/Mary Peace
Sterling Foundation
Cheryl Tupper/Arthur
Vining Davis Foundation
Marsha & Jim Wallace
Connie Williamson



SUSTAINERS (\$1,000+)

Lynne Anderson Linda Andrews Anne Arjani Jeannette Artini Deborah Baker **Ruth Bates** Katherine Bell Susan Bixler **Bob Blanchard** Claudia Bonilla Arden Brugger **Nancy Bunn** Cynthia Campbell (CA) **Barb and Greg Collins** Anne Conlan **Ginger Creevy**

Susan Damplo

Ursula Daniels Harriet Dichter **Betsy Dunklin** Karen Faunt Susan Fernbach **Frances Foley** Sue Garcia **Jane Gennrich** Rhonda Graber/Arthur J. **Gallagher Foundation** Nancy Hahne Kent **lennifer Hammer** Sheila Hanz Abby Himmelein Cheryl Holland David Hugg & Sandy Lease Julie Kassan

Lisa Kerley Shashi Khanna Kara Manza Ruthann Marquis Peggy McCaffrey Susan Negrin **Barbara Patterson** Margaret E Paylor **Judith Pritchard** Anna Pujol Cynthia Radford Katherine Randolph Francine Roy Karen Rushen O'Brien Rachel Samson Cynthia Sawtell Maryanne Schiller

Jean Schmidt Susan Scollo **Donna Shaver Diane Smock** Merle Steiner Carolyn Stevenson **Betsy Teutsch Mary Toneff Nancy Truluck** Gracey Vaughn/ National Christian Found. of Raleigh Barbara Wagner Elizabeth Wagoner Page Walter Sandy Ward Fran Wolff

CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS

\$10,000+

Journey Charitable Foundation

\$1,000+

Amazon Services LLC Associates Program Whole Foods Market

\$500+

Germantown Jewish Centre Ten Thousand Villages Ephrata

UP TO \$499

Amazon Smile
Center for Spiritual Living,
Westlake Village
Chronicles in Motion
Global Gifts
Granite City Food &
Brewery, LTD
Greater Anderson Township
Harrell Remodeling Inc
Ladera Community Church
Lake Oswego United
Church of Christ
Oil & Vinegar Store

Outback Trading Co
Portola Valley Garage
Richard Schmidt Surf
School Inc
Salem United
Methodist Church
Saint Daniel's United
Methodist Church
UM Women
Ten Thousand Villages
Akron
Ten Thousand Villages
Alexandria
Ten Thousand Villages

Ten Thousand Villages Fort Collins Ten Thousand Villages Greensboro The True Olive Connection Inc

IN-KIND DONORS

A.T. Locke Total Accounting
Duane Morris
F3 Concepts
GreenLeaf Consulting International
Judy Verhoeven
Microsoft
Nelson Mullins

Quality Business Solutions, Inc. Ricoh USA Salesforce Foundation Spicefire

Asheville

Studio205.tv Yella Soft

MATCHING GIFTS

Access Group
Adobe Systems, Inc.
Amgen Foundation
Apple Matching Gifts Program
AT&T Employee Giving Campaign
B D Associate Matching Gifts Program
Bank of America Foundation
Bristol-Myers Squibb Company
Charles Schwab Foundation
DST Systems Inc Matching Gifts Programs
GE Foundation
Genentech

GlaxoSmithKline
Google Inc
IBM Employee Services
Medtronic
Merck Foundation
Microsoft Matching Gifts Program
Qualcomm Charitable Foundation
Salesforce Foundation
Schwab Charitable Fund
Shell Oil Company Matching Gifts
Workday Inc

CAUSE MARKETING PARTNERS

Betsy Teutsch: 100 Under \$100: One Hundred
Tools for Empowering Global Women
Anchal Project
BeadforLife
Child's Cup Full
Maya Works
Symbology

TisBest

Women's Peace Collection

In 2015, Dining for Women launched a cause marketing program to build relationships with companies and providers who align with our mission and to offer products that would be of mutual interest and benefit to our members. Dining for Women receives a percentage from each purchase made through our online marketplace.

Dining for Women is a participant in the Amazon Services LLC Associates Program and receives 5-10% of purchases made through our designated link.

2015 13TH MONTH CAMPAIGN DONORS

\$500-999

Lavenia Baxter Susan Beekman Gay Claiborne Margaret Clark **Polly Dunn** Gretta Edwards Sandy Freudenberg Barbara Griswold Mary Hassett Sheila Irwin Lynda Johnson **Sumi Jones** Janice Kilburn Cheri Lippmann Genevieve Manly Susan McLeod **Joan Monts** Jacqueline Morrill Colleen Murphy Karen Perlroth Claire Reade Sandy Rebert Natalie & Evan Ruggiero **Barbara Shelton** Liz Staruck/Arthur J. Gallagher **Foundation Eleanor Welling** Rhonda Willies/Willies **Family Foundation**

\$250-499

Cindy Ariel Marilyn Battiste Ellen Benson **Alice Bentley** Dianne Blais **Memory Blodgett** Hinda Bodinger Felicia Bourne Joann Brown Julia Brugliera Joan Budd Connie Calabro **Gail Caulkins** Marie Cecil **Marie Chevrier** Terre Christensen Monica Corman **Jenny Davis** Geneva de La Rouge Linda Dougall Kerry Duggan Pamela Feinstein

Margaret Fitzgerald **Bare** Karen Gans Diane Glow Virginia Grose **Penny Harrison** Diana Hunt Annie Iriye Alissa Johnson Carole Kennerly Lisa Kramer Kirsten Kristensen **Thomas Lieser** Kaye Lingle Koonce Susan Lovell Sarah Lynch Marlene Macfarlane Dori McCarragher Mary Minkin Ann Mintz **David Moore** Marie Narlock Patricia Payne Carol Phillips **Betty Purkey-Huck** Fadya Rayess **Cristin Rich** Jenna Roberts **Cathy Schultz** Laura Segal/United **Jewish Foundation Brenda Skelly Katlin Smith** Valerie Stella **Emelia Stephenson Bill Stephenson Della Stolsworth Tod Tappert Heidi Thomas Rodie Thompson** Peggy Trageser-Kay **Trang Triff** Kris Truta **Marybeth Tyler James Watkins** Tamara Whitley Dianne Williams **Cheryl Wohlstetter**

\$100-249

June Agamah Nancy Allard Lynne Allen Melissa Allen Barbara Anderson Jean Ando Judith Bacon

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D'Oliveira

Lisa Dougherty

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Suzanne Harter



"I have had a lot of struggles in my life and I had almost lost hope, but by joining Leadership Academy cooperative and participating in the 1 have able share those struggles with my colleagues and open up more. I now know that

I STILL HAVE A LOT TO LIVE FOR."

• Alphonsine Uwimana, Indego Africa participant

"KNOWLEDGE

I feel empowered; I know my rights; I share my thoughts; and my friends welcome my input. On the outside, I am IS POWER. still the same; but deep inside I feel different, I feel strong."

• Nevine Mohannad, Collateral Repair Project participant

"1 have been able and start successfully run a new business, and now employ someone that I pay myself. PLUS, AM MUCH **MORE**

• Kandama Agnes, Indego Africa participant



Nancy Klatt **Janice Knight** Pat Konecky Jenny Kustura Judy Kwee Iane LaClergue Victoria LaFortune Charles Laiken Susan Lane Pamela Lane **Ellen Lautz** Donna Lee Patti Lee Marlene Lichatz Wendy Liebreich Barbara Lindner Lee Lindsay **Gretchen Lipp** Nancy Lofaro **Ruth Lohela** Gloria Loredo Jean Lowe **Gypsy Lyle** Margaret Maguire **Janice Maher** Susan Malick Sandy Manly Leslie Mason Kathleen McCabe Marianne McCann Karen McCune **Annette McDermott** Rosemary McGee Merle McGranahan

Shirley McGreal Michele McKenney Patti McNay Lucie Medbery Birgit Meyer Paula Miller **Lindy Miller** Lois Miller Lisa Miller Heather Miracle **Deborah Monaco** Jean Moore Janice Morgan Helen Moynihan Laurie Mullet Mary Catherine Mulligan Margo Mundle Carol Nakashima Judy Nardacci Tu-Ahn Nguyen Joan Nicholas Cay Nielsen Meredith Noon

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Deb Scaperoth

Lois Schaper

Loretta Scheel

Marcia Schekel

Raquel Schwab

Scoopmire

Heather Scott

Julia Shepherd

Sally Sheridan

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Adriana Spinner

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Anna Schoon

Sean & Meg

Kay Scott

Jill Stoliker Sandra Stone Anne Sudduth **Pam Suess** Rachael Swift Kathy Tate-Bradish Sue Taylor **Heather Thompson Judith Tindall** Rita Tolvanen Susan Tom Wanda Tracy Cheri Vail Fisk Karen Valenzuela DP Van Der Mandele Abbie Von Schlegell

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\$1-99 **Rachel Aarons** Cheri Abdelnour Clare Abel **Dorothy Abelson** Sarah Abraham Terri Abraham Shama Abraham Kirsten Abrahamson Karen Abrams Elise Abrams Lynne Adams **Nancy Adams** Susie Adamski Carole Addlestone Sucharita Adhia

Maureen Aebi

Katharine Zeigler

Sally Anderson lada Anderson Terri Anderson Susan Anderson Patricia Andersson **Kiley Andrews Anne Andrews Jennifer Annan** House Joanne Anton Barbara Aparicio **Judith Apostolico Danielle**

Appignani Beverly Aquino Felicia Arciuolo **Shirley Armour** Karen Arnold Maggie Arrington Michele Ashley **Eleanor Ashton Judith Ashton Kay Asmus Ellen Asprooth** Jill Atkins **Janice Atkinson Smith** Elisa Atwill

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Barbara Bacon Karen Bade Lee Bagley **Cindy Bagocius** Allison Bainbridge Kathy Baity Joan Baker Patricia Baker Helene Baker **Betty Ann Baldwin** Diana Ball Sue Ballenski Nanci Ann Banninger Susan Baranowski Cathy Barber Adana Barbieri

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Sheila Ahearn **Sharon Aho** Elise Albert Adrienne Alegre Ronnie Alff **Justine Allen Judie Allen** Regina Allen Karen Allen **Celestial Alls** Lela Alston **Ann Alton Barbara Alving** Mary Amdahl **Joyce Ames** Pam Andersen Sherri Andersen Stephanie **Anderson**

Lynn O'Connell

Shirley Battan Karen Baum Barbara Baxter Patricia Beach **Ellen Beatty** Theresa Beaver **Deb Bechstein** Sandy Beck Susan Becker **Cheryl Beckett Cherie Beckstrom Judy Bedore** Linda Beeman **Ana Beery** Donna Behrendt Judith Beilman Karin Bell Sandy Bellatti Ellen Bellemore Helen Belletti Cheryl Bellus Barnum Penelope Belrose Nancy Benardete **Joan Benner** Lee Bennett **Barbara Bennett Carol Benson** Andra Benson **Sherri Bentley** Kathy Benya Julie Berens Jan Berg Maureen Bergenfeld Lynn Berggren **Jennifer Berk Doris Bernlohr Anne Bessant** Jill Betterton Sylvia Betts **Judith Bihary** Barbara Bilyeu Carrie Binder Pamela Bitter Mary Black Jacqueline Black **Heather Blackwood** llene Blain Zdenka Bleile Maria Block Pamela Blodgett Kathrine Blomquist Wendy Bloom Tami Blumenfield Kedar **Deborah Bock** Linda Bodine Velma Bondurant **Cathy Bonnell** Jan Booth

Nancy Bordine

Elizabeth Boretz Catherine Borinstein **Gwen Bottoms Cindy Bouman** Erika Bowen Marsha Boyd Cheryl Boyd Diane Boyden Dawn Boyer Comer Kathy Bozzo Maggie Brand **Bruce Brandle** Teresa Brandt Loretta Brase Mary Brasseaux **Carol Bratman** Patricia Braun **Nancy Braund-Boruch** Dana Brennan **Connie Brenner Ann Brenner Nancy Bresell Gail Bressner** Cynthia Briscoe Lynn Broadbent Jeanne Brockmyer Susan Brodsky Lauren Bronec Mary Lee Bronzo **Shelley Brosnan** Cindy & Joe Brothers Ioan Brotman Shoshana Brower **Elly Brown Janice Brown** Betty Brown (CO) Betty Brown (GA) Janet Brown Laura Brucer Regina Bruns **Bernadette Brusco** Kary Bryant Lynn Buchanan **Beverly Buck Gail Buckley Denise Bulter** Kirsten Bunch Pamela Buono John Burdick Joanne Burke Amanda Burkybile Wiltenburg **Judy Burns April Burstedt** Sue Butell Andrea Butt **Beth Bye** Patti Cabico Marge Cadaret

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Thompson Deborah Hamrick Susie Hand **Julia Handley** Dawn Hansard Susan Hanson Patricia Hanusz Lynda Happel Elissa Hardy-**Schafer** Susan Harlan Ruth Harmon **Debbie Harris** Diane Harris Peggy Harris Barbara Harris (IL) Barb Harris (OR) Katherine Hart Patricia Hartberger **Margaret Harvey** Jane Harvey Judith Hatcher Linda Hattel Judy Hauger Carol Hauptfhurer Susan Hauser Loray Hawkins Jennifer Hawkins Pam Hay Michele Hayden Suzanne Haynie Nancy Hazelrigg Linda Hazelton

Karyn Healey Crystal Heart **Brittany Heaton** Sue Heckrotte Peg Heetmann **Christine Hegarty** Karie Hegedus **Janice Heinssen Sharline Heller** Marilyn Helterline Jean Helwing Lee Hemstreet **Phyllis Hencke Christine Henderson** Susan Hendricks Anne Heningburg **Dawn Hennessy Andrea Henning** Melinda Henning Stephanie Henrietta **Anne Henry Margaret Henry** Colleen Hensel Wanda Henson loyce Henzel Karen Herbert Sandra Herman Patricia Herron Carolyn Hess Sylvia Hew Sarah Hickey Patricia Higgins Claudette Hiler Nila Hill Lisa Hill Pam Hines **Gail Hines** Maureen Hinkley Jennifer Hinrichs **Nancy Hintz** Elizabeth Hirsh Willa Hisle Joan Hobbs Susan Page Hocevar Lisa Hochman Lyn Hodnett Alice Hofer **Shelley Hoffman** Sue Holbert Judy Holdridge **Beth Ellen Holimon** Susan Holland Char Holland Linda Hollingshad Toni Holmberg **Nancy Holmes Emily Holt Anne Holte** Pat Hood

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Linda Johnston
Dinah Jones
Sally Jones
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Samina Hussain Carrie Hutchinson **Jody Hutchinson** Debbie Huynh Jennifer Hyle Marie Immohr Gale Infeld Sue Ingles Marcia lole Mary Lou Ippolito Maria Isaak Marlene Iversen Patricia Iwanski Sharyl Iwata Janet Jacobs Ruth Jacobson **Devorah Jacobson**

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Pam Johansen
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Jacquie Johnson
Judith Johnson
Joy Johnson
Leigh Johnson
Reiko Johnson
Diana Johnson

Vanessa Kaczmarek Martha Kaegel Sara Kaiser Kathleen Kalm Lynn Kampfer Kate Kane Mary Kane Gretchen Kane Bri Kapellas Kamini

Karamchandani Laurel Karlo Linda Karmen Jean Kase Jody Kassel

Maris Katsir lacqueline Katz Sandy Kay Laurie Ke Helen Keane **Evelyn Keating** Sumita Kedia Gloria Keegan Stefanie Keen **Connie Keeney** Jennifer Keir Stacey Keller **Ann Keller** Cynthia Kellogg **Jyoti Kelly Bobbi Kennedy** Clare Kennedy Kathleen Kent Lisa Kerner Jean Kerns Aleta Kerrick Sandra Kester Janice Kettler Veena Khandke Heike Kilian Colleen Kill Gailmarie Kimmel **Emily Kimple** Susan Kincaid **Nancy Kingston** Karen Kirchhoff Leigh Kirchner Karla Kirkwood-Johnson Jo Kirlin **Bonnie Kissel Audrey Klancke** Susan Klein **Bonnie Kliger** Linda Kline Marci Kloss Liz Kluz Jane Knight Mary Knight **Christel Knoke** Cindy Knul Kathy Koenig **Sonia Koetting** Linda Kohn Vijaya Kolluri **Gerry Kostic Shelley Kotz** Janet Kouten **Jamie Kraut** Lisa Kravitz **Julie Krehbiel** Kathleen Kretschmar **Edith Anne Krieg** Michele Krieg Bauer Mariko Kriege

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Christine Long

Rosemarie Longo Stephanie Lopez Ana Maria Lopez Ramona Lopez-Finn Karen Lorenz Sandra & Michael Lorion Renee Losh Joanne Loutocky Susanne Lowen Jerolyn Lowry **Shearer Luck Judy Ludwig** Marcy Luikart Lydia Lund **Heather Lund** Barbara Lund **Sue Luptovic**

Jacki Mallett
Karen Malleus
Linda Malm
Angela Malmgren
Diana Maloney
Sandrine Manchester
Debra Manderfeld
Liborio Maniscalco
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Barbara Manning
Teresa Manning
Roberta Mansfield
Judy Manton
Sharon Marcacci

Maurci Martin Karen Martin Joane Maser Rachel Massinon Toni Masters Karen Mathers Carol Ann Matheson Betty Matthews Sally Mauck Wendy Maul Sarah Maulden Susan Mautner Ginny Maxson Nicki Maxwell



Maryanne Macy Jessica Madlener Amy Madsen Linda Mahan Shannon Maher Martine Mahoudeau Kathy Maidlow Jane Mairose Joan Major Nancy Maland Linda Maldonado Rita Maldonado-Bear

Bear Indu Malhotra Susan Malikowski Patricia Malinowski Pamela Margo
Alessandra Marion
Joyce Marks
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Joyce Marsh
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Sara Martin
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Ginger McCloy
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Maureen

Mary Mayham

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Tara McAndrew

Krysia McCurdy **lennifer McDermott** Claudia McDonagh Barbara McDonald Kathy McFarlane Sandy McGaughy Melanie McGee Dora McGill Mary Lou McGinnis Nancy McGlasson Sally McGovern Alessandra **McGrath Elizabeth McGuinness** Patricia McGuire Ada McIver Gayle McJunkin

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Colleen McLain



Grace McMenamin
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Monika McQuarrie
Rachel McQueen
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Bornia
Galen McWilliams
Ann Meacham
Christine Meadows
Amy Medford
Vicki Megginson

Rita Mehlick
Manjula Mehta
Patti Meier
Jude Menconi
Stephanie Mendes
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Jayne Merritt Carol Messerschmitt Rebecca Metzger **Enid Michelman Barbara Mickey** Kelli Mika Sharon Miller Lori Miller Michelle Miller Jeanne Miller Lorin Miller **Ketty Miller Troy Mills** Leslie Mills **Lesley Mills** Lucille Mills Marcia Miner Michelle Mininger Francine Minogue Liz Mitchell Mary Caroline Mitchell Joan Mizrahi Lisa Mlady-Horomanski Carol Ann Modesitt Loralie Moeller Sandra Moll Colin Molzen **Christine Monday Pauline Moore** Sue Moore Andrea Moore Dora Moore Deborah Moore Susan Moran Carol Moran Mary Morgan Priscilla Morphy Laura Morris Linda Morse Susan Mote Linda Moulton **Shirley Mueller** Julie Mullikin Pam Mullinax Marilyn Murphy

Lisa Marie Murphy

Maureen Murphy

Judith Murphy



Susan O'Gara Lisa Oglesby Nancy Ohara Susan Oliver **Robin Olivier** Anna Olsen Gail Olsen Marilyn Olson Kevin Oltjenbruns Patricia O'Neil-Lopez Lindsay Orlin Martha Osnowitz Mary Osterloh Marsha Ott Salome Ott **Carol Outten** Karen Oxrider Thora Pabst Sharon Padilla **Christine Pagan** Diane Palermo Kim Palma Bessie Palmisciano **Ethelyn Pankratz Esther Pappas Alethea Paradis** Cindy Pardee Laura Paris **Dorothy Park Christine Parker Janet Parker** Phyllis Parker Lillian Parr Mary Claire **Pascarell** P M Patterson **Vel Pauls**

Patti Paulus Margaret F Paylor **Candace Payne** Renita Pearce **Anna Pearson** Patricia Pedersen **Shelly Peer** Joy Pendergrass **Annette Pendleton** Celeste Penkunas Cassie Perdew **Helene Perry Carole Perry** Louise Persson Karen Pesch **Cheryll Peterman** Rosa Peterson **Leonard Peterson** Lila Peterson **Mary Peterson** Tamara Peterson **Bonnie Peterson** Jean Petkovsek **Caryl Pettit** Laura Phail **Pat Pheris Derusha Phillips Dorothy Phillips Sue Phipps Judith Pica Gwendolyn Picazio** Laura Pierce **Cindy Pierce Christine Pierce** Kathy Pike **Christine Pinkerton** Maureen Pizzo Wilma Eileen **Pletsch**



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Linda Ryan Jenny Ryan **Anderia Ryley** Michele Sabean Marsha Sabin Mary-Jane Sackett Marjorie Safran Marilyn Sager Belinda Salandro **Elaine Salmon** Katherine Samaha Joan Sandberg **Natalie Sandel** Jana Sanford Claudia Sanzone **Anne Sapp Holly Sargent Mindy Sartori Ann Sartwell** Tami Savage Stephanie Sawyer **Deborah Saxon** Josefina Sayn-Wittgenstein **Gay Scannell** Joan Schaffer Carmen Scheiger **Elizabeth Schell Bonnie Schell** Lynn Schelp Sue Schieffer Elana Schiff Marianne **Schippereit Gail Schmunk** Geraldine Schneeberg **Tania Schneider Dee Schnell Chris Scholl** Fran Schrag Lin Schreiber **Christine Schroder** Barbara & Gregory Schroeder **Sue Schubert** Maureen Schuering Jennifer Schumacher Carolyn Schuster **Louise Schwartz Joan Scott Jessica Scull Meg Sears Terry Seavey** Christine Sederstrom **Jessica Seeley** Laurel Seidelman Debra Seidman

Janet Seitz

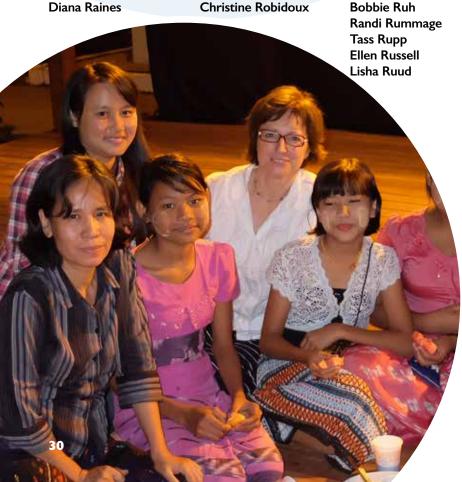
Mary Lou Sejud Harriet Selfridge **Roxanne Semon** Caren Senter **Nancy Severtson Robin Sewell** Gayle Shaffer **Annette Shaffer** Nomita Shahani **Margaret Shallock** Neala Shane **Nancy Shannon** Sharona Shapiro **Eman Sharawy** Seema Sharma Neeti Sharma Jandy Sharp **Barentine** Kathleen Shearer Susan Shearouse Wendy Shelden **Leone Sherwin Joyce Sherwood** Karen Shimada Linda Shineman **Paula Shirley Bruce Anne Shook** Julia Shotzberger **Jan Shriner Ellen Shuck Janet Sievers Joann Sigler** Elaine Silberstein **Chris Silver** Gale Silverman **Carol Simisky Judy Simmons Janice Simon** Alison Simoneau Sally Simonis Michele Simon-Livingston **Amy Simsar** Susan Sinatra Surindar Singh Anna Singh Lillian Sivaslian **Suzanne Skerness** Alice-Jane Slaiby **Emily Slama** Alyssa Slaven Maryann Slee Shelli Sletten Roslyn Slovic **Barbara Slovin Nadine Smaby**

Gwendolyn Smith

Janet Smith

Natalie Smith

Peggy Smith



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Kathleen Sullivan

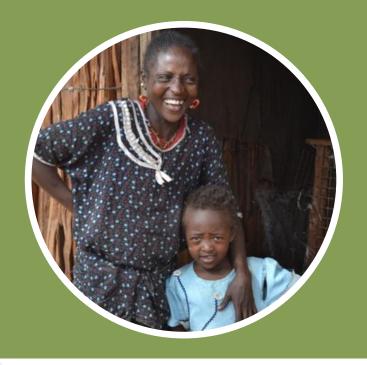
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