

2016
ANNUAL
REPORT





TABLE OF CONTENTS

1	Leadership Message
2	About Dining for Women
4	2016 Highlights
6	Looking Ahead
8	Peace Corps' Let Girls Learn Partnership
12	2016 Grantees
16	Member Education & Engagement
18	Angélica's Story
19	Francine's Story
20	Financial Overview
21	Board & Staff
22	Volunteer Leaders
24	Donors



Dining for Women
P.O. Box 25633
Greenville, SC 29616

864-335-8401

diningforwomen.org



In 2016, the United Nations adopted the Sustainable Development Goals which aim to eradicate global poverty by 2030. In addition to Goal 5, which is specific to equality for women and girls, every one of the 17 goals relies on gender equality.

2016 was a remarkable year for Dining for Women, one that advanced our mission in new ways. For the second year in a row, we raised more than \$1 million in monthly chapter donations and broke all records for our 13th Month Annual Appeal. We stayed true to our roots with our Featured Grants, while complementing these grants with our first-ever Impact Partnership with the Peace Corps' Let Girls Learn Program. As a learning organization, we are constantly evaluating and studying how we can improve our impact to be proactive, as well as responsive.

Our 12 Featured Grantees in 2016 were diverse as always, highlighting issues, like sex trafficking, that are affecting us locally and globally. Our \$100,000 partnership grant to the Peace Corps' Let Girls Learn Program has been a terrific success, leveraging an additional \$128,660 in funding for grassroots projects to empower girls in the communities we supported.

As we move forward, we are grateful to have members and friends who share our convictions. Throughout the year, we worked hand-in-hand with members to ensure their voices are part of our decision making process. Through these efforts you can expect to see new opportunities to advocate for women and girls, initiatives to foster increased diversity among our members, and a spectacular national conference in Washington, DC in 2018. We do this together – we always have and always will.

This was a year in which we positioned ourselves for sustainability and growth. By updating our financial model, we helped ensure Dining for Women's future. By successfully transferring the board leadership from Co-Founder Barb Collins to Dining for Women member Susan Stall, we demonstrated the faith we have in our members. These transitions represent our commitment to creating an organization that understands that our members and grantees rely on us.

None of these achievements could have been envisioned 14 years ago, when 25 friends gathered around Marsha Wallace's dinner table for a birthday celebration. We now have many chapters celebrating their 10-year anniversaries - enjoying friendships that will last a lifetime. We also know of hundreds of members who have been transformed over the years. Dining for Women changes the lives of its members as much as it changes the lives of women and girls around the world.

Today, Dining for Women remains true to the aims and ambitions of its founders: working for gender equality in order to eradicate global poverty.

BARB COLLINS
2016 Board Chair

BETH ELLEN HOLIMON
President



ABOUT DINING FOR WOMEN

DINING FOR WOMEN IS...

Dining for Women is the world's largest educational giving circle dedicated to transforming lives and eradicating poverty among women and girls in the developing world. Through member education and engagement, as well as the power of collective giving, Dining for Women funds grassroots organizations that empower women and girls in developing countries and promote gender equity.

OUR VISION

We envision a world where the lives of women and girls have been transformed and extreme poverty has been reduced because Dining for Women connected people in creative, powerful ways that assure gender equality.



OUR MISSION

Through collective giving circles, Dining for Women inspires, educates, and engages people to invest in grassroots programs that make a meaningful difference for women and girls living in extreme poverty in developing countries.

WHAT WE BELIEVE

- All women have the right to equality, dignity, and security and an opportunity to be self-sufficient.
- Ensuring gender equality is key to overcoming poverty, and transforming families, cultures, and future generations.
- Education creates awareness. Awareness develops into interest. Interest fuels action.
- Collaboration empowers giving and transforms the giver and the receiver.
- We act with integrity and purpose.

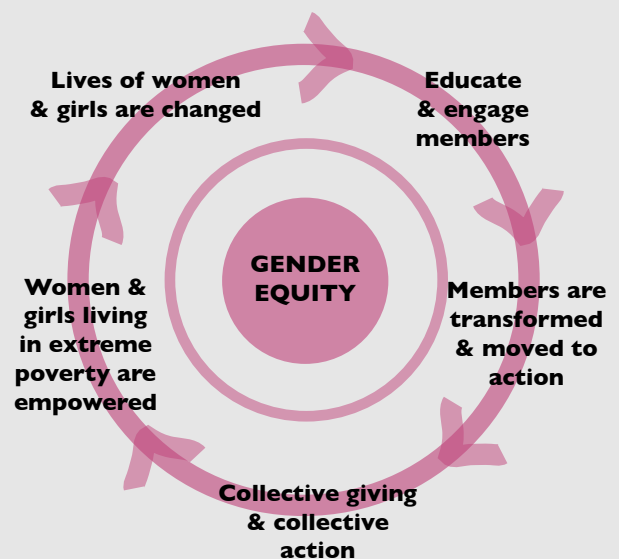


OUR MODEL

Our educational giving circle model is simple – some call it “socializing with substance”. Small groups of people get together monthly to learn, share a sense of community, and make a difference for women and girls in the developing world, while also fostering global citizens and powerful agents of change here in the U.S.

Members share a meal, usually in someone's home, expand their knowledge of the world as it relates to women and girls, and donate to projects that reduce poverty and promote gender equality. Everyone gives what they can, typically what they would have spent dining out. Our average donation is \$35. These individual donations are combined with thousands of others to fund grants to grassroots projects that transform the lives of women and girls, families, and communities around the world.

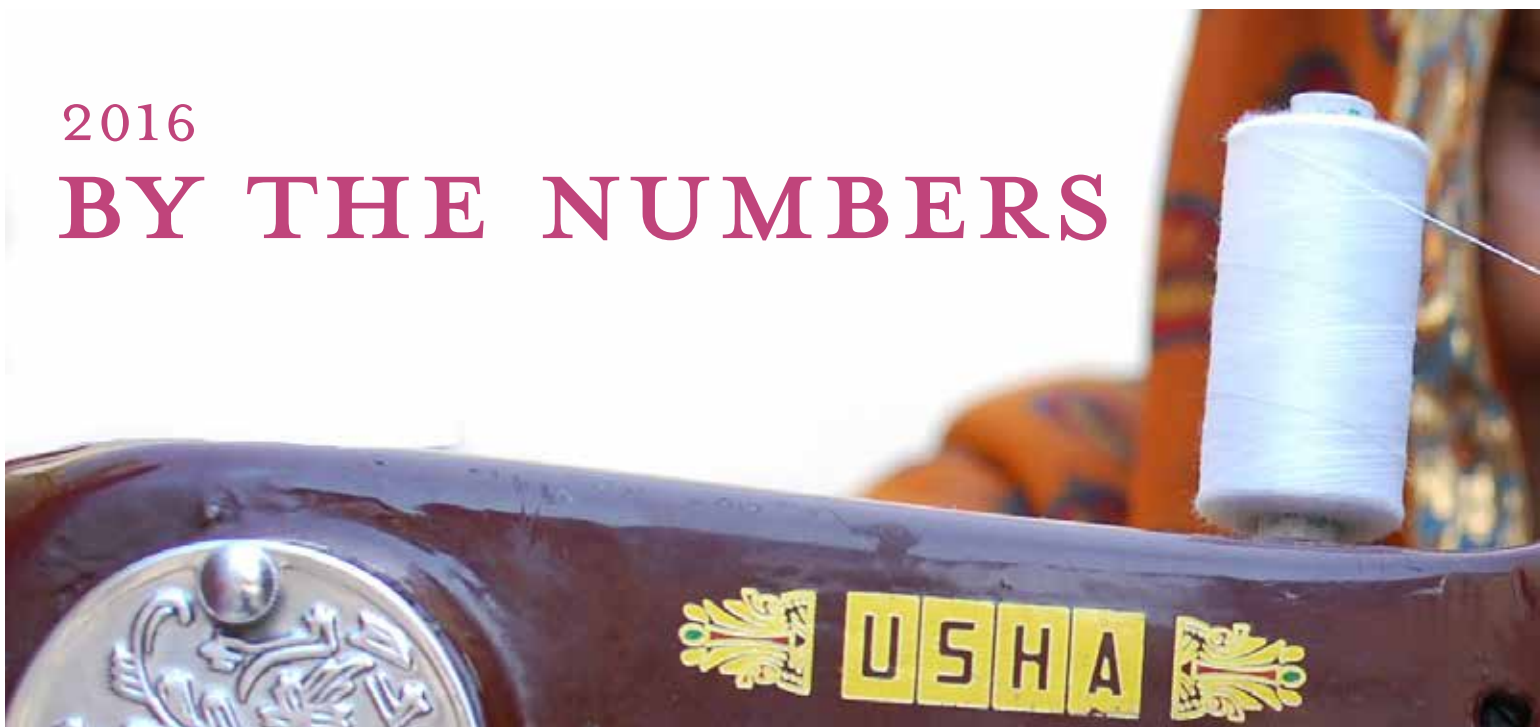
OUR THEORY OF CHANGE



**OUR THEORY OF CHANGE
IS BASED ON OUR VALUES:**

**COLLABORATION
EDUCATION
INSPIRATION
TRANSFORMATION**

2016 BY THE NUMBERS



GRANTS & PARTNERSHIP PROGRAM

224 grant applications received, the largest ever!

36 different countries received grants

\$812,526 awarded in grants and partnerships

7,261 women and girls directly impacted by our Featured Grants and Peace Corps partnership

84,294 family and community members indirectly impacted by our Featured Grants and Peace Corps partnership

MEMBER EDUCATION AND ENGAGEMENT PROGRAM as of the end of 2016

409 chapters in 45 states across the U.S.

10 affiliated giving circles internationally

8,000 active members

700+ dedicated volunteers

\$1,111,896 raised through monthly chapter donations

\$412,748 raised through our 13th Month Annual Appeal



2016 ACHIEVEMENTS

First Partnership Grant Awarded

Dining for Women awarded its first-ever partnership grant in the amount of \$100,000 to the Peace Corps' Let Girls Learn Fund. (See page 8 for more info.)

International Women's Day Event

On International Women's Day on March 8th, Dining for Women Co-Founders Marsha Wallace and Barb Collins and President Beth Ellen Holimon participated in a special event with former First Lady Michelle Obama in Washington, DC to support the Let Girls Learn initiative.

GuideStar Platinum Status

Dining for Women achieved GuideStar's Platinum Status – the organization's highest level of recognition. GuideStar is the world's largest source of information on nonprofit organizations. Achieving Platinum Status demonstrates that Dining for Women is focused on measuring progress and results and showing improvement year over year.



Charity Navigator 3-Star Rating

Dining for Women was given three out of four stars by Charity Navigator, the world's largest and most-utilized evaluator of charities. According to Charity Navigator, this means that Dining for Women "Exceeds or meets industry standards and performs as well as or better than most charities in its Cause." This is the first year that Dining for Women is on the list of rated charities with Charity Navigator.





LOOKING AHEAD

OUR 2020 VISION: BIG AND BOLD!

Dining for Women's 2020 Vision is guiding our current and future activities, and we are making great strides towards the following goals:

- We will grow to 20,000 members.
- We will invest proactively in partnerships and collaborations to create broad, lasting change for women and girls.
- We will educate and inspire our members to use their collective voices for grassroots advocacy.

All of our efforts are focused on one key thing – making a bigger and broader impact to help more women and girls!



MEMBERSHIP GROWTH

By growing our membership, we will:

- Raise and invest more money to advance our mission.
- Educate more people about the challenges facing women and girls.
- Create more global citizens and agents of change here in the U.S.

Dining for Women is implementing a strategic plan to grow our membership by increasing the number of chapters across the United States. We are harnessing the collective power of our 8,000 members to spread the word about our mission to end poverty for women and girls – this means 8,000 ambassadors sharing their passion and helping Dining for Women grow.

To support this increased awareness, we are making it easier than ever to join or start a Dining for Women chapter. A new, online process, set to launch in 2017, will allow individuals to find and connect with local chapters through a simple zip code or address search.

DIVERSITY

As we grow, we want to recruit an increasingly diverse membership and volunteer base in order to ensure that all voices are represented and that we are honoring all identities, backgrounds, and experiences in our organizational culture.



GRANTS AND PARTNERSHIPS

Dining for Women's membership growth will result in additional funding for grants and partnerships. We know that there are many different ways of granting funds, and we want to ensure that our increased dollars are used in the most effective, impactful way while staying true to Dining for Women's mission and model. In anticipation of this growth, we are undertaking a "Year of Education" in 2017 that involves guided discussions, consultation with experts, and readings on poverty, development, women's rights, and effective grant making. The goal is to reaffirm the effectiveness of our Featured Grants while exploring new options for future funding. We are also researching potential new partnerships for 2017 and beyond, which will allow us to be part of a bigger movement to create broad and lasting change.

2018 NATIONAL CONFERENCE

We will celebrate 15 years of DFW with our "Knowledge is Power" National Conference at the U.S. Institute of Peace in Washington, DC, May 4 and 5, 2018. This will be an exciting opportunity for Dining for Women members and representatives of other organizations to learn about world issues and current events related to empowering women and girls.

GRASSROOTS ADVOCACY

High-impact nonprofits address both the symptoms and the root causes of a problem. While Dining for Women's primary focus remains our grants program, we know that we can create more effective change if members use their collective voices to influence the policies and systems that would end illiteracy, poor health care, violence, gender inequality, and lack of opportunity for women and girls. Our Advocacy Committee, comprised of Dining for Women members, was formed in 2016 and has begun to lay the groundwork for our future advocacy efforts. Our goal is to give members the education and tools to speak out for policy change that effects how the U.S. funds and approaches international development.

TRAVEL PROGRAM

Dining for Women is launching a new and exciting travel program that will allow our members to connect face-to-face with our grantees and the women and girls we serve. Our goal is that these experiences will deepen our members' understanding of the issues faced by women in the developing world, especially the women we support, while fostering strong bonds of friendship with other travelers. Elevate Destinations, an award-winning philanthropic travel company, has been selected as our travel provider, with the first trip expected in early 2018.



PEACE CORPS'

LET GIRLS LEARN

PARTNERSHIP



Peace Corps



Girls' education has always been a top priority for Dining for Women. We know that educating girls is key to transforming lives, eradicating poverty, and ensuring gender equity.

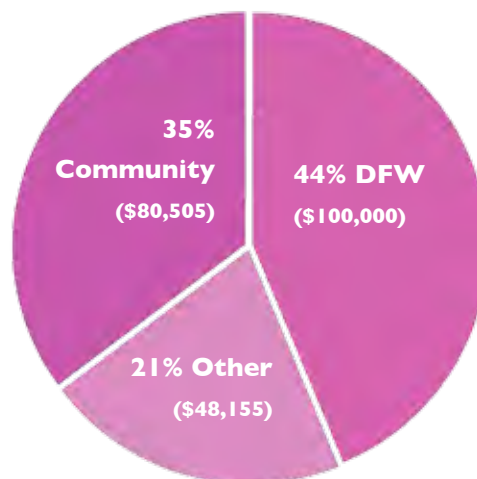
In 2016, Dining for Women awarded its first partnership grant in the amount of \$100,000 to the Peace Corps' Let Girls Learn Fund. Let Girls Learn is a U.S. whole-of-government effort aimed at increasing educational opportunities for girls around the world.

DFW's partnership grant funded 39 grassroots, community-led projects in 23 countries, many of which are new to DFW such as Benin, Micronesia, Moldova, Krygyzstan, Georgia, and Mongolia.

One hundred percent of DFW's donated dollars have been used on the ground. The communities must contribute a minimum of 25 percent of the project costs in either in-kind or cash support,

which ensures that they have a vested interest in the projects. DFW's \$100,000 grant was used to leverage an additional \$128,660 from individuals, corporations, and the local communities.

TOTAL DFW GRANT: \$100,000
Total cost of all projects: \$228,660





PROJECTS FUNDED BY DINING FOR WOMEN

GLOW Camps & Clubs (Girls Leading Our World) – Range from day-long sessions to week-long, overnight programs to promote gender equality and empower young women.

Men as Partners (MAP) / Boys Respecting Others and Self (BROS)

Camps, workshops, or seminars that provide a gender lens through which men and boys can assess their own lives and gain knowledge about behavior changes proven to bolster gender equality.

STEM Projects for Girls

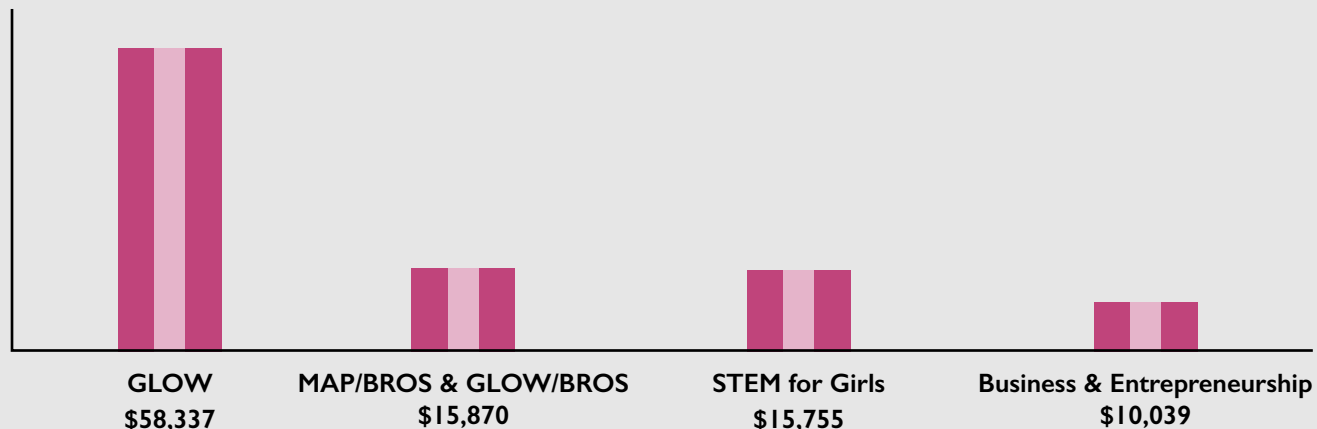
Science camps, clubs, competitions, seminars, or workshops aimed at encouraging girls to pursue careers in science, technology, engineering, and math.

Business & Entrepreneurial Training for Girls

Local business leaders and Peace Corps Volunteers facilitate sessions to prepare girls to finish school and enter the workforce.

DFW CONTRIBUTIONS BY PROJECT TYPE

With our support of the Peace Corps' Let Girls Learn Fund, we are opening doors for learning, allowing girls to control their own destinies, and improving families, communities, and countries.



PEACE CORPS VOLUNTEER STORIES

Girls Can Code! Technology Camp in Zambia

Working with local communities, teachers, administrators, and youth, a Peace Corps Volunteer in Zambia identified the pressing need to narrow the “technology gap” of most people in rural areas. Funds from Dining for Women helped create the first-ever “Girls Can Code! Technology Camp” to provide girls with background on computer technology, basics of computer architecture, basic coding, and communications. The camp was a great success. According to the Peace Corps Volunteer, the girls arrived with little or no skills, or even knowledge of any kind related to computer science. By the time they left, they “were changed in many ways, confident and committed to helping their rural communities with new-found knowledge. Furthermore, the girls and mentors now have a support network that reaches across the country that will continue to grow for years to come.”



“I LEARNED
THAT EVERY PERSON,
INCLUDING ME,
HAS THE LIGHT OF
GREATNESS WITHIN
US.”

GLOW Camp participant in Jamaica

Camp GLOW Bonga in Ethiopia

The focus of Camp GLOW Bonga, funded in part by Dining for Women, was to promote gender equality, develop leadership skills, improve self-esteem, increase knowledge of sexual/reproductive health, support post-secondary school goals, and enhance environmental awareness. Participants were from seven different villages, some of which are in remote areas of the southwest region of Ethiopia. The Peace Corps Volunteer describes one female student who was very shy to come. Other than the village nearest to her, she had never left her home village. “The first day of camp, she became overwhelmed and cried because of her new place setting. But, slowly throughout the week, with the encouragement of her peers, junior and camp counselors, she became one of the most enthusiastic and involved campers. As the director, it was inspiring to see her, along with others, develop stronger self-esteem and adaptation skills so quickly.”



FEATURED GRANTEES

Dining for Women awards 12 Featured Grants per year that range in size from \$35,000 to \$50,000. Grantees are assigned to be featured in a specific month and members receive comprehensive materials on the monthly grantee.

Puente A La Salud Comunitaria, Mexico (\$50,000) Empowering rural Oaxacan women to farm amaranth (a highly nutritious local grain crop), improve family nutrition and health, and form microenterprise groups to create jobs and economic opportunities locally.

Vacha Charitable Trust, India (\$39,230) Equipping marginalized girls with the skills they need to complete their schooling through the senior level of high school, become active leaders in their communities, and affect community change.

Americas Association For The Care Of Children [AACC], Nicaragua (\$44,003) Certifying women as instructors to provide direct education and assistance to pregnant women for prenatal care, labor and delivery, healthcare, nutrition, and infant development.

Hands In Outreach, Nepal (\$44,290) Helping mothers save money, receive basic financial education and literacy, gain critical citizenship documents, and begin a journey of empowerment and leadership.

African People & Wildlife Fund, Tanzania (\$47,500) Empowering Maasai women to protect their natural resources for themselves and for future generations through entrepreneurship and environmentally-friendly small business development.

Regional Coalition Against Trafficking In Women And Girls In Latin America And The Caribbean [CATW-LAC], Mexico (\$50,000) Striving to achieve justice for victims of contemporary forms of slavery, especially trafficking victims and other forms of commercial sexual exploitation.

Development In Gardening, Uganda (\$42,100) Breaking the cycle of poverty and food insecurity for Batwa women, girls, and families through the development of community demonstration gardens and home gardens as well as training in sustainable agriculture, nutrition, improved cooking practices, and business record-keeping.

Ashraya Initiative For Children, India (\$48,700) Improving educational outcomes, encouraging self-expression, empowerment and economic self-sufficiency for girls, and creating home and community environments that are conducive to success.

A Breeze Of Hope Foundation, Bolivia (\$50,000) Providing girl victims of sexual violence with a safe and comfortable environment in which to rebuild their lives and dreams and develop the skills they need to live successful, economically independent lives.

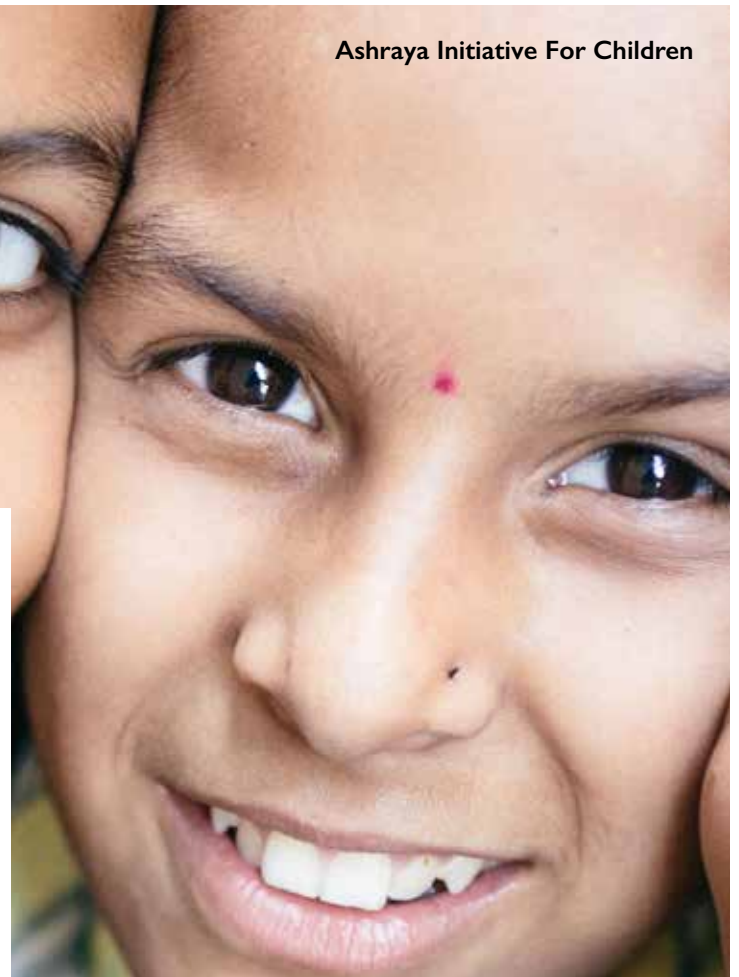
The Tandana Foundation, Mali (\$47,980) Promoting women's economic independence and participation in local decision-making by improving their literacy, numeracy, association management, democratic governance, and leadership skills.

Amman Imman, Niger (\$49,402) Supporting the nutrition of children and providing mothers with the means to purchase food, clothing and medicine and pay for their daughters' school materials.

iACT, Chad (\$49,320) Training refugee women to work as early childhood educators at camps for refugees of the Darfur (Sudan) conflict.



iACT



Development in Gardening



Puente A La Salud Comunitaria



SUSTAINED GRANTEES

During for Women's Sustained Funding Grants are a larger, longer-term commitment that we make to a previous Featured Grantee, by invitation only. Grants of \$60,000 are awarded over a three-year period.

2015 – 2017 SUSTAINED GRANTEES

One Heart World-Wide, Nepal

Preventing maternal and neonatal illness and death by training Community Health Workers in rural Nepal where access to safe births is difficult.

Fistula Foundation, Ethiopia

Providing access to life-changing fistula surgeries for women, allowing them to live more integrated and productive lives.

Emerge Global, Sri Lanka

Teaching business and life skills and jewelry design to teenage girls who survived abuse so they can build their savings accounts and live healthy, self-sufficient lives.

Shining Hope for Communities, Kenya

Encouraging mothers to seek regular prenatal, postnatal, and child welfare services in order to counteract high child illness and death rates.

2016 – 2018 SUSTAINED GRANTEES

Anchal, India

Expanding employment in textiles and design for commercial sex workers so they can support themselves and their families through safe and dignified employment.

Starfish, Guatemala

Leveraging Starfish's success and female leadership to create an all-girl flagship school to empower and educate a generation of female leaders in rural Guatemala.

Nepal Youth Foundation, Nepal

Providing vocational skills for girls freed from the Kamlari system of bonded servitude, thus enabling them to support themselves and their families.

Health in Harmony, Indonesia

Helping local women establish organic vegetable gardens, wives of illegal loggers start small businesses, and widows establish goat herds.

Girl Determined, Myanmar

Assisting vulnerable teenage girls to avoid the pitfalls of trafficking, dangerous labor, and other forms of violence by facilitating the girls' recognition of their personal and group potential.



OUR GRANTS AT WORK

FEATURED GRANTS & PARTNERSHIP PROGRAM

1,450 women farmers learned improved farming techniques and family nutrition

450 girls prepared for brighter futures through training in leadership, academic support, and professional skills

2,713 women improved their economic earning capacities while increasing their self-confidence and stature within their families

62 Darfuri women refugees were trained to work as early childhood educators in the Goz Amer camp

100 victims of trafficking and forced slavery obtained justice and rehabilitation for themselves and their families

70 young female victims of sexual abuse developed the skills they need to live successful, economically independent lives

MULTI-YEAR IMPACT OF OUR SUSTAINED FUNDING GRANTS

Over the three-year period of the grants, our Sustained Funding Grantees will directly impact

32,326 women and girls and will indirectly impact **118,808** others,

including family and community members.



CREATING GLOBAL CITIZENS THROUGH COMMUNITY

OUR MEMBER EDUCATION & ENGAGEMENT PROGRAM

Personal transformation is the hallmark of the Dining for Women experience. Personal transformation occurs when a woman living in extreme poverty is given the tools she needs to achieve her educational goals or economic independence. Transformation occurs when

for Women member learns what life is like for a women or girl in the developing world, and her global consciousness is raised. Transformation occurs when a member shares a meal and some camaraderie and realizes she is part of a community of like-minded people who care deeply about each other. Transformation occurs when a Dining for Women member makes a donation that will help a woman living thousands of miles away and, in so doing, becomes an agent of change.



In the words of Dining for Women's Co-Founder Barb Collins: "Our collective giving model is proving that small contributions and individual actions, aggregated together, make a deep transformational impact in the lives of both the giver and the receiver."

a victim of sexual abuse or trafficking is provided a safe place to receive the medical and psychological care she needs to recover and begin her life anew.

Personal transformations have led Dining for Women members to take actions they never thought they would:

- Traveling abroad – some for the first time – to meet the women and girls they supported.

Transformation occurs at our Dining for Women chapter meetings as well. It occurs when a Dining



CA, Santa Cruz-I chapter

32,000 GLOBAL CITIZENS EDUCATED SINCE INCEPTION

- “Adopting” young women and girls and helping them achieve their educational goals.
- Participating on boards and committees – for Dining for Women, our grantees, and other organizations working to empower women and girls.
- Speaking up – at their chapter meetings, in their communities, and to their elected representatives – about the need to empower women and girls

Since its inception 14 years ago, Dining for Women has educated more than 32,000 people ... that's 32,000 global citizens, aware and informed of the plight of women and girls globally and taking action to address these monumental challenges.



OH, Sylvania chapters



PA, Ephrata-I chapter (10 years strong)



Worldwide Girls' Festival in San Francisco

ANGÉLICA'S STORY

A GIRL'S TRANSFORMATION

Angélica is an 18-year-old girl living in Sololá, Guatemala and dreaming big, thanks to Starfish and the grants it received from Dining for Women. Her father works as a day laborer on a farm and her mother, a weaver, was only able to finish first grade. At age 13, Angélica was identified through Starfish's girls' mentoring program as extremely motivated and bright. She learned English (her third language) in seven months in order to attend an international high school in a nearby town.

As a Starfish "Girl Pioneer", Angélica visited the U.S. and participated in a playwriting workshop through the Athena Project called "Girls Write." During this workshop, she wrote an original piece named "The Mission" in English. In March 2016, she watched that

piece come to life on the stage and reflected on this experience:

"This play is about girls' education and how we have many challenges to achieve our goals in our daily life. I decided to write about the importance of education because I believe that women are capable to make a big or small change wherever we are. In this play I wrote part of my life and about what my future goals are and how I see myself with my family. After watching my play be performed, I felt so motivated and satisfied because of seeing one more of my goals realized. Now I feel more confident to achieve more and motivate the youth to pursue their dreams because everything in life is possible if you want it to become real because yes you can."





FRANCINE'S STORY

A MEMBER'S TRANSFORMATION

When Francine Fleming first learned about Dining for Women nearly 10 years ago from her brother, Weldon, she had no idea that this would lead to a personal transformation. At the time, Weldon thought DFW would be a good fit for her family's foundation, the Journey Charitable Foundation, based in Houston, TX.

The Foundation made its first grant to DFW in 2008, and it has consistently supported DFW's mission, contributing a total of \$96,000 (not including Francine's own generous personal contributions). The Foundation has been the key supporter of DFW's infrastructure, providing initial funding for almost every DFW staff position.

According to Francine, the Foundation has significantly increased its international grant making over the years, and DFW was an important factor in that evolution. "We were giving 15 percent internationally, and now we are giving 85 percent. We were able to work through DFW, helping to support staff positions and, in doing so, make it possible for DFW to increase its impact."

This support has become deeply personal for Francine. In 2009, she started a DFW chapter in Houston, and she continues to serve as Chapter Leader with the help of her Co-Leader, Jerrie Earthman. In addition, Francine has visited some

of the organizations that her Foundation supports, including a handful that are because of DFW. She is grateful for the wonderful friends she has made through her chapter and her travels.

She is also grateful for meeting Evarlyne and Emily (shown in the photo above), the two girls she has sponsored through the Maasai Girls Education Fund (past DFW grantee) since 2010. Both girls are now university students in Nairobi.

On her second trip to Kenya, she met some of the women in the savings and loan program of the BOMA Project, a past DFW grantee. The women gave her a beaded collar with the word "journey" woven into it. "It was so emotional to be with these beautiful women, learn their stories, and hear their songs," she said.

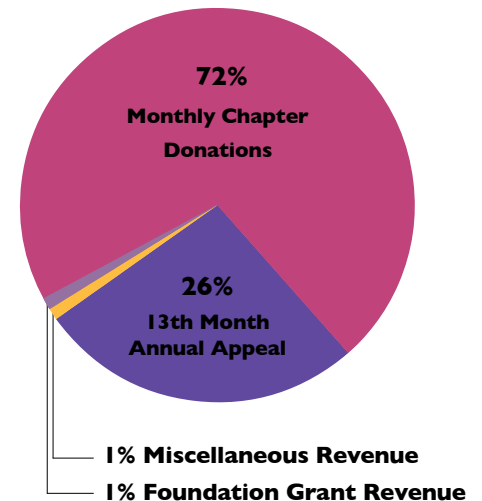
That moment is one that made the power of collaborative giving very real to Francine. "You hear people say that the problems are so big, there is nothing you can really do to help," she said. "When you combine small amounts of money, it makes such a huge impact, and it touches so many lives. DFW members begin to see that you can make a difference. It's a collaborative effort of a lot of people. It's exciting to know there are women across the country participating. We are all connected. It gives us the ability to impact so many lives."

2016 FINANCIAL OVERVIEW

REVENUE

● Monthly Chapter Donations	\$1,111,896	72%
● 13th Month Annual Appeal	\$ 412,748	26%
● Miscellaneous Revenue ¹	\$ 12,397	1%
● Foundation Grant Revenue ²	\$ 12,500	1%

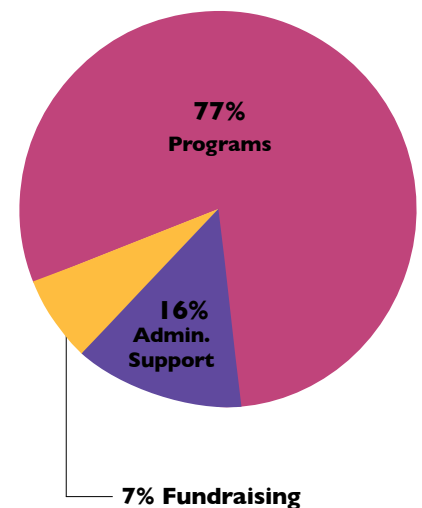
TOTAL REVENUE **\$1,549,541** **100%**



EXPENSES

● Programs ³	\$1,094,824	77%
● Administrative Support ⁴	\$ 233,883	16%
● Fundraising ⁵	\$ 95,008	7%

TOTAL EXPENSES **\$1,423,715** **100%**



1 - Miscellaneous Revenue includes funds received from cause marketing and chapter registrations.

2 - Additional funds from foundations and corporations (listed on page 25) are included under Monthly Chapter Donations and 13th Month Annual Appeal.

3 - Program Expenses are directly related to DFW's programs: Grants paid and management, Member Education and Engagement, Grassroots Advocacy, and Partnerships.

The total amount of grants paid and allocated in 2016 is \$812,526. This includes Featured and Sustained Grants paid; \$70,000 set aside for an Impact Partnership in 2017; and the release of past accumulated reserves.

4 - Administrative Support Expenses are critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, and donor/member management systems.

5 - Fundraising Expenses are incurred in the process of soliciting potential donors to contribute funds, materials or services. Examples include staff time dedicated to donor development, direct mail expenses, or fundraising events.

2016 BOARD OF DIRECTORS



Barb Collins
Chair & Co-Founder
Greenville, SC



Marsha Wallace
Co-Founder
Greenville, SC



Susan Stall
Vice Chair
Greenville, SC



Barbara Wagner
Treasurer
Cincinnati, OH



Cynthia Radford
Secretary
Travelers Rest, SC



Sarah Durry
Next Generation Stakeholder
Atlanta, GA



Susan Garrity
Grant Selection
Committee Stakeholder
Sunnyvale, CA



Carol Kissal
Atlanta, GA



Connie Lewin
Grantee Stakeholder
New York, NY



Colleen Murphy
Naples, FL



Susan Negrin
Member Stakeholder
Castro Valley, CA



Sandy Ward
Montebello, NY

2016 STAFF

Justine Allen
Membership Engagement
Coordinator

Elizabeth Anderson
Administrative
Coordinator

Wendy Frattolin
Communications &
Membership Director

Beth Ellen Holimon
President

Gina League
Director of
Administration

Dr. Veena Khandke
Director of Grants &
Partnerships

Harriet Ligon
Accounting & Data
Associate

Leslie Mason
Accounting Specialist

Amy West Moore
Data & Donor Associate

OUR PANEL OF EXPERTS

Our Panel of Experts provides unique skills, expertise, advice, and recommendations to Dining for Women's Board of Directors and President.

Ambassador Steven Steiner

Gender Advisor for the U.S. Institute of Peace

Dr. Angela Eikenberry

David C. Scott Diamond Alumni Professor of Public Affairs,
School of Public Administration, University of Nebraska at Omaha
Author of *Giving Circles: Philanthropy, Voluntary Association, Democracy*

OUR 2016 VOLUNTEER LEADERS

REGIONAL LEADERS

Our volunteer Regional Leaders attract, engage, retain and mobilize Dining for Women members within their assigned regions.

Mary Liz Jones
Regional Leader
Committee Chair

Kay Manley
Carolinas

Corinne Blakemore
Central

Leslie Galup
Central

Abbie Sladick
Florida

Barbara Harris
Heartland

Peggy Smith
Mid-Atlantic

Merle Steiner
Mid-Atlantic

Ruth Bates
Northeast

Leslye Heilig
Northeast

Kathleen Jaworski
Northwest

Karen McCune
Northwest

Betty Purkey-Huck
Rocky Mountain

Susan Tocher
Rocky Mountain

Terri Abraham
Southeast

Helen Borland
Southeast

Tammy Frazier
Southwest

Lisa Kerley
Southwest

Linda Dougall
West

Patty Karabatsos
West

Regional leaders who retired in 2016: Anna Schoon (Central), Memory Blodgett (Northwest), Kira Walker (Southeast) and Barbara Chatzkel (Southwest).



MENTORS

Volunteer Mentors cultivate, nurture, and inspire Dining for Women Chapter Leaders by helping to launch new chapters and motivating existing chapters to stay engaged and active.

CAROLINAS

Sue Fernbach
Shashi Khanna
Alison Lively

CENTRAL

Marcie Christensen
Vicki Granger
Jill Peirce
Susan Smith
Mary Toneff
Kim Whetstone
Karen Whitney

FLORIDA

Rachel Samson
Kathie Zurich

MID-ATLANTIC

Judy Christensen
Peggy Fitzgerald Bare
Rosemary McGee
Colleen McLain
Sylvie Meyers
Susan Richards

NORTHEAST

Susan Damplo
Heather Hornik
Barbara Myers
Barbara Quine-Moran
Susan Sinatra

NORTHWEST

Judith Bacon
Karen Faunt
Lynn Kellogg
Lynn McClenahan
Karen McCune
Linda McElroy
Leslie Mills
Tami Savage
Cynthia Sulaski
Cari Vanetti

ROCKY MOUNTAIN

Thora Pabst

SOUTHEAST

Linda Bodine
Christy Lamb

SOUTHWEST

Jonell Mertens

WEST

Mary Force
Deborah Hirsch
Lisa Krigsman
Cheri Lippmann
Monika McQuarrie
Susan Negrin
Betty Purkey-Huck
Cynthia Sawtell
Mary Sweeney
Peggy Welik

GRANT SELECTION COMMITTEE

Debra Baulduff
Janine Baumgartner
Linda Baxter
Brigid Blake
Corinne Blakemore
Lynn Broadbent
Cathy Caldwell
Harriet Dichter
Kathleen Duffield
Cindy Dyballa

Susan Garrity
Stephanie Kelly
Sandra Lease
Susan Malick
Clare O'Brien
Karen O'Brien
Lynn O'Connell
Scott Osborne
Jada Tullos Anderson

GRANT SCREENING & REPORTS

Megan Pomphrey

EDUCATION TEAM

Anne Barrington	Marie Narlock
Deborah Fisk	Kathy Williams
Linda McElroy	Chris Worthy

SOCIAL MEDIA CURATOR

Stephanie Sawyer



NATIONAL COMMITTEE CHAIRS

Betsy Dunklin
Advocacy

Diane Smock
Advocacy

Denise Woods
Diversity

Jenna Lindberg
2018 National Conference

10-YEAR+ CHAPTERS

AZ, PHOENIX - I
led by Rita Dickinson

SC, GREENVILLE - I
led by Connie Williamson
& Cindy Henry

IL, LA GRANGE PARK - I
led by Barbara Harris

IL, SPRINGFIELD - I
led by Anne Capestrain

OH, MASSILLON - I
led by Dawn Hansard

OH, SYLVANIA - I
led by Mary Toneff

PA, EPHRATA - I
led by Karen Malleus
& Daila Boufford

SC, SIMPSONVILLE - I
led by Gretchen Johnson

2016 FOUNDERS' CIRCLE

VISIONARIES (\$25,000+)

Anne Capestrain | Capestrain-
Tracy Family Fund
Tara LaRose

INNOVATORS (\$10,000+)

Linda Byars
Susan Negrin
Susan & Russell Stall

INVESTORS (\$5,000+)

Corinne Blakemore
Francine Fleming
Sandy Lease & David Hugg
Karen Rowley
Trudi Sommerfield
Connie Williamson

ADVOCATES (\$2,500+)

Shereen Arent
Jeannette Artini
Claudia Bonilla
Betsy Dunklin
Susan Garrity
Rhonda Graber
Jennifer Hammer
Carol Dillon Kissal
Marilyn Kohler
Renee Losh
Marie Narlock
Jean Schmidt | SEI Giving
Fund
Barbara Wagner
Marsha & Jim Wallace

SUSTAINERS (\$1,000+)

Anonymous (x4)
Bobbie Aitchison
Lynne Anderson
Anne Arjani
Deborah Baker (Portola Valley, CA)
Ruth Bates
Nancy Benardete | New York
Community Trust
Alice Bentley
Memory Blodgett
Gabriela Boddy
Maryann Boehmke
Helen Borland
Julia Brugliera
Elaine Butterfoss
Gail Caulkins | Rockefeller & Co.
Marie Cecil

Sherry Centanni
Deirdre Christman
Barb & Greg Collins
Anne Conlan
Christel Cothran
Cathryn Cox
Mary Crawley
Ginger Creevy
Susan Damplo
Harriet Dichter
Linda Dougall
Sheila Dunn
Jerrie Earthman
Joan Farnsworth
Karen Faunt
Sue Fernbach
Kathy Fitts
Margaret Fitzgerald Bare
Frances Foley
Barbara Ford
Marlane Forsberg
Tammy Frazier
Jane Gennrich
Wanda Ginner
Jenn Gudebski
Sherry Haeefe | Tompkins
Charitable Gift Fund
Helen Hagood
Nancy Hahne Kent
Kay Halsey
Sheila Hanz
Jean Helwing
Madeline Hill
Abby Himmelein
Cheryl Holland
Debbie Huynh
Kara Johns Tennis
Gretchen Johnson
Inez Kalin
Julie Kassan
Natha Katz
Nelly Kaufer
Lisa Keamy
Kelly Keate
Susan Kepner
Laurie Kobor
Devra Kudeviz
Blandine Leavitt
Kara Manza
Peggy McCaffrey
Karen McCune
Annette McDermott
Brigit Meyer

Deborah Monaco
Joan Monts
Colleen Murphy | BNY
Mellon
Peggy Newell
Anna Pujol
Cynthia Radford
Mona Roussey
Francine Roy
Karen Rushen O'Brien
Ruth Russell
Shannon Santee
Tami Savage
Cynthia Sawtell
Susan & Edward Schenck
Maryanne Schiller
Neeti Sharma
Donna Shaver
Abbie Sladick
Diane Smock
Jody Spraker Pozen
Elizabeth Stall
Merle Steiner
Terri Stephens
Jeannine Taaffe
Tod Tappert
Sherry Taylor
Lee Tracy
Nancy Truluck
Gracey Vaughn | National
Christian Foundation of
Raleigh
Laurie & Brad Vroom
Elizabeth Wagoner
Page & Timothy Walter
Sandy Ward
Sherri West
Karen Whitney
Rhonda Willies | Willies
Family Foundation
Fran Wolff
Ann Wright (OR)

CORPORATIONS, FOUNDATIONS AND ORGANIZATIONS

\$10,000+

Journey Charitable Foundation

\$2,500+

The Donna Dickhart-
Sadonjaree Family Fund of
InFaith Community Foundation

\$1,000+

Alternative Gifts of Greater
Washington
Cinematique of Daytona, Inc
Meketa Investment Group
Ten Thousand Villages Akron, OH
Toonup Snippets, Inc.
Wave Foundation
Whole Foods Market

\$500+

Community Foundation for
the Land of Lincoln
Gifts that Give Hope
LaZoom Tour Company

Up to \$499

Blue Door Properties LLC
Bright Funds Member Donations
Butler Tillman Express Trucking
Caring Hands of California
Centers for Spiritual Living
Colette
Crutchfield & Associates
FD Mountain Enterprises, Inc.
Hummingbird Longarm
Quilting
Illumina Spa LLC
Jewish Federation of Greater
Philadelphia
Karen's Spice Kitchen
Keller Williams Professionals
Kelley Kellner Associates
Lake Oswego United Church
of Christ
Levi Strauss & Co
L'optique Inc
Mountain Mouthful LLC
NCB Funding Services
Networking Entrepreneurial
Women of Marin
Oil & Vinegar Store
One Worlds Goods
Padua Academy
PEO Chapter GS
Pure Vibe Dance Center

Purl's Yarn Emporium
Renaissance Charitable Foundation
Saint Jude's Episcopal Church
Saint Marks High School
Self-Help Credit Union
Spice of Africa LLC
Ten Thousand Villages Archbold, OH
Ten Thousand Villages Fort Collins, CO
Ten Thousand Villages Greensboro, NC
Texas Sleep Medicine
The Omnology Group
Time Trial Cycle LLC
Union Church of Hinsdale Women's
Association - Unit 5
Zia Boutique

IN-KIND DONORS

Duane Morris
Greenleaf Consulting International
Judy Verhoeven
Microsoft
Nelson Mullins
Paper Airplanes LLC
Quality Business Solutions, Inc.
Salesforce Foundation
Studio205.tv
Yella Soft

MATCHING GIFTS

Adobe Systems, Inc.
Amgen Foundation
Amgen Inc. PAC Match Account
Apple
AT&T Employee Giving Campaign
B D Associate Matching Gifts
Program
Ball Corporation
Charles Schwab Foundation
Citrix Systems
Dun & Bradstreet
GE Foundation
Google Inc.
GlaxoSmithKline
IBM Employee Services
Illumina Foundation
L'Optique Inc.
Medtronic
Members Give Powered by Justgive
Merck Foundation
Microsoft
Pfizer Foundation Matching Gifts
Program
Qualcomm Charitable Foundation
Shell Oil Company Matching Gifts

United Health
Workday Inc.

CAUSE MARKETING PARTNERS

Betsy Teutsch: 100 Under \$100: One
Hundred Tools for Empowering
Global Women
Anchal Project
BeadforLife
Child's Cup Full/Darzah
MayaWorks
Mercado Global
Symbology
TisBest
Women's Peace Collection

Dining for Women is a participant in
the Amazon Services LLC Associates
Program and receives 5-10% of
purchases made through our
designated link.

DONORS

\$750-999

Eileen Aebi
Whitney Bischoff
Darlene Braunschneider
Arden Brugger
Jean Buckley (IL)
Karen Cokely
Paul Conway
Kitty Croke
Ellen Deixler
Eileen Donnelly
Erika Garcia
Kathi George
Susan Goldby
Annette Hearing
Flora Helmstetter
Janet Herron
Tiki Hubbard
Marie Johantgen
Judith Kampfner
Shashi Khanna
Chris King
Christy Lamb
Pamela Lane
Lee Lindsay
Sandra & Michael Lorion
Colleen McQueen
Jacqueline Morrill
Carol Nakashima
Susan Pappas
Fadya Rayess
Cheryl Ruth
Lois Schaper
Connie Schroeder
Heather Scott
Christine Sederstrom
Kathleen Shearer
Susan Stamerjohn
Bill Stephenson
Betsy Teutsch
Kira Walker
Harriet Williams (PA)

\$500-749

Marty Abbott
Karen Abrams
Celestial Alls
Mary Amdahl
Coleen Anderson
Nancy Ault
Jane Avni
Judy Bacon
Nanci Ann Banninger
Louise Barnett

Kendra Bartley
Randy Barto
Wilma Bates
Sally Batz
Michele Krieg Bauer
Janine Baumgartner
Jenna Bayer
Katherine Bell (CA)
Christine Belmont
Andra Benson
Ellen Benson
Kathy Benya
Recha Bergstrom
Joni Berinstein
Sylvia Betts
Marlies Block
Daryl Bloss
Linda Bodine
Hinda Bodinger
Ann Brenner
Deborah Britt
Joann Brown
Yasamin Brown
Ellen Browne
Saundra Bryn
Stacey Cameron
Cindy Campbell (FL)
Cynthia Campbell (CA)
Cynthia Carpenter
Meg Castro
Carol Chillemi
Shari Clare
Margaret Clark
Cari Class
Gail Cohn
Sheila Colosi
Janine Conner
Becky Cordes
Mary Cullen
Diane Dakin
Ursula Daniels
Janet Darrow
Rosemary Daub
Lue Daughenbaugh
Suzana De Camargo
Edna Devore
Rita Dickinson
Carol Drake
Dianne Dryer
Polly Dunn
Colleen Durocher
Cindy Dyballa
Laura Ellingson
Bonnie & Mike Emerson

Eileen Emerson
Laury Epstein
Angie Esteve
Jo Faddis
Natalie Ferreira
Laurie Flesher
Laurie Flynn
Mary Force
Janice Franz
Renee Fullem
Ayne Furman
Christine Garst
Laurie Gentry
Sharon Gidumal
Polly Gilbert
Mary Lou Gleason
Barbara Green
Carole Green
Barbara Griswold
Mary Halcomb
Dona Bolding Hamilton
Bonnie Hay
Linda Hazelton
Marianne Heath
Peg Heetmann
Leslye Heilig
Anne Heningburg
Cindy Henry
Julia Hill
Christopher Hoffman
Louise Holt
Jackie Hoofring | Avalon
Staffing
Gayle Horn
Lynn House
Sharon Hunt
Marcia Iole
Colette Ireland
Elizabeth Isler
Catherine Bennington
Jenrette
Alissa Johnson
Lori Johnson (TN)
Reiko Johnson
Sumi Jones
Patty Karabatsos
Helen Keane
Connie Keeney
Mary Jane Kelly
Lisa Kerley
Colleen Kill
Cathy Kim
Susan Kincaid
Nancy Kingston

Jo Kirlin
 Julie Klaper
 Kirsten Kristensen
 Jane LaClergue
 Julie Lambert
 Cathy Lampman
 Jen Lauzon | LaZoom
 Tour Company
 Patti Lee
 Steven Levine
 Jennifer Liccardo
 Vivian Linder | Jewish
 Communal Fund
 Christina Lindstrom
 Nancy Lofaro
 Nancy Lorr
 Jenny Loustau
 Marsha Low
 Jean Lowe
 Victoria Lustbader
 Gypsy Lyle
 Marion Lynch
 Marlene Macfarlane
 Christina Madden
 Lori & Frank Maitski
 Susan Malick
 Joanne Mandigo
 Chris Manion
 Leslie Mason
 Karen Mathers
 Maureen McCloskey
 Barbara McDonald
 Linda McElroy
 Melanie McGee
 Mary Lou McGinnis
 Patti McNay
 Christine McQueen
 Vicki Megginson
 Enid Michelman
 Abbie Miller
 Jeanne Miller
 Ketty Miller
 Mary Caroline Mitchell
 Wendy Moonan
 Caroline Morse
 Bonnie Mueller
 Karen Munoz
 Judy Nardacci
 Mary Oakley
 Cindy & Gary
 Oberman
 Jennifer O'Neil
 Patricia O'Neil-Lopez
 Carol Ozier

Margaret E Paylor
 Renita Pearce
 Anna Pearson
 Jill Peirce
 Karen Pesch
 Paula Porter
 Jo Prostko
 Betty Purkey-Huck
 Eve Rabbiner
 Margaret Roberts
 Ann Robinson (CA)
 Catherine Rogers
 Elizabeth Romero
 Marjorie Safran
 Elaine Salmon
 Jana Sanford
 Ann Sartwell
 Sherry Schiller
 Cathy Schultz (CA)
 Helen Seitz
 Annette Shaffer
 Joyce Shields
 Bruce Anne Shook
 Sharon Smith (CA)
 Ann Clarke Snell
 Susan Sogard
 Kristin Spear
 Theresa Spear
 Lucille Steenbergen
 Emelia Stephenson
 Carolyn Stevenson
 Della Stolsworth
 Jennie Stoltz
 Laurie Stroope
 Connie Sullivan
 Lisa Swallow
 Mary Sweeney
 Margaret Tabar
 Nancy Takaichi
 Camille Thomas
 Wanda Tracy
 Angie Trujillo
 Jane & Michiel Van
 Schaardenburg
 Ellen Vargas
 Victoria Vasques
 Jackie Verity | Ayco
 Charitable Foundation
 Nora O'Connor Wade
 Linda Wagner (CO)
 Libby Walker
 Roberta Waller
 Cynthia Warshaw
 Cathryn Wasson

Eleanor Welling | Community
 Foundation of Greenville
 Dorene West
 Kim Whetstone
 Carolyn Wier
 Linda Wilcox
 Mary Jane Wilcox
 K M Wiley
 Dianne Willard
 Ann Williams (PA)
 Jane Williams
 Sandy Williams (AZ)
 Ellie Wilson
 Miriam Wilson (CO)
 Pamela Winkler | Hale
 Winkler Fund of the Community
 Foundation of Western NC
 Judy Winslow
 Georgia Winson
 Pearl Woon-Tai
 Cheryl Zaccaro
 Priscilla Zambor

Click here for a complete list
 of 2016 donors.



JOIN US

START A DFW CHAPTER

VISIT diningforwomen.org/join-us.

GATHER friends, family, neighbors and co-workers.

SHARE a meal once a month.

LEARN about the challenges facing women and girls
in the developing world.

DONATE. Together we are making a big impact.

We also have chapters across the U.S.
who welcome new members.

VISIT DININGFORWOMEN.ORG

Visit us online to find a local chapter near you, make
a donation, subscribe to our monthly newsletter, and more.

facebook.com/DiningforWomen

[@dineforwomen](https://twitter.com/dineforwomen)

linkedin.com/company/dfw



 Dining
for
Women