

2016  
ANNUAL  
REPORT





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In 2016, the United Nations adopted the Sustainable Development Goals which aim to eradicate global poverty by 2030. In addition to Goal 5, which is specific to equality for women and girls, every one of the 17 goals relies on gender equality.

2016 was a remarkable year for Dining for Women, one that advanced our mission in new ways. For the second year in a row, we raised more than \$1 million in monthly chapter donations and broke all records for our 13th Month Annual Appeal. We stayed true to our roots with our Featured Grants, while complementing these grants with our first-ever Impact Partnership with the Peace Corps’ Let Girls Learn Program. As a learning organization, we are constantly evaluating and studying how we can improve our impact to be proactive, as well as responsive.

Our 12 Featured Grantees in 2016 were diverse as always, highlighting issues, like sex trafficking, that are affecting us locally and globally. Our \$100,000 partnership grant to the Peace Corps’ Let Girls Learn Program has been a terrific success, leveraging an additional \$128,660 in funding for grassroots projects to empower girls in the communities we supported.

As we move forward, we are grateful to have members and friends who share our convictions. Throughout the year, we worked hand-in-hand with members to ensure their voices are part of our decision making process. Through these efforts you can expect to see new opportunities to advocate for women and girls, initiatives to foster increased diversity among our members, and a spectacular national conference in Washington, DC in 2018. We do this together – we always have and always will.

This was a year in which we positioned ourselves for sustainability and growth. By updating our financial model, we helped ensure Dining for Women’s future. By successfully transferring the board leadership from Co-Founder Barb Collins to Dining for Women member Susan Stall, we demonstrated the faith we have in our members. These transitions represent our commitment to creating an organization that understands that our members and grantees rely on us.

None of these achievements could have been envisioned 14 years ago, when 25 friends gathered around Marsha Wallace’s dinner table for a birthday celebration. We now have many chapters celebrating their 10-year anniversaries - enjoying friendships that will last a lifetime. We also know of hundreds of members who have been transformed over the years. Dining for Women changes the lives of its members as much as it changes the lives of women and girls around the world.

Today, Dining for Women remains true to the aims and ambitions of its founders: working for gender equality in order to eradicate global poverty.

*Barb Collins*  
**BARB COLLINS**  
2016 Board Chair

*Beth Ellen Holimon*  
**BETH ELLEN HOLIMON**  
President



# ABOUT DINING FOR WOMEN

## DINING FOR WOMEN IS...

Dining for Women is the world's largest educational giving circle dedicated to transforming lives and eradicating poverty among women and girls in the developing world. Through member education and engagement, as well as the power of collective giving, Dining for Women funds grassroots organizations that empower women and girls in developing countries and promote gender equity.

## OUR VISION

We envision a world where the lives of women and girls have been transformed and extreme poverty has been reduced because Dining for Women connected people in creative, powerful ways that assure gender equality.



## OUR MISSION

Through collective giving circles, Dining for Women inspires, educates, and engages people to invest in grassroots programs that make a meaningful difference for women and girls living in extreme poverty in developing countries.

## WHAT WE BELIEVE

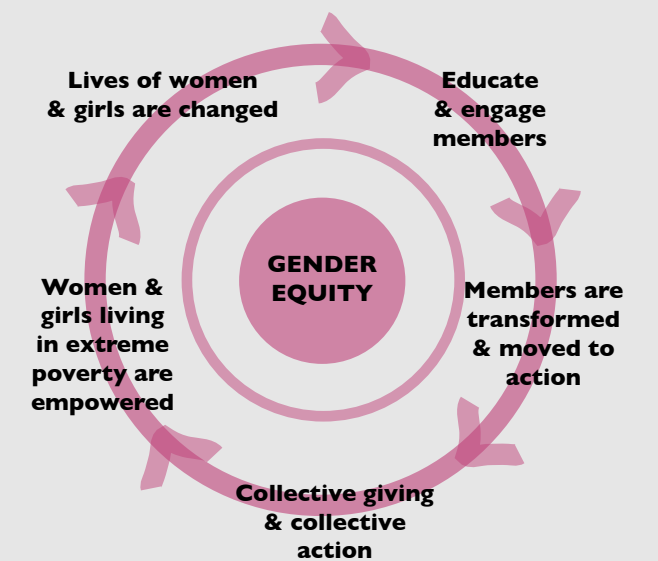
- All women have the right to equality, dignity, and security and an opportunity to be self-sufficient.
- Ensuring gender equality is key to overcoming poverty, and transforming families, cultures, and future generations.
- Education creates awareness. Awareness develops into interest. Interest fuels action.
- Collaboration empowers giving and transforms the giver and the receiver.
- We act with integrity and purpose.

## OUR MODEL

Our educational giving circle model is simple – some call it “socializing with substance”. Small groups of people get together monthly to learn, share a sense of community, and make a difference for women and girls in the developing world, while also fostering global citizens and powerful agents of change here in the U.S.

Members share a meal, usually in someone's home, expand their knowledge of the world as it relates to women and girls, and donate to projects that reduce poverty and promote gender equality. Everyone gives what they can, typically what they would have spent dining out. Our average donation is \$35. These individual donations are combined with thousands of others to fund grants to grassroots projects that transform the lives of women and girls, families, and communities around the world.

## OUR THEORY OF CHANGE



**OUR THEORY OF CHANGE  
IS BASED ON OUR VALUES:**

**COLLABORATION  
EDUCATION  
INSPIRATION  
TRANSFORMATION**



# 2016 BY THE NUMBERS



## GRANTS & PARTNERSHIP PROGRAM

**224** grant applications received, the largest ever!

**36** different countries received grants

**\$812,526** awarded in grants and partnerships

**7,261** women and girls directly impacted by our Featured Grants and Peace Corps partnership

**84,294** family and community members indirectly impacted by our Featured Grants and Peace Corps partnership

## MEMBER EDUCATION AND ENGAGEMENT PROGRAM as of the end of 2016

**409** chapters in 45 states across the U.S.

**10** affiliated giving circles internationally

**8,000** active members

**700+** dedicated volunteers

**\$1,111,896** raised through monthly chapter donations

**\$412,748** raised through our 13th Month Annual Appeal

## 2016 ACHIEVEMENTS

### First Partnership Grant Awarded

Dining for Women awarded its first-ever partnership grant in the amount of \$100,000 to the Peace Corps' Let Girls Learn Fund. (See page 8 for more info.)

### International Women's Day Event

On International Women's Day on March 8th, Dining for Women Co-Founders Marsha Wallace and Barb Collins and President Beth Ellen Holimon participated in a special event with former First Lady Michelle Obama in Washington, DC to support the Let Girls Learn initiative.

### GuideStar Platinum Status

Dining for Women achieved GuideStar's Platinum Status – the organization's highest level of recognition. GuideStar is the world's largest source of information on nonprofit organizations. Achieving Platinum Status demonstrates that Dining for Women is focused on measuring progress and results and showing improvement year over year.



### Charity Navigator 3-Star Rating

Dining for Women was given three out of four stars by Charity Navigator, the world's largest and most-utilized evaluator of charities. According to Charity Navigator, this means that Dining for Women "Exceeds or meets industry standards and performs as well as or better than most charities in its Cause." This is the first year that Dining for Women is on the list of rated charities with Charity Navigator.







# LOOKING AHEAD

## OUR 2020 VISION: BIG AND BOLD!

Dining for Women's 2020 Vision is guiding our current and future activities, and we are making great strides towards the following goals:

- We will grow to 20,000 members.
- We will invest proactively in partnerships and collaborations to create broad, lasting change for women and girls.
- We will educate and inspire our members to use their collective voices for grassroots advocacy.

All of our efforts are focused on one key thing – making a bigger and broader impact to help more women and girls!



## MEMBERSHIP GROWTH

By growing our membership, we will:

- Raise and invest more money to advance our mission.
- Educate more people about the challenges facing women and girls.
- Create more global citizens and agents of change here in the U.S.

Dining for Women is implementing a strategic plan to grow our membership by increasing the number of chapters across the United States. We are harnessing the collective power of our 8,000 members to spread the word about our mission to end poverty for women and girls – this means 8,000 ambassadors sharing their passion and helping Dining for Women grow.

To support this increased awareness, we are making it easier than ever to join or start a Dining for Women chapter. A new, online process, set to launch in 2017, will allow individuals to find and connect with local chapters through a simple zip code or address search.

## DIVERSITY

As we grow, we want to recruit an increasingly diverse membership and volunteer base in order to ensure that all voices are represented and that we are honoring all identities, backgrounds, and experiences in our organizational culture.

## GRANTS AND PARTNERSHIPS

Dining for Women's membership growth will result in additional funding for grants and partnerships. We know that there are many different ways of granting funds, and we want to ensure that our increased dollars are used in the most effective, impactful way while staying true to Dining for Women's mission and model. In anticipation of this growth, we are undertaking a "Year of Education" in 2017 that involves guided discussions, consultation with experts, and readings on poverty, development, women's rights, and effective grant making. The goal is to reaffirm the effectiveness of our Featured Grants while exploring new options for future funding. We are also researching potential new partnerships for 2017 and beyond, which will allow us to be part of a bigger movement to create broad and lasting change.

## 2018 NATIONAL CONFERENCE

We will celebrate 15 years of DFW with our "Knowledge is Power" National Conference at the U.S. Institute of Peace in Washington, DC, May 4 and 5, 2018. This will be an exciting opportunity for Dining for Women members and representatives of other organizations to learn about world issues and current events related to empowering women and girls.

## GRASSROOTS ADVOCACY

High-impact nonprofits address both the symptoms and the root causes of a problem. While Dining for Women's primary focus remains our grants program, we know that we can create more effective change if members use their collective voices to influence the policies and systems that would end illiteracy, poor health care, violence, gender inequality, and lack of opportunity for women and girls. Our Advocacy Committee, comprised of Dining for Women members, was formed in 2016 and has begun to lay the groundwork for our future advocacy efforts. Our goal is to give members the education and tools to speak out for policy change that effects how the U.S. funds and approaches international development.

## TRAVEL PROGRAM

Dining for Women is launching a new and exciting travel program that will allow our members to connect face-to-face with our grantees and the women and girls we serve. Our goal is that these experiences will deepen our members' understanding of the issues faced by women in the developing world, especially the women we support, while fostering strong bonds of friendship with other travelers. Elevate Destinations, an award-winning philanthropic travel company, has been selected as our travel provider, with the first trip expected in early 2018.





PEACE CORPS'  
**LET  
GIRLS  
LEARN**  
PARTNERSHIP



Girls' education has always been a top priority for Dining for Women. We know that educating girls is key to transforming lives, eradicating poverty, and ensuring gender equity.

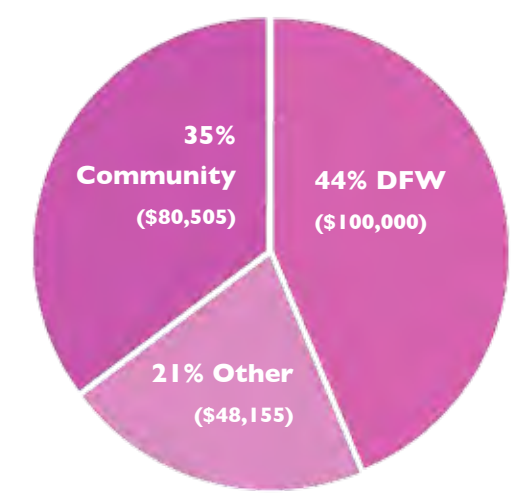
In 2016, Dining for Women awarded its first partnership grant in the amount of \$100,000 to the Peace Corps' Let Girls Learn Fund. Let Girls Learn is a U.S. whole-of-government effort aimed at increasing educational opportunities for girls around the world.

DFW's partnership grant funded 39 grassroots, community-led projects in 23 countries, many of which are new to DFW such as Benin, Micronesia, Moldova, Krygyzstan, Georgia, and Mongolia.

One hundred percent of DFW's donated dollars have been used on the ground. The communities must contribute a minimum of 25 percent of the project costs in either in-kind or cash support,

which ensures that they have a vested interest in the projects. DFW's \$100,000 grant was used to leverage an additional \$128,660 from individuals, corporations, and the local communities.

**TOTAL DFW GRANT: \$100,000**  
**Total cost of all projects: \$228,660**







**PROJECTS FUNDED BY DINING FOR WOMEN**

**GLOW Camps & Clubs (Girls Leading Our World)** – Range from day-long sessions to week-long, overnight programs to promote gender equality and empower young women.

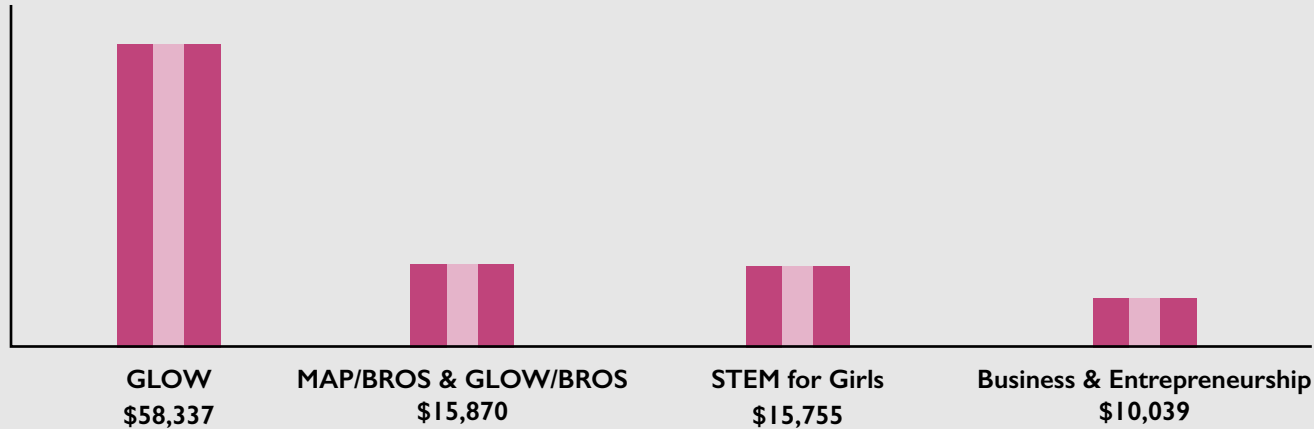
**Men as Partners (MAP) / Boys Respecting Others and Self (BROS)**  
Camps, workshops, or seminars that provide a gender lens through which men and boys can assess their own lives and gain knowledge about behavior changes proven to bolster gender equality.

**STEM Projects for Girls**  
Science camps, clubs, competitions, seminars, or workshops aimed at encouraging girls to pursue careers in science, technology, engineering, and math.

**Business & Entrepreneurial Training for Girls**  
Local business leaders and Peace Corps Volunteers facilitate sessions to prepare girls to finish school and enter the workforce.

**DFW CONTRIBUTIONS BY PROJECT TYPE**

With our support of the Peace Corps’ Let Girls Learn Fund, we are opening doors for learning, allowing girls to control their own destinies, and improving families, communities, and countries.



**PEACE CORPS VOLUNTEER STORIES**

**Girls Can Code! Technology Camp in Zambia**

Working with local communities, teachers, administrators, and youth, a Peace Corps Volunteer in Zambia identified the pressing need to narrow the “technology gap” of most people in rural areas. Funds from Dining for Women helped create the first-ever “Girls Can Code! Technology Camp” to provide girls with background on computer technology, basics of computer architecture, basic coding, and communications. The camp was a great success. According to the Peace Corps Volunteer, the girls arrived with little or no skills, or even knowledge of any kind related to computer science. By the time they left, they “were changed in many ways, confident and committed to helping their rural communities with new-found knowledge. Furthermore, the girls and mentors now have a support network that reaches across the country that will continue to grow for years to come.”



“I LEARNED THAT EVERY PERSON, INCLUDING ME, HAS THE LIGHT OF GREATNESS WITHIN US.”

GLOW Camp participant in Jamaica

**Camp GLOW Bonga in Ethiopia**

The focus of Camp GLOW Bonga, funded in part by Dining for Women, was to promote gender equality, develop leadership skills, improve self-esteem, increase knowledge of sexual/reproductive health, support post-secondary school goals, and enhance environmental awareness. Participants were from seven different villages, some of which are in remote areas of the southwest region of Ethiopia. The Peace Corps Volunteer describes one female student who was very shy to come. Other than the village nearest to her, she had never left her home village. “The first day of camp, she became overwhelmed and cried because of her new place setting. But, slowly throughout the week, with the encouragement of her peers, junior and camp counselors, she became one of the most enthusiastic and involved campers. As the director, it was inspiring to see her, along with others, develop stronger self-esteem and adaptation skills so quickly.”



# FEATURED GRANTEES

**D**ining for Women awards 12 Featured Grants per year that range in size from \$35,000 to \$50,000. Grantees are assigned to be featured in a specific month and members receive comprehensive materials on the monthly grantee.

**Puente A La Salud Comunitaria, Mexico (\$50,000)** Empowering rural Oaxacan women to farm amaranth (a highly nutritious local grain crop), improve family nutrition and health, and form microenterprise groups to create jobs and economic opportunities locally.

**Vacha Charitable Trust, India (\$39,230)** Equipping marginalized girls with the skills they need to complete their schooling through the senior level of high school, become active leaders in their communities, and affect community change.

**Americas Association For The Care Of Children [AACC], Nicaragua (\$44,003)** Certifying women as instructors to provide direct education and assistance to pregnant women for prenatal care, labor and delivery, healthcare, nutrition, and infant development.

**Hands In Outreach, Nepal (\$44,290)** Helping mothers save money, receive basic financial education and literacy, gain critical citizenship documents, and begin a journey of empowerment and leadership.

**African People & Wildlife Fund, Tanzania (\$47,500)** Empowering Maasai women to protect their natural resources for themselves and for future generations through entrepreneurship and environmentally-friendly small business development.

**Regional Coalition Against Trafficking In Women And Girls In Latin America And The Caribbean [CATW-LAC], Mexico (\$50,000)** Striving to achieve justice for victims of contemporary forms of slavery, especially trafficking victims and other forms of commercial sexual exploitation.

**Development In Gardening, Uganda (\$42,100)** Breaking the cycle of poverty and food insecurity for Batwa women, girls, and families through the development of community demonstration gardens and home gardens as well as training in sustainable agriculture, nutrition, improved cooking practices, and business record-keeping.

**Ashraya Initiative For Children, India (\$48,700)** Improving educational outcomes, encouraging self-expression, empowerment and economic self-sufficiency for girls, and creating home and community environments that are conducive to success.

**A Breeze Of Hope Foundation, Bolivia (\$50,000)** Providing girl victims of sexual violence with a safe and comfortable environment in which to rebuild their lives and dreams and develop the skills they need to live successful, economically independent lives.

**The Tandana Foundation, Mali (\$47,980)** Promoting women's economic independence and participation in local decision-making by improving their literacy, numeracy, association management, democratic governance, and leadership skills.

**Amman Imman, Niger (\$49,402)** Supporting the nutrition of children and providing mothers with the means to purchase food, clothing and medicine and pay for their daughters' school materials.

**iACT, Chad (\$49,320)** Training refugee women to work as early childhood educators at camps for refugees of the Darfur (Sudan) conflict.



iACT







## SUSTAINED GRANTEES



## OUR GRANTS AT WORK



ining for Women's Sustained Funding Grants are a larger, longer-term commitment that we make to a previous Featured Grantee, by invitation only. Grants of \$60,000 are awarded over a three-year period.

### 2015 – 2017 SUSTAINED GRANTEES

#### One Heart World-Wide, Nepal

Preventing maternal and neonatal illness and death by training Community Health Workers in rural Nepal where access to safe births is difficult.

#### Fistula Foundation, Ethiopia

Providing access to life-changing fistula surgeries for women, allowing them to live more integrated and productive lives.

#### Emerge Global, Sri Lanka

Teaching business and life skills and jewelry design to teenage girls who survived abuse so they can build their savings accounts and live healthy, self-sufficient lives.

#### Shining Hope for Communities, Kenya

Encouraging mothers to seek regular prenatal, postnatal, and child welfare services in order to counteract high child illness and death rates.

### 2016 – 2018 SUSTAINED GRANTEES

#### Anchal, India

Expanding employment in textiles and design for commercial sex workers so they can support themselves and their families through safe and dignified employment.

#### Starfish, Guatemala

Leveraging Starfish's success and female leadership to create an all-girl flagship school to empower and educate a generation of female leaders in rural Guatemala.

#### Nepal Youth Foundation, Nepal

Providing vocational skills for girls freed from the Kamlari system of bonded servitude, thus enabling them to support themselves and their families.

#### Health in Harmony, Indonesia

Helping local women establish organic vegetable gardens, wives of illegal loggers start small businesses, and widows establish goat herds.

#### Girl Determined, Myanmar

Assisting vulnerable teenage girls to avoid the pitfalls of trafficking, dangerous labor, and other forms of violence by facilitating the girls' recognition of their personal and group potential.

### FEATURED GRANTS & PARTNERSHIP PROGRAM

**1,450** women farmers learned improved farming techniques and family nutrition  
**450** girls prepared for brighter futures through training in leadership, academic support, and professional skills

**2,713** women improved their economic earning capacities while increasing their self-confidence and stature within their families

**62** Darfuri women refugees were trained to work as early childhood educators in the Goz Amer camp

**100** victims of trafficking and forced slavery obtained justice and rehabilitation for themselves and their families

**70** young female victims of sexual abuse developed the skills they need to live successful, economically independent lives

### MULTI-YEAR IMPACT OF OUR SUSTAINED FUNDING GRANTS

Over the three-year period of the grants, our Sustained Funding Grantees will directly impact **32,326** women and girls and will indirectly impact **118,808** others, including family and community members.





# CREATING GLOBAL CITIZENS THROUGH COMMUNITY

CA, Santa Cruz-I chapter

## OUR MEMBER EDUCATION & ENGAGEMENT PROGRAM

Personal transformation is the hallmark of the Dining for Women experience. Personal transformation occurs when a woman living in extreme poverty is given the tools she needs to achieve her educational goals or economic independence. Transformation occurs when

for Women member learns what life is like for a women or girl in the developing world, and her global consciousness is raised. Transformation occurs when a member shares a meal and some camaraderie and realizes she is part of a community of like-minded people who care deeply about each other. Transformation occurs when a Dining for Women member makes a donation that will help a woman living thousands of miles away and, in so doing, becomes an agent of change.

In the words of Dining for Women's Co-Founder Barb Collins: "Our collective giving model is proving that small contributions and individual actions, aggregated together, make a deep transformational impact in the lives of both the giver and the receiver."

Personal transformations have led Dining for Women members to take actions they never thought they would:

- Traveling abroad – some for the first time – to meet the women and girls they supported.



IL, Springfield-3 chapter

a victim of sexual abuse or trafficking is provided a safe place to receive the medical and psychological care she needs to recover and begin her life anew.

Transformation occurs at our Dining for Women chapter meetings as well. It occurs when a Dining

## 32,000 GLOBAL CITIZENS EDUCATED SINCE INCEPTION

- "Adopting" young women and girls and helping them achieve their educational goals.
- Participating on boards and committees – for Dining for Women, our grantees, and other organizations working to empower women and girls.
- Speaking up – at their chapter meetings, in their communities, and to their elected representatives – about the need to empower women and girls

Since its inception 14 years ago, Dining for Women has educated more than 32,000 people ... that's 32,000 global citizens, aware and informed of the plight of women and girls globally and taking action to address these monumental challenges.



OH, Sylvania chapters



PA, Ephrata-I chapter (10 years strong)



Worldwide Girls' Festival in San Francisco



# ANGÉLICA'S STORY

## A GIRL'S TRANSFORMATION

Angélica is an 18-year-old girl living in Sololá, Guatemala and dreaming big, thanks to Starfish and the grants it received from Dining for Women. Her father works as a day laborer on a farm and her mother, a weaver, was only able to finish first grade. At age 13, Angélica was identified through Starfish's girls' mentoring program as extremely motivated and bright. She learned English (her third language) in seven months in order to attend an international high school in a nearby town.

As a Starfish "Girl Pioneer", Angélica visited the U.S. and participated in a playwriting workshop through the Athena Project called "Girls Write." During this workshop, she wrote an original piece named "The Mission" in English. In March 2016, she watched that

piece come to life on the stage and reflected on this experience:

"This play is about girls' education and how we have many challenges to achieve our goals in our daily life. I decided to write about the importance of education because I believe that women are capable to make a big or small change wherever we are. In this play I wrote part of my life and about what my future goals are and how I see myself with my family. After watching my play be performed, I felt so motivated and satisfied because of seeing one more of my goals realized. Now I feel more confident to achieve more and motivate the youth to pursue their dreams because everything in life is possible if you want it to become real because yes you can."



# FRANCINE'S STORY

## A MEMBER'S TRANSFORMATION

When Francine Fleming first learned about Dining for Women nearly 10 years ago from her brother, Weldon, she had no idea that this would lead to a personal transformation. At the time, Weldon thought DFW would be a good fit for her family's foundation, the Journey Charitable Foundation, based in Houston, TX.

The Foundation made its first grant to DFW in 2008, and it has consistently supported DFW's mission, contributing a total of \$96,000 (not including Francine's own generous personal contributions). The Foundation has been the key supporter of DFW's infrastructure, providing initial funding for almost every DFW staff position.

According to Francine, the Foundation has significantly increased its international grant making over the years, and DFW was an important factor in that evolution. "We were giving 15 percent internationally, and now we are giving 85 percent. We were able to work through DFW, helping to support staff positions and, in doing so, make it possible for DFW to increase its impact."

This support has become deeply personal for Francine. In 2009, she started a DFW chapter in Houston, and she continues to serve as Chapter Leader with the help of her Co-Leader, Jerrie Earthman. In addition, Francine has visited some

of the organizations that her Foundation supports, including a handful that are because of DFW. She is grateful for the wonderful friends she has made through her chapter and her travels.

She is also grateful for meeting Evarlyne and Emily (shown in the photo above), the two girls she has sponsored through the Maasai Girls Education Fund (past DFW grantee) since 2010. Both girls are now university students in Nairobi.

On her second trip to Kenya, she met some of the women in the savings and loan program of the BOMA Project, a past DFW grantee. The women gave her a beaded collar with the word "journey" woven into it. "It was so emotional to be with these beautiful women, learn their stories, and hear their songs," she said.

That moment is one that made the power of collaborative giving very real to Francine. "You hear people say that the problems are so big, there is nothing you can really do to help," she said. "When you combine small amounts of money, it makes such a huge impact, and it touches so many lives. DFW members begin to see that you can make a difference. It's a collaborative effort of a lot of people. It's exciting to know there are women across the country participating. We are all connected. It gives us the ability to impact so many lives."

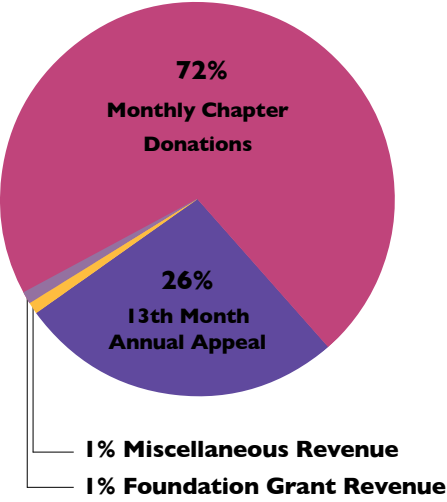


2016 FINANCIAL OVERVIEW

REVENUE

Monthly Chapter Donations	\$1,111,896	72%
13th Month Annual Appeal	\$ 412,748	26%
Miscellaneous Revenue <sup>1</sup>	\$ 12,397	1%
Foundation Grant Revenue <sup>2</sup>	\$ 12,500	1%

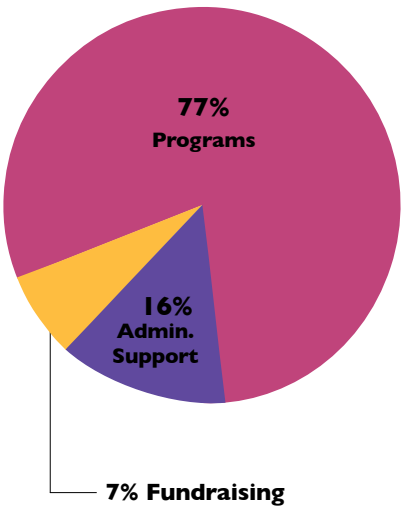
TOTAL REVENUE \$1,549,541 100%



EXPENSES

Programs <sup>3</sup>	\$1,094,824	77%
Administrative Support <sup>4</sup>	\$ 233,883	16%
Fundraising <sup>5</sup>	\$ 95,008	7%

TOTAL EXPENSES \$1,423,715 100%



1 - Miscellaneous Revenue includes funds received from cause marketing and chapter registrations.

2 - Additional funds from foundations and corporations (listed on page 25) are included under Monthly Chapter Donations and 13th Month Annual Appeal.

3 - Program Expenses are directly related to DFW's programs: Grants paid and management, Member Education and Engagement, Grassroots Advocacy, and Partnerships.

The total amount of grants paid and allocated in 2016 is \$812,526. This includes Featured and Sustained Grants paid; \$70,000 set aside for an Impact Partnership in 2017; and the release of past accumulated reserves.

4 - Administrative Support Expenses are critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, and donor/member management systems.

5 - Fundraising Expenses are incurred in the process of soliciting potential donors to contribute funds, materials or services. Examples include staff time dedicated to donor development, direct mail expenses, or fundraising events.

2016 BOARD OF DIRECTORS



**Barb Collins**  
Chair & Co-Founder  
Greenville, SC



**Marsha Wallace**  
Co-Founder  
Greenville, SC



**Susan Stall**  
Vice Chair  
Greenville, SC



**Barbara Wagner**  
Treasurer  
Cincinnati, OH



**Cynthia Radford**  
Secretary  
Travelers Rest, SC



**Sarah Durry**  
Next Generation Stakeholder  
Atlanta, GA



**Susan Garrity**  
Grant Selection  
Committee Stakeholder  
Sunnyvale, CA



**Carol Kissal**  
Atlanta, GA



**Connie Lewin**  
Grantee Stakeholder  
New York, NY



**Colleen Murphy**  
Naples, FL



**Susan Negrin**  
Member Stakeholder  
Castro Valley, CA



**Sandy Ward**  
Montebello, NY

2016 STAFF

**Justine Allen**  
Membership Engagement  
Coordinator

**Elizabeth Anderson**  
Administrative  
Coordinator

**Wendy Frattolin**  
Communications &  
Membership Director

**Beth Ellen Holimon**  
President

**Gina League**  
Director of  
Administration

**Dr. Veena Khandke**  
Director of Grants &  
Partnerships

**Harriet Ligon**  
Accounting & Data  
Associate

**Leslie Mason**  
Accounting Specialist

**Amy West Moore**  
Data & Donor Associate

OUR PANEL OF EXPERTS

Our Panel of Experts provides unique skills, expertise, advice, and recommendations to Dining for Women's Board of Directors and President.

**Ambassador Steven Steiner**  
Gender Advisor for the U.S. Institute of Peace

**Dr. Angela Eikenberry**  
David C. Scott Diamond Alumni Professor of Public Affairs,  
School of Public Administration, University of Nebraska at Omaha  
Author of *Giving Circles: Philanthropy, Voluntary Association, Democracy*



OUR 2016 VOLUNTEER LEADERS

REGIONAL LEADERS

Our volunteer Regional Leaders attract, engage, retain and mobilize Dining for Women members within their assigned regions.

<b>Mary Liz Jones</b> Regional Leader Committee Chair	<b>Kay Manley</b> Carolinas	<b>Corinne Blakemore</b> Central	<b>Leslie Galup</b> Central	<b>Abbie Sladick</b> Florida	<b>Barbara Harris</b> Heartland	<b>Peggy Smith</b> Mid-Atlantic
<b>Merle Steiner</b> Mid-Atlantic	<b>Ruth Bates</b> Northeast	<b>Leslye Heilig</b> Northeast	<b>Kathleen Jaworski</b> Northwest	<b>Karen McCune</b> Northwest	<b>Betty Purkey-Huck</b> Rocky Mountain	<b>Susan Tocher</b> Rocky Mountain
<b>Terri Abraham</b> Southeast	<b>Helen Borland</b> Southeast	<b>Tammy Frazier</b> Southwest	<b>Lisa Kerley</b> Southwest	<b>Linda Dougall</b> West	<b>Patty Karabatsos</b> West	

Regional leaders who retired in 2016: Anna Schoon (Central), Memory Blodgett (Northwest), Kira Walker (Southeast) and Barbara Chatzkel (Southwest).

GRANT SELECTION COMMITTEE

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