

GIRL DETERMINED

Girls at the Forefront of Change

Girl Determined Interim Report 1

October 2017

Organization	Girl Determined
Contact Name	Brooke Zobrist
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Project Name	Scale-up of Circles Model – Further Enable Girls to Lead
Grant Start Date	May 2016
Kind of Grant	Sustained Program Funding Grant
Program Design Outcomes	<p>Increased Community Management of weekly Colorful Girls Circles programs in order to sustainably scale-up:</p> <p><i>Phase One (about 2 years)</i> Core group of facilitators and trainers Develop training curriculum based on set of Colorful Girls facilitator core competencies Publish and share Colorful Girls curriculum Develop and prepare supplementary training modules Hire Partnership Coordinator</p> <p><i>Phase Two (about one year)</i> Move young women who were formerly participants into the position of community facilitator</p>
Funding for this Program	In addition to Dining for Women, we have received funding from Taiwan-based Ing Foundation for this project. Their support will support salaries and other costs towards the scale-up.
Any organizational changes since the proposal	Girl Determined has registered as an independent US 501(c)3 since the initial proposal, which was reported in the last report and email updates. We have expanded our US Board of Directors to five members - all women - who are experienced in either international humanitarian and development work or have a background in Burma studies and political analysis. We are continuously supported on the ground by an advisory board of all women from Myanmar.

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<p>Challenges and how we are dealing with them</p>	<p>Major challenges with project implementation and organizational development in the past months have been with regards to dramatic shifts in the political landscape with gross human rights violations being exacted against Myanmar Muslims living in the Western, rural part of the country. The tension and misunderstanding of many Myanmar people with regards to this violence perpetrated by the national military has led to confusion and mistrust widely.</p> <p>Though the tension and confusion has not resulted in direct incidence within our team or project communities, overall there has been a slow down of work and a bit of a fracturing throughout the staff based on agreement/disagreement with the Myanmar military's actions. We have faced this challenge through open discussion across the staff members and also small group discussion held by leadership team. These are deep-rooted problems in the country and the violent clearance operations in recent months have brought up long-standing tensions. We will continue to discuss and to work from the standpoint that we are all women and girls to develop deeper sense of empathy which we may be able to move into direct action into the future.</p>
<p>Objective - any change?</p>	<p>No change in project objectives.</p>
<p>Progress against each stated objective</p>	<p><i>Phase One (about 2 years)</i></p> <p>Core group of facilitators and trainers - We have strengthened and solidified our leadership team in the past year. This comprised all of the Program Coordinators as well as the regional Coordinators. Current appointees are advancing organizational goals and have the intent for a long-lasting relationship to the organization and to adolescent girls' rights. Great team!</p> <p>Develop training curriculum based on set of Colorful Girls facilitator core competencies - Training curriculum and core competencies have been drafted though full training curriculum handbook has not been finalized. Training Coordinator had some pregnancy-related complications and so had to take time off. Her position is not one in which we can secure another qualified person to advance the project in her absence.</p> <p>Publish and share Colorful Girls curriculum - We have shared Colorful Girls Curriculum to several members of our NGO and CBO networks and are building their understanding of the importance of advancing adolescent girls' rights and leadership skills.</p>

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	<p>Develop and prepare supplementary training modules - No yet fully underway, but we are working to identify key elements needed for upcoming development of future facilitator training support material - ie. making home visits, how to make the most of journaling etc</p> <p>Hire Partnership Coordinator - Not yet. We have not appointed a Partnerships Coordinator but continue to advance partnerships through existing staff members and networks.</p> <p><i>Phase Two (about one year)</i></p> <p>Move young women who were formerly participants into the position of community facilitator - This is already underway and in 2017 we have placed and/or hired 22 young women, former participants as Colorful Girls Circles Facilitators, Colorful Girls Sports Coaches, Girl-led Media Magazine Editor and office staff.</p>
<p>Completion timeline</p>	<p>All activities are on-track and we expect to achieve our scale-up objective by the close of the project period. The only change may be that we choose not to hire a Partnership Coordinator. So far all other Program Coordinators are pleased with the way that partnerships are working without such a position being filled and operational.</p>

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Interim Progress Reporting Guidelines

Grantee Name: Girl Determined

Report Due: 10-2017; 10-2018; 10-2019 (unless you are ready to submit a Final Progress Report at this time)

Prompt detailed interim reports are required for all Dining for Women funded programs. In addition to providing our membership and donors with program donation accountability, progress reports also provide an excellent educational opportunity in helping our members understand the successes and the challenges NGOs face with program implementation in the developing world.

Your 12-month Interim Progress Report is due on **10-2017**. Please submit the progress report, photos, and other supporting documentation by loading them to the Dropbox folder assigned to you. We request that reports be attached as MS Word files. Please send an email to grants@diningforwomen.org to confirm these files have been uploaded.

Please Note:

- Your report should address each of the items below. Answers need not be lengthy; three to four pages for the report is often adequate.
- All content must be in English and US Dollars.

Progress Report Content

1. Please provide the following information:
 - a. Organization Name
 - b. Program Title
 - c. Grant Amount
 - d. Contact Person
 - e. Address
2. Recap briefly what outcomes the program was designed to achieve.
3. Has funding changed for this program? For example, have you received unexpected funding from another source?
4. Is your organization or program situation different than presented in the approved proposal? For example, new executive director, significant program staffing changes or NGO affiliation, loss of large funding, or other significant changes?
5. What challenges are you facing as you move forward with this project? How are you approaching these challenges?
6. Have you revised your original objectives since the project began? If so, why? What are your new objectives?
7. What progress have you made toward achieving your objectives? Please address each stated objective.
8. Do you anticipate any difficulties in completing your project in the timeframe outlined in your proposal?

Within the report also include:

- Several high-resolution JPG photographs of the program depicting the women/girls who have benefited from the grant funds should be posted to your assigned Dropbox. Photos should be submitted with the right to use in all forms and media in DFW documents and website. Include confirmation of grantee's right and consent to use photos/videos as per local law.
- Any message you would like us to convey to our membership and donors about the impact our grant is having on those being served and/or your organization and its mission.

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*Girl Determined is a
US-registered not-for-profit based in Myanmar
EIN 47-2574299*