

GIRL DETERMINED

Girls at the Forefront of Change

Girl Determined Interim Report 2

October 2018

Organization	Girl Determined
Contact Name	Brooke Zobrist
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Project Name	Scale-up of Circles Model – Further Enable Girls to Lead
Grant Start Date	May 2016
Kind of Grant	Sustained Program Funding Grant
Program Design Outcomes	<p>Increased Community Management of weekly Colorful Girls Circles programs in order to sustainably scale-up:</p> <p><i>Phase One (about 2 years)</i> Develop core group of facilitators and trainers Develop training manual & videos based on facilitator’s core competencies Publish and share Colorful Girls curriculum Develop supplementary training modules Hire Partnership Coordinator</p> <p><i>Phase Two (about 1 year)</i> Train interested young women program alumni into community-based positions</p>
Funding for this Program	In addition to <i>Dining for Women</i> , we have received funding from Taiwan-based <i>Ing Foundation</i> for this project. Their support will support salaries and other costs towards the scale-up.
Any organizational changes since the proposal	Girl Determined is now an independent US 501(c)3, which it was not in during the initial proposal—this has been already reported in previous reports and email updates. Our US Board of Directors continues to consist of five members and Brooke Zobrist— all women who are experienced in either international humanitarian and development work or have a background in Burma studies and political analysis. We are also supported on the ground by an advisory board of mixed men and women from Myanmar.

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<p>Challenges and how we are dealing with them</p>	<p>Since the last report, the political climate in Myanmar has remained quite tense and divided. The escalated violence in the western state of Rakhine against Rohingya (Myanmar Muslims), and gross violations of human rights by the national military resulted in an exodus of over 700,000 Rohingya into neighboring Bangladesh. Although they have been living in temporary refugee camps for months, many are refusing to return to Myanmar without appropriate proper rehabilitation and full citizenship being granted. Contributing to the direct military-led violence, the spreading of false information through online social media and restricted coverage of free press has only made matters worse and tensions higher.</p> <p>Girls and women who fled report having been subject to rape, torture, and other abuse at the hands of the Burmese military. And even, now, girls and women in the camps remain extremely vulnerable, often with no family or assets to their name, resorting to selling sex or getting married as a way to meet their basic needs.</p> <p>Neither the Burmese government or military have acknowledged these violations of human rights, and many still refuse to recognize the Rohingya people as an ethnic group—instead referring to them as illegal ‘Bengalis.’ Only last month did the UN release findings from their fact-finding mission, which may result in a trial before the International Criminal Court.</p> <p>Within our organization, we still encounter some misunderstandings and disagreements with regard to the government and military, and what should happen with the situation in Rakhine State. However, at least from our coordinator level, we still work to promote the notion that all girls and women deserve to lead full lives and have their voices heard, no matter what their background.</p> <p>Last summer, Brooke Zobrist conducted a brief scoping visit to some of the refugee camps in Cox’s Bazaar to meet with some displaced Rohingya girls to consider how we can offer supportive programming for them, wherever they may be.</p>
<p>Objective - any change?</p>	<p>No change in project objectives.</p>

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<p>Progress against each stated objective</p>	<p><i>Phase One (about 2 years)</i></p> <p>Develop core group of facilitators and trainers – Our leadership team is still quite strong, and we’ve added several new management-level positions including Research Coordinator and Training Coordinator. These coordinator-level individuals possess the confidence, resources, and ability to support the capacity development of community-based staff through monitoring visits and trainings. This includes Girls’ Safety and Security Responders Trainings, monthly skill development meetings, and ongoing discussions about concepts from the Colorful Girls’ curriculum (e.g. puberty, financial management, etc.).</p> <p>Develop training manual & videos based on Colorful Girls’ facilitator core competencies – The training manual and materials have seen gradual growth over the past year. Before her maternity leave, the Training Coordinator was researching and compiling content based on learnings from previous trainings and workshops. Together with the Operations, Circles, and Trainings Coordinators, and other leadership staff, we have determined a logical structure of the manual. Once the Training Coordinator returns from her leave, the manual will return to being a high-priority item, unless we identify an outside contractor to take on this task before then. Plans for developing short videos to accompany orientation trainings are also underway, with the expectation to be completed by the end of the year.</p> <p>Publish and share Colorful Girls curriculum – We are continuing to utilize our established Colorful Girls core curriculum in ongoing programming. On a case-by-case basis, we share our curriculum with select members of our NGO and CBO networks. For example, in Kachin State, where we partner with the Htoi Gender Group, we have hired some of their staff as part-time facilitators or coaches and trained them in our curriculum.</p> <p>Develop supplementary training modules – To supplement the training manual, we’ve developed a glossary to help clarify facilitators’ understandings of terms used in the curriculum. We are also establishing step-by-step guidelines on how to conduct and record home visits, as well as providing strategies for general community engagement. In an upcoming training on capacity development with lead facilitators, some of these topics will again be covered, and any</p>
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	<p>findings or lessons from the training can be used to shape the supplementary training modules.</p> <p>Hire Partnership Coordinator – This role has still not been filled. Because we have opted not to focus on expansion this year, we have managed our existing partnerships through staff members and networks. In the coming year, however, we will likely need to dedicate more efforts to partnership management if we wish to broaden our reach of adolescent girls, especially with girls who are out of school or ‘harder to access.’</p> <p><i>Phase Two (about one year)</i></p> <p>Train interested young women program alumni into community-based positions with Colorful Girls – So far, we have placed and/or hired 24 young women alumni as Colorful Girls facilitators, coaches, media editors, and office staff. We hope to do another big push to recruit program alumni in the next year. To accommodate this intake, we will either encourage these young women to start new Circles in their home project communities, where we may not already be operating. Otherwise, we will urge some existing, older women staff members to step out of their own positions, allowing newer, young women to enter, for the sake of advancing girls and young women.</p>
<p>Completion timeline</p>	<p>Almost all activities are on-track and we still expect to achieve our objectives of scaling up and staff capacity development. While the training manual is progressing slower than originally anticipated, we are taking steps to have it completed in the coming year.</p>

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Interim Progress Reporting Guidelines

Grantee Name: Girl Determined

Report Due: 10-2017; 10-2018; 10-2019 (unless you are ready to submit a Final Progress Report at this time)

Prompt detailed interim reports are required for all Dining for Women funded programs. In addition to providing our membership and donors with program donation accountability, progress reports also provide an excellent educational opportunity in helping our members understand the successes and the challenges NGOs face with program implementation in the developing world.

Your 12-month Interim Progress Report is due on **10-2017**. Please submit the progress report, photos, and other supporting documentation by loading them to the Dropbox folder assigned to you. We request that reports be attached as MS Word files. Please send an email to grants@diningforwomen.org to confirm these files have been uploaded.

Please Note:

- Your report should address each of the items below. Answers need not be lengthy; three to four pages for the report is often adequate.
- All content must be in English and US Dollars.

Progress Report Content

1. Please provide the following information:
 - a. Organization Name
 - b. Program Title
 - c. Grant Amount
 - d. Contact Person
 - e. Address
2. Recap briefly what outcomes the program was designed to achieve.
3. Has funding changed for this program? For example, have you received unexpected funding from another source?
4. Is your organization or program situation different than presented in the approved proposal? For example, new executive director, significant program staffing changes or NGO affiliation, loss of large funding, or other significant changes?
5. What challenges are you facing as you move forward with this project? How are you approaching these challenges?
6. Have you revised your original objectives since the project began? If so, why? What are your new objectives?
7. What progress have you made toward achieving your objectives? Please address each stated objective.
8. Do you anticipate any difficulties in completing your project in the timeframe outlined in your proposal?

Within the report also include:

- Several high-resolution JPG photographs of the program depicting the women/girls who have benefited from the grant funds should be posted to your assigned Dropbox. Photos should be submitted with the right to use in all forms and media in DFW documents and website. Include confirmation of grantee's right and consent to use photos/videos as per local law.
- Any message you would like us to convey to our membership and donors about the impact our grant is having on those being served and/or your organization and its mission.

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*Girl Determined is a
US-registered not-for-profit based in Myanmar
EIN 47-2574299*