

Emerge Global Interim Progress Report – March 2018

Period: March 2017 to February 2018

1. Please Provide the Following Information:

- a. Organization Name: Emerge Global
- b. Program Title: Empowering Sri Lankan teen survivors of rape with Skills for self-sufficiency
Comment: We would like to suggest that we rename as “Survivors of Sexual Abuse” instead of “Rape”
- c. Grant Amount: \$20,000 X 3 years
- d. Contact Person: Mumtaz Aroos Faleel, Country Manager - Sri Lanka
Email: mumtaz@emergeglobal.org
Mobile: +94 77 302 0047
- e. Address: No. 39/1, D. M. Colombage Mawatha, Nawala, Sri Lanka.

2. Recap briefly what outcomes the program was designed to achieve.

- Bring Emerge programs to 60 girls per year across two homes
- Provide 48 Beads-to-Business workshops and 48 Life Skills workshops per year to each home
- Sell all jewelry created through programs
- Open a bank account for each participant
- Provide ongoing advice and support to program alumnae

3. Has funding changed for this program? For example, have you received unexpected funding from another source?

As you'll note in the original budget, we anticipated participants would make more jewellery than they did, which would support programme sustainability and our ability to cover remaining programme costs. As we've refined our programme curriculum, we've increased our emphasis on the educational components of our beads-to-business curriculum (i.e., math and banking knowledge, business planning knowledge) and our Life Skills curriculum. Because of this, we have supplemented Dining For Women's funds with several other funding sources to fund programmes in the two homes:

- International Expats Association (IEA) – Provided additional support for our Life Skills programme
- Bead Express – Donated \$10,000 beads in kind for our Beads-to-Business programme
- Individual programme sponsors – Individuals can support a girl in our programme which will help with programme sustainability

4. Is your organization or program situation different than presented in the approved proposal? For example, new executive director, significant program staffing changes or NGO affiliation, loss of large funding, or other significant changes?

Yes, there have been changes within the reporting period (March 2017- February 2018), mainly on the staffing of Emerge Lanka Foundation. As mentioned in the previous report, the position of Social Enterprise Development Officer (SEDO) – originally listed as “Business Development Officer” in our initial grant proposal to DFW - has not been filled and critical responsibilities reallocated to Lead Programmes and to an operations department staff.

While we have secured funding for our new Emerge Centre for Reintegration, funding to sustain our work in shelters has been hard to secure. Some of the contributing factors has included the increased need of our donor community to participate in activities and desire to meet our programme participants. This is a challenge for the organization with its current mandate to protect the privacy and confidentiality of survivors and the government restrictions in place for external visitors in these shelters.

Given the shortfall in secured funding, a decision was to be made for 2018 to suspend programs in 2 out of the 5 shelters in which we worked, after doing a thorough needs analysis of the 2 shelters. One shelter is looking at providing mainstream education fulltime for its resident and the other shelter cannot function any longer due to lack of funding support. As a result, it is curtailing the time frame in which the girls stay as residents in the shelter, which makes it a less appropriate fit for Emerge.

Apart from reallocating roles of knowledge management, reporting, jewelry sales and inventory to existing staff, implementation of Emerge programs in the shelters had to be re-planned and teamed up differently in order to ensure smooth flow of in shelter program delivery.

5. What challenges are you facing as you move forward with this project? How are you approaching these challenges?

1) Managing Time

The impact of additional roles and responsibilities of the vacated posts has resulted in the team expected to manage several additional tasks. In this context, managing time has been a challenge for the remaining staff. The organization is investing into building capacity of its staff to overcome these challenges.

We’ve also allocated an extra programme team member to visit shelters as opposed to the previous arrangement of two staff per shelter. Now a team of three staff members are assigned to work together in each shelter, which we believe will further strengthen the programme.

2) Funding

The current funding situation in the sector has challenged Emerge to secure sufficient funding for future project sustenance. We have increased and prioritized our fundraising activities and re-energized the recruitment of one-to-one sponsors for programme costs.

3) Government Focus to Deinstitutionalization and Family Strengthening

The government is conducting discussions at all levels to introduce deinstitutionalization and family strengthening programmes in order to prevent institutionalization of children that do not require institutional care. This allows focus and more resources towards children and institutions that need it the most. However, the shift has resulted in turnover of participants in the shelters and will continue to be so until such time the concept has been fully grasped and realized.

Emerge will continue to provide valuable inputs to the Government and help strengthen the field level gate keeping process in order to ensure that the most vulnerable and at risk girls are placed in protective homes and maximize resource allocation to provide quality programmes to these homes.

4) Restructuring and Condensing the Program

In one shelter, the government has introduced a 6-month program for each new batch of girls and thus asked Emerge to restructure its program, condensing it to fit in to a strict 6-month schedule. Unlike other shelters where we have a full year to deliver the program knowledge, we are time bound to fast track and deliver a quality program within the period of 6 months.

5) Opening Bank Accounts

The Central Bank of Sri Lanka implemented the rule of mandatory requirement of a Birth Certificate for all minors in order to open bank accounts. Many of our participants do not have a birth certificate. While we had previously had a special arrangement with a bank that allowed us to circumvent this regulation, this arrangement unfortunately no longer stands. As a result, some of the shelters are unable to open bank accounts for girls aging out of its home.

With this context Emerge had to take the following steps:

- i.) As recommended by the shelters, we will work with the shelter management to ensure that each girl receives her respective savings by organizing drop in days at the shelter to receive their savings upon reaching 18 years of age.
- ii.) As an organization, we have to revisit our Savings Distribution Policy considering these new regulations and challenges.

6.) Medicated Children

Increase in children with severe trauma has resulted in the increase of children attending workshops being highly medicated. These children are unable to concentrate on the lessons and also sometime disrupt lessons. As a solution we have extended our support with counselling in one shelter which provides three aspects including one to one counselling, group counselling and art therapy.

6. Have you revised your original objectives since the project began? If so, why? What are your new objectives?

No significant changes made to any of the mentioned objectives.

7. What progress have you made towards achieving your objectives? Please address each stated objective.

Stated Objectives	Progress made March 2017-February 2018	Notes
Bring Emerge programs to 60 girls per year across two shelters.	Shelter A: 27 girls Shelter B: 45girls TOTAL: 72 girls	Total number of participants is slightly higher than anticipated.
Provide 48 Beads-to-Business workshops and 48 Life Skills workshops per year to each home.	# B2B Workshops: Shelter A: 32 workshops Shelter B: 20 workshops Total: 52 workshops # Life Skills Lessons: Shelter A:29 lessons Shelter B: 11 lessons Total: 40	Please note: One shelter closes for 2 months of the year due to exams and vacation of shelter management / operational staff. The government department had an evaluation process of all shelter programs implemented in that home and implementation activities had to be halted until the full evaluation was completed and approval received to resume programmes. This unexpected closure resulted in the significant decrease in the number workshop days.
Sell all jewelry produced through programs.	Jewelry Created: Shelter A: 300 pieces of jewelry Shelter B: 247 pieces of jewelry Savings Generated: Shelter A: LKR. 408,900/- Shelter B: LKR. 459,000/-	The number of creations has been lesser than before due to: <ul style="list-style-type: none"> • Lesser workshop days • The government requested for more curriculum / learning work. • Increase in children with grave trauma limits the number of creation achieved by each girl.

	<p><u>Jewelry Sold:</u> Sales for Mar 2017- FEB 2018 – LKR 1,795,416.11</p> <p>(for all of Emerge Lanka Jewelry sold, not only these two shelters).</p>	<ul style="list-style-type: none"> • Long breaks in programmes results in the recap of learnings and techniques without much creation.
<p>Open a bank account for each participant.</p>	<p># of Accounts Opened: Shelter A: 26 Bank books opened. Shelter B: 12 Bank books opened.</p>	<p>As explained above, a revision of the Participants Savings Distribution Policy is planned.</p>
<p>Provide ongoing advice and support to program alumnae.</p>	<p>Emerge Centre has played a significant role in connecting and supporting programme alumna. Apart from the outcomes of the Centre, the following were conducted:</p> <p>Two 2-day reunions hosted in 2017: 1) May 2017 – reached 18 alumna. 2) September 2017 – reached 30 alumna.</p> <p>One Reintegration progress check-in was conducted in January 2018.</p> <p>328 Calls made and received on general check-ins, advice, crisis calls and updates.</p>	

8. Do you anticipate any difficulties in completing your project in the timeframe outlined in your proposal?

The proposed number of workshops and assumptions related to the budget were based on situation, regulations and operational context in 2014/15. We strongly believe that the working assumptions and conditions have significantly changed. Two key results impacted are number of shelter workshop

days allowed to implement programmes and the corresponding number of creations made by the girls.

The new estimated workshops per year will be:

Shelter A: B2B : 34 workshops
Life Skills : 34 workshops

Shelter B: B2B : 38 workshops
Life Skills : 38 workshops

Our estimated jewelry creation for March 2018 – February 2019 is:

Shelter A: 225 pieces

Shelter B: 577 pieces

Total Jewelry creation: 802 pieces

The new budget related assumptions are included in the expense report submitted with this narrative report.

Attachments:

a) Several High Resolution Photographs – **IMPORTANT:** PLEASE DO NOT POST IN PUBLIC / ONLINE PLATFORMS. Please find attached at the end of this report (pages 9, 10 & 11).

b) Any message you would like us to convey to the membership

With 12 years of programmatic history and data, we have increasingly focused on advocacy for the young women we work with, as well as effective reintegration. We are proud of the following 3 achievements:

1) Emerge is proud to have been invited by the Government of Sri Lanka and the Child Right’s Sector to make the Country Presentation at the 3rd Biennial International Conference on the theme “Evolving trends in Alternative Care for Children in South Asia” in India from March 16th and 17, 2018.

The theme allocated for Emerge was “Standards of care in foster care, group foster care, aftercare and child care institutions in South Asia.”

2) Emerge was also invited to the drafting sessions on the National Policy for the Alternative Care of Children in Sri Lanka in December 2017 by the Ministry of Women and Child Affairs Department

of Probation and Child Care Services. The organization was able to provide inputs and recommendations on the following areas:

- Prevention
- Gate Keeping
- Care Providers Roles & Responsibilities
- Children in Alternative Care Settings
- Children within Juvenile Justice Systems
- Reunification
- Reintegration

3) The Emerge Centre for Reintegration successfully completed its Pilot Year in January 2018 and was able to deliver the following outcomes:

- ✓ 21 Graduated Participants
- ✓ 245 Crosscutting Classes in Life Skills, English, Information Technology, Self-Defense and Goal Specific Vocational Exposure
- ✓ 145 Counseling Sessions
- ✓ 20 Work / Educational Placements
- ✓ 18 Experiential Learning Tours

Furthermore, new intake of the 4th batch has been opened to non-emerge survivors of sexual abuse from other provinces and parts of the country.

c) Detailed list of all expenses

Attached.





සාපයුම් විවුර

මෙහි මෙම අගයන් මෙම
කෙටි මෙම
විට

සාපයුම	ප්‍රමාණය	රු	එකතුව
BW m.W	21 01	20.00	15.00
CB S.B	22 01	5.00	25.00
CC M.B	21 20	30.00	
SA LB	01 20		
PLB	20		
MLB	13		
MB	13		
LB	24		
LB	13		

එකතුව
සාපයුම්වලින් අගය



