

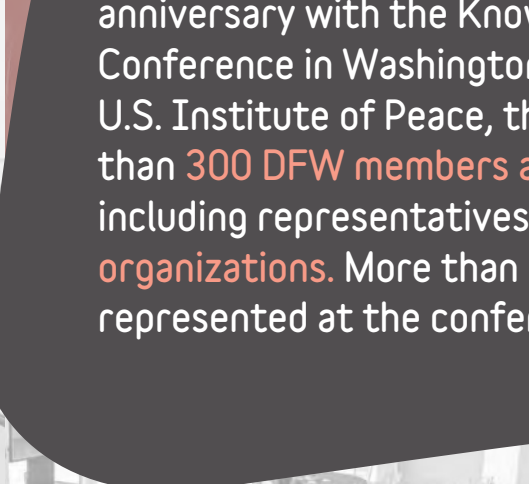
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ANNUAL REPORT 2018



FIFTEENTH ANNIVERSARY





15 Years of Closing the Gender Gap

2018 was a momentous year for Dining for Women as we celebrated our 15th anniversary. We could not have reached this milestone without the collective efforts of thousands of dedicated members and volunteers. Dining for Women is a volunteer-driven organization, and we appreciate all our volunteers.

Since DFW was founded in 2003, there have been tremendous improvements in our world in general and for women and girls specifically. Extreme poverty has dropped faster than ever in world history—from 29% of the world population in 1997 to 9% in 2017.¹ Important strides have been made in gender equality—women and girls’ literacy and education is one example. While significant gaps continue in secondary and higher education, **90% of primary school age girls now attend school;** for boys, the figure is 92%.²

When DFW was founded, few people were talking about the importance of investing in women

and girls. That is no longer the case. The benefits of investing in women and girls are well-documented and recognized worldwide. Gender equality is an important part of the UN Sustainable Development Goals, and several countries have adopted feminist foreign policies that put women and girls at the core of development efforts.

Despite these improvements, many global challenges remain. The people who live on the margins—in the remote, impoverished areas that our grantees serve—are most impacted by these challenges. Climate change, for instance, is one of the most critical issues of our time, and women and girls are more vulnerable to the environmental and humanitarian crises caused by climate change. According to the World Economic Forum’s 2018 Global Gender Gap Report, **it will take more than 100 years to reach overall gender equality worldwide at the current rate of progress.** We cannot wait that long!

At our 15th Anniversary National Conference, we celebrated what we have achieved together thus far, and we looked into the future. We felt the power of our membership, our grantees, and our partners. And the opportunities to continue to create change in our world were clear: educating and engaging more global citizens; fostering a diverse and inclusive community; investing in high-impact, sustainable projects; and raising our collective voices as well as our collective donations.

There is much work still to be done and, thanks to you, we are beautifully positioned for the growth and bold action it will take to be successful in our quest for gender equality.

Beth Ellen Holimon
Beth Ellen Holimon
President

Susan Stall
Susan Stall
2018 Board Chair



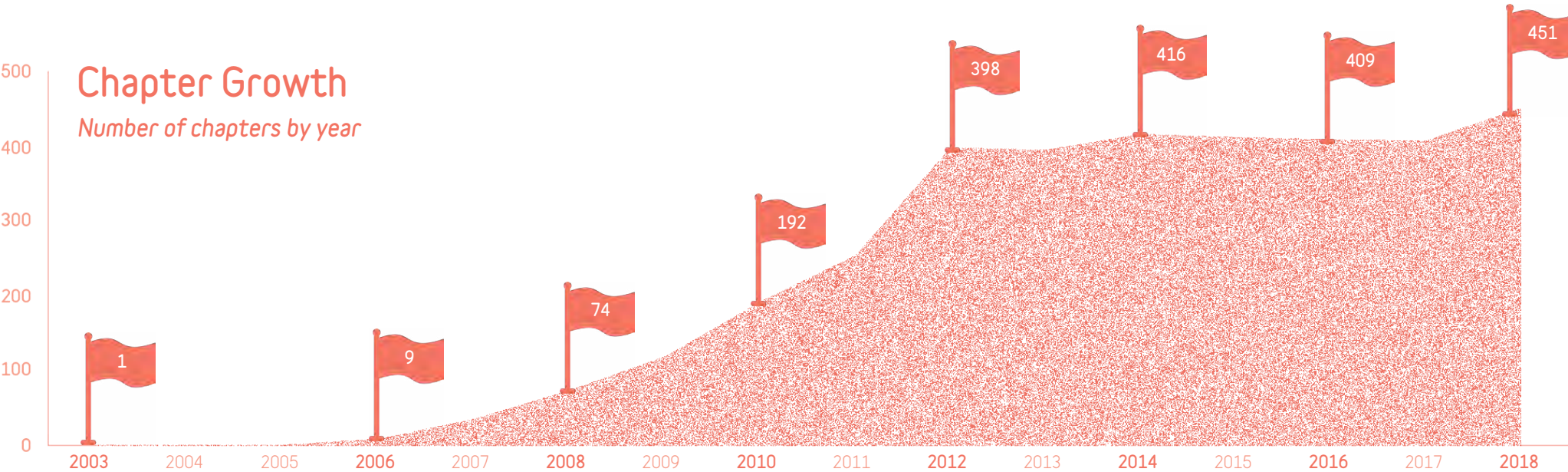
Beth Ellen Holimon

Beth Ellen at WISER in Kenya



Susan Stall

A History of Collaboration & Serendipity



Dining for Women was founded in Greenville, SC in 2003 by Marsha Wallace and Barb Collins—two women whose backgrounds made them uniquely called to launch a global movement that harnesses the collective action of people who share the vision of an equitable world for all.

From a small group of friends who got together for a birthday celebration came the powerful but simple idea that is Dining for Women.

Fifteen years later, Dining for Women is the world’s largest educational giving circle dedicated to ensuring gender equality and eradicating global poverty. We are recognized as a highly professional grant maker and an innovative educator fostering global citizenship.

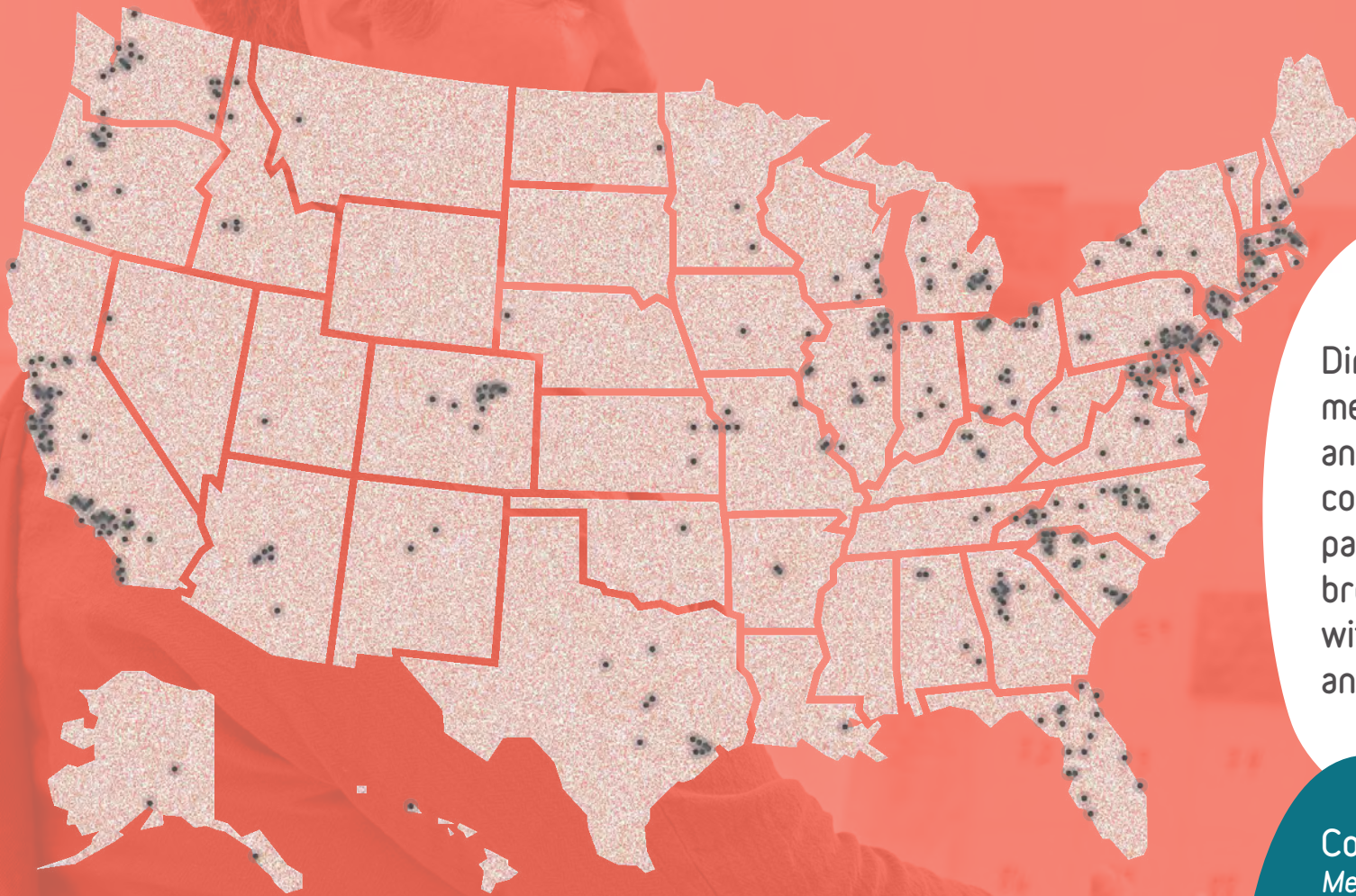


Marsha Wallace



Barb Collins

Current Chapters



Dining for Women gives me connection, inspiration, and perspective. I am connected with my passionate sisters and brothers to collaborate with and empower one another here and globally.

Corinne Blakemore
Member since 2011, Chapter Leader, Regional Leader, and Grant Selection Committee member

Our Impact on Global Gender Equality

Over the past 15 years, we have:



Educated more than 35K global citizens



Invested nearly \$7M in grants and partnerships



Impacted 1.25M people

Through grants and partnerships, DFW has directly impacted about **250K** women and girls. We indirectly impacted about **1 million** people, including families and community members.



Since we began in 2003, Dining for Women has funded more than 200 grassroots projects in over 60 countries. We fund projects that focus on the varied issues and needs of women and girls and provide lasting change in their lives. We are guided in our grant making by the 17 UN Sustainable Development Goals (and the Millennium Development Goals which preceded them), which provide a blueprint for achieving a better and more sustainable future for all by the year 2030.

Impacted Countries

DFW grantees, Peace Corps, and UNICEF Partnerships



DFW's grants reach the most vulnerable and marginalized communities around the world, including women and girls living in extreme poverty, widows, grandmothers, commercial sex workers, and people with disabilities. Here are some of the key issues where DFW has made an impact over our 15-year history.



Education

Worldwide, 63% of illiterate adults are women, and 130 million girls do not have access to education.¹ Yet women who are educated are more likely to delay marriage, have fewer and healthier children, and improve the quality of life for herself, her family, and her

¹ UNESCO



community. Women with secondary education can earn nearly two times more income than women with no education.²

DFW has always believed in the transformative power of education. Our grantees tear down structural barriers to education, train teachers, and work with community members

² World Bank

to create safe spaces for learning, STEM (Science, Technology, Engineering, and Math), discovery, and leadership. In doing so, countless women and girls across the world build self-confidence and agency and begin writing their own scripts for their lives.



Health

Healthy women and girls are the building blocks of a stable, productive society. Timely, quality healthcare remains a challenge for the poor in urban and rural areas. **DFW has assisted our grantees in building sustainable, accessible health systems to reach marginalized women and girls from the remote regions of the Himalayas to the tributaries of the Amazon.** Innovative projects teach communities about sustainable farming, healthy nutrition, benefits of breastfeeding and immunizations, and the indignity of Female Genital Mutilation/Cutting. By receiving surgery for obstetric fistulas, prevention and treatment of cervical cancer, and education about menstrual management and sexual reproductive health, women and girls have been able to re-engage with their communities with confidence and dignity. Compassionate projects give hope to refugee populations and focus on the rehabilitation of the physical and mental scars of conflict, war, and homelessness.



Gender-Based Violence Prevention & Intervention

Gender-based violence (GBV) is a global pandemic that affects 1 in 3 women in their lifetime.¹ Culture plays a significant role in GBV, especially with the two most common forms: Female Genital Mutilation/Cutting (FGM/C) and early child marriage (where one partner is under the age of 18). Twelve million girls under the age of 18 are married off every year.² **Two hundred million girls and women have been subjected to FGM/C.**³ DFW has funded projects that address the cultural aspects of GBV as well as prevention and enforcement. These projects have helped survivors recover both physically and mentally and regain their confidence and independence so they can go on to lead happy, productive lives.

¹ World Health Organization
^{2,3} UNICEF



Economic Empowerment

Investing in women's economic empowerment is key to achieving gender equality and eradicating extreme poverty. **If women and men played an equal role in labor markets worldwide, as much as US \$28 trillion, or 26%, could be added to the global GDP.**⁴ When women have more discretionary income, they reinvest it in the health, nutrition, and education of their children, which benefits their families and communities. DFW funds projects that develop women's knowledge, skills, and vision for achieving safe and dignified employment. We help women obtain access to banks, microcredit, and other financial services, and enable them to start up and maintain strong businesses.

⁴ McKinsey Global Institute



Environment

Women are particularly vulnerable to the effects of climate change and other adverse environmental impacts. Around the world, women are the ones growing the food, caring for livestock, and collecting water and firewood—all of which are impacted by the natural environment. DFW's investments help build food and water security, sustainable agricultural systems, and address deforestation. **We support projects that preserve local resources and ensure they are sustainable, while also having long-term, positive effects on the environment.**

A Catalytic Grant: The One Acre Fund Story

By Barb Collins
Dining for Women Co-Founder

All it took was one click on LinkedIn to discover a powerful story of transformation. What happened after Dining for Women's 2009 grant to One Acre Fund provides irrefutable evidence that DFW's movement sends massive ripple effects around the world.

It was early in DFW's history that we supported One Acre Fund—an organization that supplies small-holder farmers with the financing and training they need to grow their way out of hunger and poverty.

Curious about what happened in the lives of women and girls from our early Featured Grants, I sent an invitation to connect to Matt

Forti, the managing director who was with One Acre Fund when they received what he calls DFW's "catalytic grant." At the time, the organization was operating only in Kenya. DFW invested in their bold expansion into a second country in Africa, training 400 women farmers in Rwanda.

According to Matt, One Acre Fund's "expansive growth raised the visibility that 75 per cent of African's poor are farmers, the majority women, and the impact not only reduces hunger, it spills over economically into families, paying for school tuition, housing and health care." One story demonstrates what is possible when a woman is given the opportunity to reach her full potential.



Speciose Uwimana was one of the beneficiaries from our 2009 grant. She and her husband, Donatien, were struggling to support their six children. Enrolling in One Acre Fund's training program led to being promoted to group leader, and today she continues to pay it forward as a field director with One Acre Fund. While Donatien manages the family farm, Speciose's salary built a new home, sends her children to school, and buys them new clothing four times a year.

Our grant planted the seeds for training **over 300,000 Rwandan farmers** and fueled One Acre Fund's expansion into **six African countries**. With a vision for

touching the lives of 1 million farmers by 2020, the story of One Acre Fund's organizational evolution is **an astonishing example of what is possible** when thousands of DFW members share a common belief that our world is better when women and girls have equal opportunities to thrive.

The impact of this one Featured Grant shows the power of DFW's own unique model and what is possible when people work together in today's fractured world. Thanks for 15 years of being champions of change.

Speciose
Uwimana

Betsy's DFW Story



Betsy. "I was so impressed—the members knew so much and asked so many questions. It was a delight to talk to people who cared so passionately about the world's girls and women!"

She promptly wrote a column in her local Weavers Way Food Co-op newspaper, inviting women to convene a DFW chapter focusing on "local food and global impact." The response from people in her Mount Airy neighborhood of Philadelphia was overwhelming. She and co-leader Ann Mintz launched the first Weaver's Way chapter in October 2011. As Betsy describes it, "Like magic, we soon had three chapters, all loosely connected to the Weaver's Way co-op." Since then, a fourth chapter has launched; each has its own unique vibe. **Over the years, the Weaver's Way chapters have raised almost \$200,000 through monthly donations and fundraisers.**

According to Betsy, DFW turned out to be enormously impactful. "DFW really expanded and

deepened my connections within my local community. I wasn't expecting to make new friends, but that has happened, and it has been so gratifying. It's such a luxury to sit down to dinner once a month and catch up on everyone's lives."

Her DFW friends were also her cheerleaders when she wrote and published her first book, *100 Under \$100: One Hundred Tools for Empowering Global Women* in 2015. Many initiatives featured in the book are also DFW grantees. **"DFW gave me a target audience while I was writing my book. Through DFW, I realized there is a very large population of women eager to help other women."**

Betsy is now busy promoting her second book, *100 Under \$100: Tools for Reducing Postharvest Losses*, mentoring new DFW chapters, and marveling at her identical twin grandsons born in early 2019.



Betsy and her identical twin grandsons, Eyal and Nadav



PA, Abington-1 chapter

Thank You to Our Long-Standing Chapters!

Countless volunteers have contributed to Dining for Women's success. While it would be impossible to list all of the amazing volunteers who have served over the years, we would like to give special recognition to the following chapters which—for 10 years or more*—have been sharing food and a sense of community, learning about global issues, and supporting women and girls all over the world.

*As of 12/31/18

AZ, Phoenix - 1

Led by Rita Dickinson

AZ, Phoenix - 2

Led by Cathy Kim

CA, Agoura - 2

Led by Julie Kassan, Michelle Langa

CA, San Francisco - 2

Led by Bri Kapellas, Chris King

CA, San Jose - 1

Led by Mary Force, Gale Infeld, Anne Andrews

CA, Santa Cruz - 1

Led by Lisa Krigsman, Suzanne Morrow, Michelle Jensen

CO, Colorado Springs - 1

Led by Jandy Sharp Barentin, Dorcas Wilkinson

CT, Torrington - 1

Led by Deborah Pokrinchak, Alice-Jane Slaiby

GA, Atlanta - 1

Led by Andrea Strauss, Heather Ribbs

IL, Springfield - 1

Led by Anne Capestrain, Willa Pelkey

IL, Wheaton - 1

Led by Barb Harris

MD, Rockville - 1

Led by Peggy Fitzgerald Bare, Merle Steiner

MI, Dearborn Heights - 1

Led by Sherri Jessup

MI, Grand Rapids - 1

Led by Jill Peirce, Joan DeVries

MO, Saint Louis - 1

Led by Cathy Edmond

NC, Charlotte - 2

Led by Julia Edelson, Tricia Malinowski

NC, Greensboro - 5

Led by Regula Spottl, Leslie Isakoff

NJ, Roseland - 1

Led by Rhonda Graber

NY, Ithaca - 1

Led by Karin Suskin, Karen Baum, Susie Rakow, Judith Ashton

NY, New York - 1

Led by Connie Lewin, Pamela Schiess

OH, Cincinnati - 2

Led by Karen Whitney

OH, Sylvania - 1

Led by Mary Toneff

OR, Eugene - 1

Led by Kathi Jaworski

PA, Abington - 1

Led by Mary Liz Jones, Debbie Britt

PA, Lancaster - 2

Led by Mary Jane Wilcox, Bonita Shumate, Bernice Stadler

SC, Columbia - 2

Led by Janie Kerzan, Mary Rogers

SC, Greenville - 1

Led by Connie Williamson, Cindy Henry

VA, Herndon - 1

Led by Sheila Hanz, Helen Belletti

VA, Onancock - 1

Led by Kitty Croke, Shannon Gordon, Wendy Miles

VA, Vienna - 1

Led by Colleen McLain, Shelley Brosnan

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Knowledge is Power

15th Anniversary National Conference

Dining for Women celebrated its 15th anniversary with the Knowledge is Power National Conference in Washington, D.C., May 4-5, 2018. DFW partnered with the United States Institute of Peace (USIP) for a state-of-the-art venue in our nation's capital. The USIP is an independent, nonpartisan thought leader that convenes people from various sides of an issue and facilitates constructive solutions to prevent and reduce violent conflict around the world. In addition to hosting the two-day event, the

USIP provided all the programming for the first day of the conference, including expert speakers on women's role in peace and conflict in the world.

The conference theme "Knowledge is Power" was inspired by a quote from Wa'ad, a beneficiary of DFW's January 2015 Featured Grantee, Collateral Repair Project in Jordan:

"Knowledge is power. I feel empowered; I know my rights;

I share my thoughts and my friends welcome my input.

On the outside, I am still the same, but deep inside I feel different; I feel strong."

This theme reflects DFW's commitment to education, global citizenship, and empowerment—for both the women and girls we support and our own members. The Knowledge is Power conference offered attendees the opportunity to invest in their own knowledge about global issues, current challenges affecting women and girls, and how DFW is supporting grassroots solutions on the ground.

The two-day conference included experts in issues affecting women and girls around the world, as well as 14 DFW grantees who are trailblazers in human rights, girls' empowerment, innovation in education, and remote health care and community work. Speakers and panelists represented more than 15 countries.

Conference Sponsors

Session Sponsors

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BANK OF AMERICA

Showcase Sponsors

BeadforLife

National Peace Corps Association

In-Kind Sponsor

Total Wine & More

Recognition Sponsors

Susan Damplo

Kathryn Sullivan Kolar

Karen Rowley

Merle Steiner

UNICEF USA

"It was a demonstration that DFW now has a seat at the table for international women's issues."



"I now understand more deeply the meaning of global citizen."



"I have more understanding of global gender issues and new ways to talk about them."



"I loved connecting with so many like-minded, wonderful and inclusive women."



"To see what has taken place in 15 years and to see and hear how many lives have been changed was very touching and amazing."



Promoting Global Citizens

Educating and engaging people as global citizens is a key part of Dining for Women’s mission. By educating people about gender inequality around the world, we are fostering global citizens who are aware, informed, and empowered to take action.

In order to increase our impact both here in the U.S. and abroad, Dining for Women is taking steps to increase the number of chapters and grow our movement of

global citizens. In 2018, 76 new chapters were added across the country, bringing the total number of chapters to 451 by the end of the year, the highest number in our history.

Diversity & Inclusion

As DFW strives to grow and expand our reach, we are committed to making our membership as diverse as possible. A greater diversity of race, ethnicity, gender identities, sexual orientation, socio-economic status, age, physical abilities, faiths, political beliefs, cultures, and languages among our members will strengthen

our collective voices to create change. As we increase our diversity, we will also focus on inclusion to ensure that all voices are empowered in DFW.

Our Diversity & Inclusion Committee consists of DFW members who are people of color, have a cross-section of faiths, ages, income levels, sexual orientations, geography, and more. The committee’s purpose is to define, encourage, and support diversity and inclusion in DFW so people from all walks of life feel welcome to participate and engage in our mission and outreach. Committee members began a conversation

about diversity and inclusion at our 15th Anniversary National Conference in 2018, and continued this discussion through a series of interviews with diverse chapters. The committee’s efforts will help to inform a DFW Diversity and Inclusion Policy as well as an action plan for going forward.

Travel Program

Many of our members engage in our Travel Program. DFW trips allow our members to connect face-to-face with our grantees and the women and girls we support, and to learn more about the

country and the culture. These experiences deepen our members’ understanding of the issues facing women and girls, while also enhancing their sense of a global community.

In 2018, we re-launched our Travel Program with trips to Rwanda and Guatemala, organized by our exclusive travel provider, Elevate Destinations. We are proud to partner with Elevate Destinations, which specializes in travel programs for nonprofit organizations and is committed to sustainability practices in all aspects of its trips.

Rwanda Trip

Fourteen travelers participated in a learning journey to meet the women and girls we supported through Sustainable Health Enterprises (SHE), Gardens for Health, and Global Grassroots, and to see firsthand how women have played a leading role in the reconstruction of the country following the 1994 genocide. The group was honored to have a private meeting with Rose Rwabuhiri, Rwanda’s Chief Gender Monitor. This trip also provided the opportunity to trek the Volcanoes National Park to see the critically endangered mountain gorillas.

Guatemala Trip

In October, 14 members connected with the beauty of Guatemala, its culture, and the work that DFW is supporting at MAIA (formerly Starfish), Women’s Justice Initiative, and Mercado Global. A trip highlight was witnessing the world-famous Day of the Dead Kite Festival.



Our travelers shared in the Urubuhero, or women’s gathering, at Gardens for Health in Rwanda. Talking through an interpreter, the women discovered that many of the challenges women face caring for a family are universal.



SC, Greenville-15 chapter



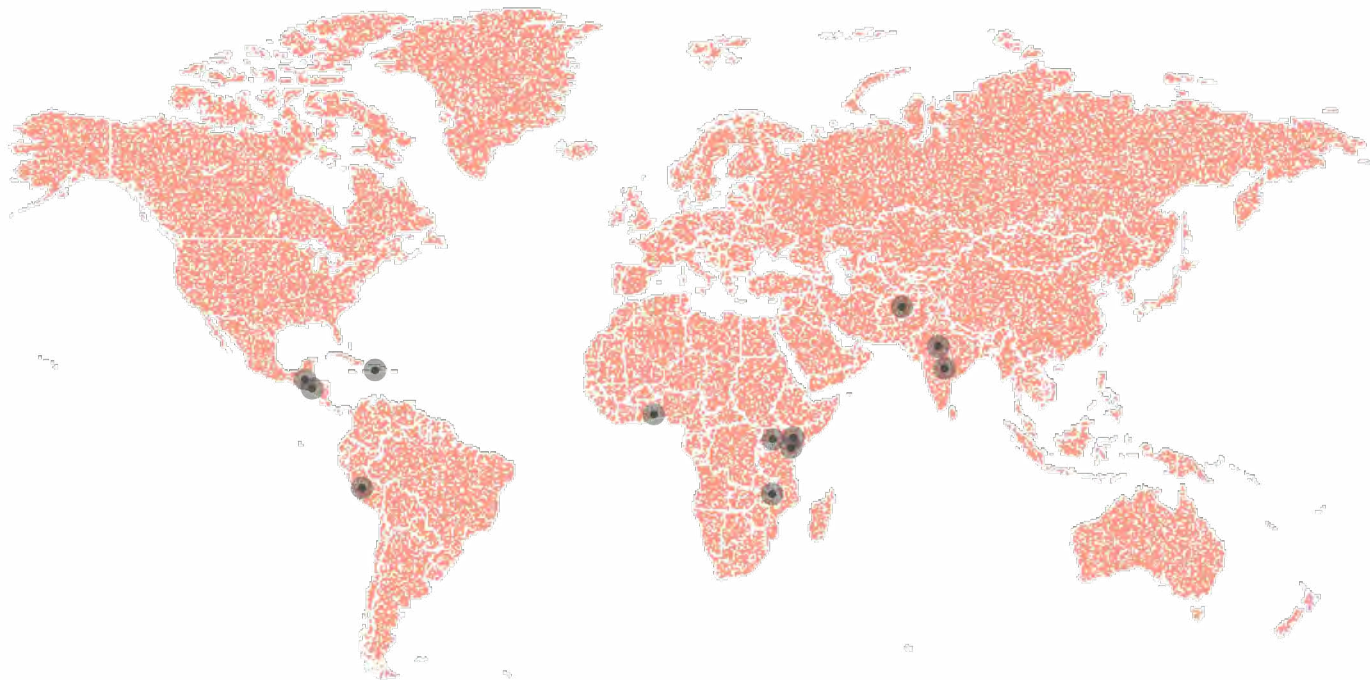
Judy Bacon
Guatemala
Traveler

“In Dining for Women we hear the word “impact” all the time. To us, the word “impact” now has a face—the face of Irma and thousands of others.”

Investing in Women & Girls

2018 Featured Grants

Dining for Women awards 12 Featured Grants per year that range in amounts from \$35,000 to \$50,000. Grantees are featured in a specific month and are promoted at chapter meetings and in newsletters, social media, and online communications.



Women's Justice Initiative
Guatemala

\$45,000
Increases access to justice for vulnerable Mayan women and girls and prevents gender-based violence.



Asia Initiatives
India

\$47,414
Generates income and food security for women through the use of unique and innovative Social Capital Credits.



Global AIDS Interfaith Alliance
Malawi

\$49,445
Supports disadvantaged nursing students who then commit to work in underserved communities that are hard hit by HIV/AIDS.



Haiti Projects
Haiti

\$39,721
Breaks gender stereotypes, creates income-generating activities, fosters women-run businesses, and promotes environmental stewardship through beekeeping.



African Women Rising
Uganda

\$50,000
Increases food security and improves health for women in Northern Uganda, including South Sudanese refugees, by teaching them to grow their own food through permagardens.



ConTextos
El Salvador

\$49,763
Promotes emotional development and empowerment for incarcerated women through literacy, including facilitated dialogue and creative writing workshops, as well as a library for the women's children.



Sacred Valley Health
Peru

\$44,088
Improves the nutritional status of children and economic empowerment of women by training Community Health Workers to disseminate nutrition information in rural, underserved communities.



WISER International
Kenya

\$49,402
Expands WISER's boarding school program for at-risk adolescent girls. Provides academic resources, experiential learning, and leadership development, as well as an alumni mentoring program.



The Batonga Foundation
Benin

\$48,099
Locates the most vulnerable, hardest-to-reach, at-risk girls in Benin through a cost-effective cell phone application and creates Girls' Clubs to improve these girls' academic and economic opportunities.



Women for Afghan Women
Afghanistan

\$50,000
Provides critical health services to Afghan women and girls who are survivors of rape, incest, or physical abuse/violence.



Women's Global Education Project
Kenya

\$47,766
Ends Female Genital Mutilation/Cutting (FGM/C) through a holistic, community-involved approach that includes workshops for parents, teachers, school officials, and village leaders; youth education through after-school Molding Clubs; and a healthy alternative to FGM/C.



Gramin Vikas Vigyan Samiti (GRAVIS)
India

\$49,000
Improves the health and living conditions of women and girls living in the Thar Desert through a community-based, sustainable model of virtual healthcare workers, mobile pharmacies, sexual and reproductive health training, and Household Horticulture Units to provide nutrition.

2018 Sustained Grants

Dining for Women’s Sustained Grants are a larger, three-year commitment that we make to previous Featured Grantees who are invited to submit proposals.

In 2018, we completed our \$60,000, three-year commitment to the five Sustained Grantees which are highlighted in this report. We also researched and explored new ideas for our Sustained Grants program and announced future improvements that will expand our impact and deepen our relationships with these grantees. Starting with the 2019-21 grant cycle, we will fund 12 former Featured Grantees with each grant totaling \$75,000 over three years, which is an increase from the previous \$60,000.



Anchal
India

Trains commercial sex workers so they can transition to alternative employment opportunities in textiles and design.



Girl Determined
Myanmar

Assists vulnerable teenage girls to avoid the pitfalls of trafficking, dangerous labor, and other forms of violence by facilitating the girls’ recognition of their personal and group potential.



Health in Harmony
Indonesia

Helps local women establish organic vegetable gardens, wives of illegal loggers start small businesses, and widows establish goat herds.



Nepal Youth Foundation
Nepal

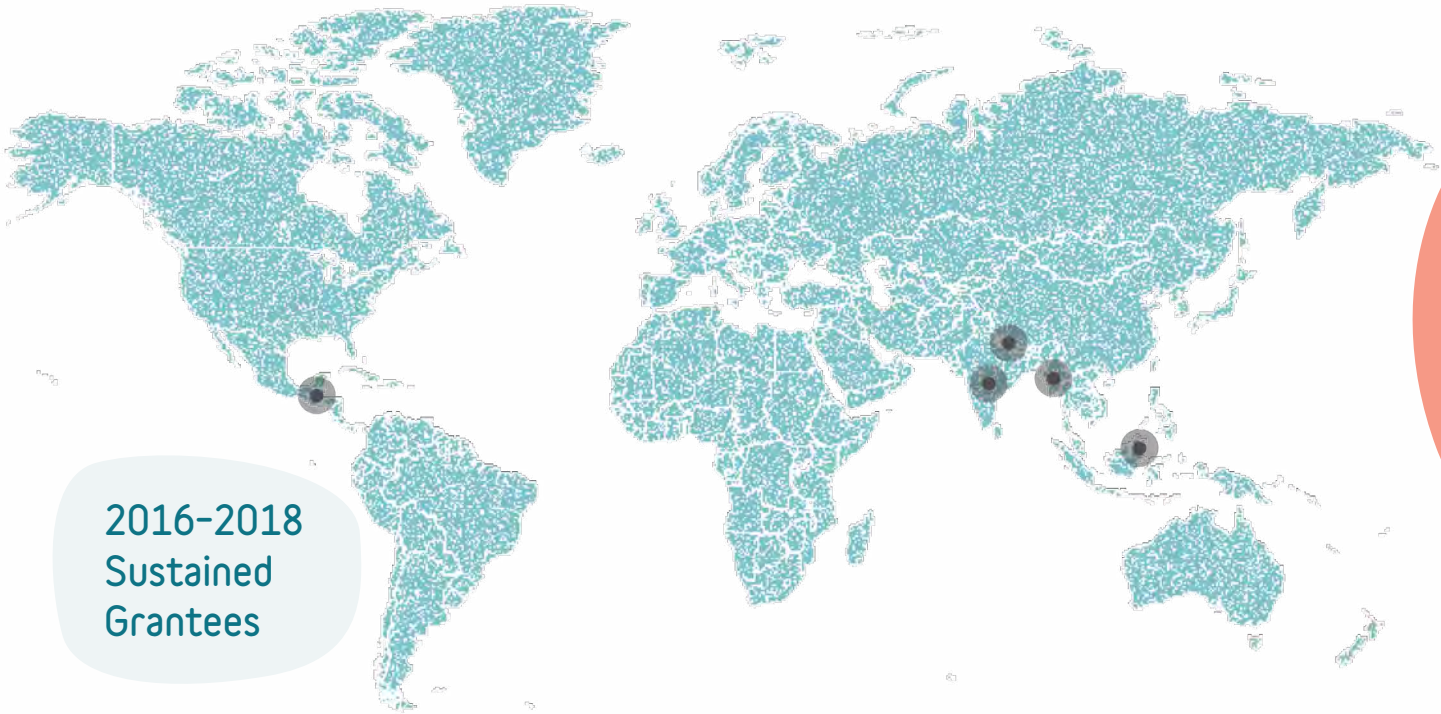
Provides vocational skills for girls freed from the Kamlari system of bonded servitude, thus enabling them to support themselves and their families.



MAIA (formerly Starfish)
Guatemala

Leverages MAIA’s success and female leadership to create an all-girl flagship school to empower and educate a generation of female leaders in rural Guatemala.

DFW’s Sustained Grant allows **Girl Determined** to further develop its core program of Colorful Girls Circles, which advances adolescent girls’ rights and leadership skills so they can be effective change agents in their communities.



2016-2018
Sustained
Grantees

“DFW has given my chapter the privilege to invest in women and children through vetted, on-the-ground projects that provide the education, skills and encouragement that enable these women and children to improve their lives and, hopefully, break the cycle of poverty.”

Bill Stephenson
Member since 2010,
Chapter Leader



Impact of 2018 Grants & Partnerships

The Featured Grants and Partnerships we awarded in 2018 directly impact **19,024 women and girls** and indirectly impact **45,862 family and community members**.

10,595

at-risk girls enrolled in high-quality academic programs, joined clubs and vocational training classes, and made major strides in writing their own scripts for their future.

2,243

indigenous Guatemalan women and girls improved their lives through education, access to legal services, and gender-based violence prevention.

3,938

women in impoverished communities pursued food security initiatives, nutrition education, and developed their own permagardens.

940

girls enrolled in health programs that sought cultural change by using a holistic, community-involved approach to ending Female Genital Mutilation/Cutting in Kenya.

500

women and girls received medical and psychological services as they recovered from the aftermath of gender-based violence (GBV) in Afghanistan.

589

women took ownership of their communities, broke gender barriers, pursued specialized economic activities, and provided financial stability to their families.

219

incarcerated women found their voice, self-expression, conflict resolution, and forgiveness through facilitated dialogue and creative writing.

Multi-Year Impact of our Sustained Grantees

Over the three-year period of the grants, our Sustained Grantees directly impact **9,183 women and girls** and indirectly impact **36,235 others**, including family and community members.

UNICEF Partnership

Dining for Women's partnership with UNICEF USA is allowing us to expand our reach and impact refugee women and girls around the world. The significant size of today's refugee populations makes this the greatest humanitarian crisis of our time, and we are addressing this crisis through a gender lens. It is well-documented that women and girls suffer the most during humanitarian crises. For example, with limited access to health care, maternal and newborn deaths go up in settings of conflict and displacement. There is also an increase in all forms of violence against women.

Syrian Refugee Project

From funds raised in 2017, DFW awarded \$100,000 to UNICEF USA for a livelihood empowerment program to benefit Syrian refugee women and their families living in Jordan. The program provides income-generating opportunities for women living in the Za'atari and Azraq refugee camps, while also addressing the need for maternal and newborn health services.

With this project, UNICEF is identifying vulnerable women and training them to produce lifesaving newborn kits. The kits contain vital items such as warm clothing and baby blankets, cots, diapers, and hygiene items, and they are distributed in conjunction with prenatal and postnatal counseling visits.

South Sudan Project

By the end of 2018, DFW had also met its \$100,000 commitment for a second UNICEF USA grant to address gender-based violence (GBV) in South Sudan refugee camps. This project provides crucial psychosocial support to help women and girls overcome rape, sexual abuse, and other forms of GBV. It also mitigates the risk of GBV by ensuring sufficient lighting and security patrols at displacement camps and protective patrols to help women traveling outside the camps.

Newborn kits include handmade clothing, hats, mittens, scarfs, and socks that improve the wellbeing of babies born in the Jordan refugee camps.

UN Commission on the Status of Women

Our UNICEF partnership has helped raise DFW's profile within the international gender equality arena. In 2018, DFW and UNICEF USA co-sponsored a panel discussion about gender-based violence during the 62nd session of the Commission on the Status of Women (CSW62). The CSW is the principal global intergovernmental body exclusively dedicated to the promotion of gender equality and the empowerment of women.



From left: Kate Flatley, DFW grantee Women's Justice Initiative; Veena Khandke, DFW Director of Grants & Partnerships; Viviana Patal, Women's Justice Initiative; Catherine Leil Poulton, UNICEF; and Mansi Mehta, UNICEF.



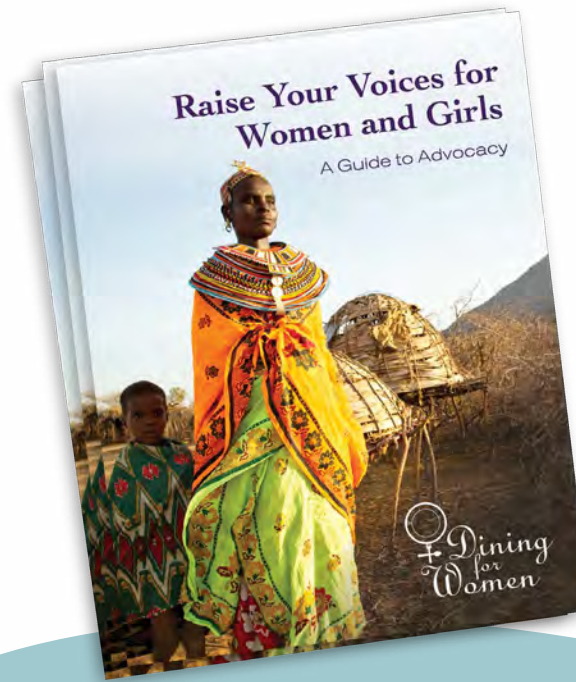
Advocacy Program

Advocacy is an important and necessary aspect of Dining for Women's mission to achieve gender equality and eradicate global poverty. By raising awareness and encouraging our members to advocate for U.S. policy reform, we can create systemic, long-term change to improve the lives of women and girls internationally.

In 2018, our volunteer Advocacy Committee launched our new Advocacy Program during our "Biggest Chapter Meeting of the Year", an annual event on International Women's Day. The committee called on members to voice their support for a strong International Affairs Budget—one that puts women and girls at its core. DFW urges the U.S. government to become a leader in advancing gender equality and empowering women and girls in the developing world because this is the most effective way to end extreme poverty.

To assist members in speaking out on this issue, we produced our first advocacy guide, *Raise Your Voices for Women and Girls*. The guide explains how the federal budget process works, why foreign aid is important to women and girls, and how DFW members can impact U.S. funding through grassroots advocacy. Members were also provided with tools to call, write, or visit their members of Congress in order to oppose any cuts to the International Affairs Budget.

Our Advocacy Committee continued this call to action with an advocacy session and expert panel at our 15th Anniversary National Conference in Washington, D.C.



Shown in back row is DFW's Advocacy Committee, from left: Cathy Caldwell, Chris King, Betsy Dunklin, Nancy Jacobsen, and Susan Whaley. Missing from photo is Jim Hennigan and Leslye Heilig.

Front row is our conference panelists, from left: Betsy Deutsch, DFW Chapter Leader; Carey Campbell, United States Global Leadership Coalition; Grace Choi, Save the Children; Jonathan Pearson, National Peace Corps Association; and Diane Smock (Moderator), DFW member.



International Women's Day

CA, San Francisco-2 chapter

Each year, Dining for Women recognizes International Women's Day on March 8 with our "Biggest Chapter Meeting of the Year". This virtual meeting links all of our DFW chapters and members across the U.S.

Our 2018 event focused on grassroots advocacy with a live webcast entitled "Putting Women at the Center of U.S. Foreign Aid".

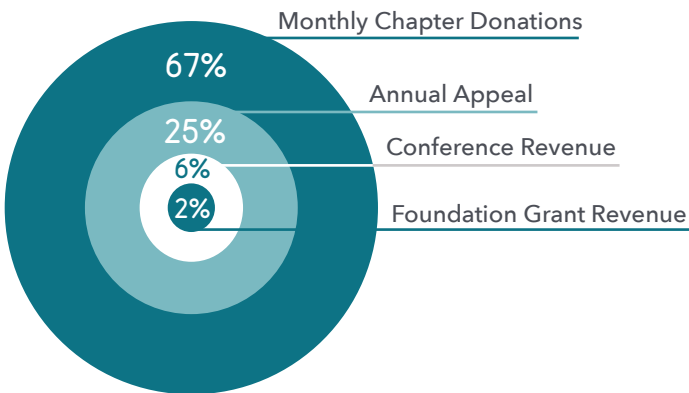
The webcast included a panel discussion on the importance of U.S. foreign aid for women and girls in the developing world, as well as our first official call to action. Panelists included Jonathan Pearson, National Peace Corps Association Advocacy Director, and Dianne Calvi, President and CEO of DFW grantee Village Enterprise.



International Women's Day

2018 Financial Overview

2018 Revenue



Monthly Chapter Donations	\$1,327,560	67%
Annual Appeal	\$492,619	25%
Conference Revenue ¹	\$114,942	6%
Foundation Grant Revenue ²	\$37,500	2%
Total Revenue	\$1,972,621	100%

¹ In 2018, Dining for Women hosted its 15th Anniversary National Conference in Washington, D.C. Income from registration fees and sponsorships was restricted to this exceptional, one-time event.

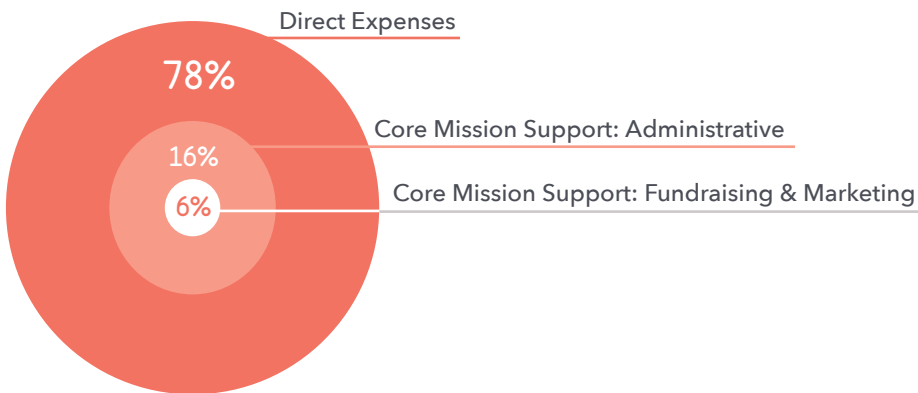
² Additional funds from foundations and corporations (listed on page 27) are included in Monthly Chapter Donations and Annual Appeal.

³ Direct Expenses are those costs directly related to running our four programs: Grants, Partnerships, Member Education and Engagement, and Advocacy. These expenses include the actual payment of our Featured, Sustained, and Partnership Grants as well as the cost of managing all four of our programs.

Dining for Women is committed to the highest standards for financial management and transparency.



2018 Expenses



Direct Expenses ³	\$1,386,519	78%
Conference Expenses ⁴	\$128,899	
Core Mission Support Administrative ⁵	\$293,142	16%
Core Mission Support Fundraising & Marketing ⁵	\$99,661	6%
Total Expenses	\$1,779,322	100%

⁴ Conference Expenses of \$128,999 are part of the total Direct Expenses, but are being broken out and listed separately since this is an exceptional, one-time expense.

⁵ Core Mission Support is critically important to our operations. Examples include rent, insurance, licensing and

permits, financial management, staff training and development, information technology, donor/member management systems, fundraising/marketing materials and services, and donor development.

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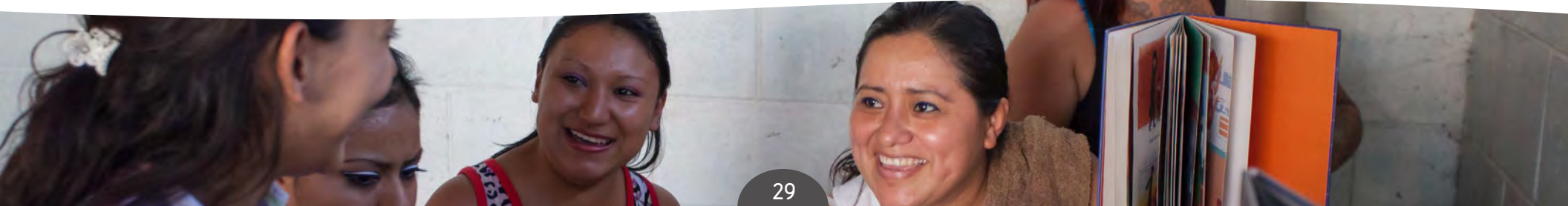
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