OUR WHY
Together Women Rise is a nonprofit organization dedicated to achieving global gender equality. We believe that every woman and girl deserves the opportunity to live freely, pursue her dreams, and reach her full potential.

OUR HOW
We are a powerful community of women and allies engaged in learning, giving, and community building. We have hundreds of local chapters across the U.S. Our members come together to learn about gender equality issues, give grants to organizations that empower women and girls in low-income countries, and build community and connections with each other and with women and allies around the world.

OUR VISION
Together Women Rise envisions a world where every person has the same opportunities to thrive regardless of their gender or where they live.

OUR MISSION
Together Women Rise cultivates the collective power of community to achieve global gender equality.

OUR GENDER EQUALITY BELIEFS
Together Women Rise champions gender equality because women’s rights are human rights. When women and girls are treated equally, the world is healthier, safer, more peaceful, inclusive, and economically just for everyone.

TOGETHER WOMEN RISE BELIEVES:
• Every woman and girl deserves to live freely and pursue her dreams, free from all forms of discrimination, exploitation, and social exclusion.
• Women should have equal economic power, political voice, and leadership representation across the world.
• When women and girls are better educated and become leaders and decision-makers, they drive positive change in their families, communities, and countries.
• Gender-based violence and harmful practices, such as child and forced marriage, female genital cutting (FGM/C), and human trafficking, harm women’s health, safety, and quality of life. They must be eliminated world-wide.
• Sexual and reproductive health is essential to women and girls across their lifespans.
• Gender equality and climate justice must go hand-in-hand if we are to ensure we have a clean, healthy, and sustainable planet for future generations.
• Men and boys are essential partners and allies in achieving global gender equality.
2020 WAS AN UNPRECEDENTED AND CHALLENGING YEAR FOR EVERYONE.
Our hearts go out to those who are grieving the loss of loved ones and those experiencing illness or ongoing health issues as a result of the global COVID-19 pandemic.

As the pandemic began, we recognized that our grantees were facing some unique challenges, and we worked in partnership with them, offering them the flexibility to modify their projects or repurpose their grant in order to use the funds where they were needed most during the crisis. Many of our grantees supported critical community response efforts such as providing food, water, and soap, and increasing safety awareness campaigns. Others found new and innovative ways to adapt and continue their important work. Their efforts are truly inspiring!

We also prioritized the health and safety of our staff, members, families, and communities, and we moved quickly to transition our organization to this new environment. Our staff began working remotely, we launched our national virtual chapter meetings, and we provided tools and resources for our chapters to stay connected and engaged despite social distancing.

At the same time, our board took steps to ensure the financial stability and sustainability of our own organization during the challenging economic environment that resulted from the pandemic. As a result, we ended the year in a stable financial position.

Together -- with our committed board, staff, volunteers, and members, as well as our phenomenal grantees -- we rose to the situation and proved that our Together Women Rise community is strong!

Despite the challenges of the past year, there have also been opportunities and bright spots for our organization. We learned that we can gather and learn together in many different ways – whether it is virtual chapter meetings or national book club discussions. Our Advocacy Chapter with RESULTS has flourished as members raised their voices in support of maternal and child health and nutrition, and a global response to the global pandemic.

In the fall of 2020, we announced our new strategic plan that focuses on achieving global gender equality, increasing our impact on women and girls around the world, and building a highly engaged and inclusive global community. We updated our mission and vision statements and outlined our gender equality beliefs so that our purpose and impact are clear to all.

WE FURTHER REFINED OUR CORE ACTION AREAS:

- LEARNING: To increase understanding of global gender equality issues and to fuel our collective action.
- GIVING: To award grants to organizations supporting women and girls in low-income countries.
- COMMUNITY-BUILDING: To create a diverse and inclusive global community of women and allies committed to making the world a better place.

And most notable of all, we revealed our new name, tagline, and logo at a special International Women's Day event in March 2021. Together Women Rise is about women and allies coming together from all over the world, from all backgrounds and communities, to achieve global gender equality. A special thank you for embracing this change with us as we move forward to continue our work.

The global pandemic is exaggerating gender inequality and widening the global poverty divide for women and girls. Even after the pandemic has been contained, women and girls will be impacted for years to come. Some of the progress we have made in global gender equality will be set back.

With your support, Together Women Rise is ready to take on the challenges and help create a world where every woman and girl can live freely, pursue her dreams, and reach her full potential! Thank you for being part of our global community!
2020 Highlights

500 CHAPTERS!
In early 2020, we reached 500 US chapters for the first time in our history! To commemorate this milestone, we planted 500 trees in Malawi in partnership with our grantee, Ripple Africa. In addition to the environmental benefits, these trees will help reduce the time that women must travel to collect firewood.

GUATEMALA SERVICE TRIP
In our last member trip before the pandemic, our travelers spent a week immersing themselves in the unique culture of the Q’eqchi’ Maya who live deep in the rainforest of Guatemala. They learned about the way of life for Q’eqchi’ women and girls and how Rise is partnering with Community Cloud Forest Conservation to support their growth and development through the agroecology leadership program.

WOMEN AS CLIMATE JUSTICE CHAMPIONS
Women and girls are the most adversely affected by climate change around the world yet they are also well-suited to find solutions to prevent further degradation and adapt to the changing climate. Our 2020 International Women’s Day (IWD) events in Washington DC and Santa Barbara CA featured ways that women are fighting for environmental justice in their own countries and communities. We were proud to partner with Women of Peace Corps Legacy, UNICEF USA, and Peace is Loud. Thanks to all our chapters who celebrated IWD in their communities.

Together Women Rise also signed the NGO Climate Compact which represents a pledge to urgently work to address climate change, and our recognition that the environment is central to achieving our mission to serve the world’s most vulnerable people, including women and girls.

VIRTUAL MEETINGS OFFER NEW OPPORTUNITIES
In response to the COVID-19 pandemic and the need for social distancing, we began national virtual chapter meetings so members could continue to engage with our mission and with each other. Virtual meetings allowed us to more easily connect with our grantees located around the world. These popular, virtual events are continuing on a monthly basis, open to both Rise members and the public.

2020 also provided us with the perfect opportunity to re-launch our Book Club. Each quarter, we feature one book as our Together Women Rise “Big Read”, encouraging all our members to read it and then come together for a virtual discussion. This provides additional member opportunities for learning and community building as we share and discuss books related to global gender equality, international women’s issues, women’s history, and more.

2020 Highlights

500 CHAPTE.
2020 Highlights

OUR ADVOCACY PARTNERSHIP

Together Women Rise launched a strategic partnership with RESULTS in order to make a greater impact on issues affecting women and girls in low-income countries. RESULTS is a non-profit, non-partisan advocacy organization focused on ending global poverty. With this partnership, we established a national Advocacy Chapter with RESULTS, open to all Rise members. RESULTS staff provide training, support, and inspiration for Rise members to build relationships with their members of Congress and advise them on policy decisions that support women and girls globally. Our advocacy impact on key areas, such as maternal and child health, global nutrition, and the global response to the pandemic, is growing.

SINGLE LARGEST GIFT EVER!

In late 2020, Rise received its single largest gift ever: a $100,000 donation from Foster Friess, given in honor of member Babs Rogers Richards, a member of our NC, Charlotte-6 chapter. Our thanks for this generous contribution toward global gender equality!

OUR COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

Since 2017, an extraordinary group of Rise members has been championing diversity, equity, and inclusion (DEI) for our organization. They came from different chapters nationwide, all focused on learning and growing our understanding of how to create a more inclusive community of members, grantees, staff, and volunteers. In 2020, our board elevated this priority by creating the new, board-level Diversity, Equity, and Inclusive Culture (DEIC) Committee. This ensures that DEIC will be considered a board priority and incorporated throughout our organization. An important part of this initiative is the Diversity and Leadership Learning Hub (The Hub), a subcommittee that includes representation from the board, national volunteer committees, and operating teams – an approach that will activate change agents in every aspect of our organization.
Our 2020 Grants

FEATURED GRANTS
Together Women Rise awards 12 Featured Grants per year that range in amount from $35,000 to $50,000. These projects are featured in learning materials and at monthly chapter meetings across the country.

GAIA VACCINE FOUNDATION — MALI ($49,854)
Addresses the risk of HIV infection among women and girls and the stigma attached to HIV through the use of “storytelling cloths”.

SHARED INTEREST — MALAWI ($45,000)
Distributes quality seeds to female smallholder farmers and trains them in business and agriculture, thus breaking the subsistence agriculture trap that keeps Malawian women farmers in poverty.

WOMEN’S INTERNATIONAL NETWORK FOR GUATEMALA SOLUTIONS — GUATEMALA ($50,000)
WINGS provides reproductive health education, contraception, and cervical cancer screening to marginalized, isolated communities in Guatemala through the use of a mobile clinic.

AFRICA DEVELOPMENT PROMISE — UGANDA ($45,000)
Expands and modernizes a mushroom cultivation project among marginalized women, allowing them to earn additional income, improve family nutrition, and address poverty-related challenges.

EDUCATE THE CHILDREN — NEPAL ($50,000)
Enables marginalized Nepali women to improve food security, nutrition, and household incomes through training in horticulture and livestock management and assistance with kitchen gardens.

CURECERVICALCANCER — KENYA ($48,661)
Provides high quality screening and treatment of cervical cancer, increases awareness, and boosts referrals through education and the provision of equipment and supplies to 11 healthcare facilities and one mobile clinic.

RESTORE HOPE — LIBERIA ($50,000)
Trains local mental health facilitators to support women and girls who have experienced years of civil war, an Ebola epidemic, and pervasive gender-based violence in Liberia.

REFUGEE PROTECTION INTERNATIONAL — LEBANON ($50,000)
Helps Syrian refugee women and girls in Lebanon to obtain documentation, birth registration, schooling, and access to services so they will have more stability and hope in their lives.

KIDS PLAY INTERNATIONAL — CAMBODIA ($49,775)
Improves gender equality in rural Cambodia through sport-based education programs that reduce negative gender stereotypes, improve the leadership skills of girls and women, and shift the community toward more gender equitable beliefs and behaviors.

GLOBAL FUND FOR WIDOWS — KENYA ($49,895)
Helps widows to claim their rightful place in Kenyan society by providing knowledge, legal, economic, and social support.

RESOLVE NETWORK — DEMOCRATIC REPUBLIC OF THE CONGO ($50,000)
Helps demobilized women combatants to sustainably reintegrate into civilian life through psychosocial counseling, group therapy, trauma recovery, a seed sharing program, and school gardens.

CARE 2 COMMUNITIES — HAITI ($40,000)
Provides a new Sexual and Reproductive Health Education Program in Haiti in order to reach young women who currently have no access to family planning or antenatal services.

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**Sustained Grantees 2019-2021**

Through our Sustained Grants, Together Women Rise makes a larger, longer-term commitment to a previous Featured Grantee, resulting in a deeper impact for both the organization and the women and girls we support. Sustained Grantees receive three-year grants totaling $75,000 ($25,000 per year).

**INTEGRATE HEALTH — TOGO**
Recruits, trains, and equips female Community Health Workers to provide reproductive, maternal, newborn, and child health services, resulting in fewer deaths.

**CATALYST FOUNDATION — VIETNAM**
Empowers women with dignity and health and provides families with daily access to safe water, proper sanitation, hygiene, and quality medical care.

**AFRICAN PEOPLE AND WILDLIFE — TANZANIA**
Maintains “Living Walls” to ensure human and livestock security so women and girls can pursue environmentally sustainable business opportunities to better their families’ livelihoods.

**WOMEN’S MICROFINANCE INITIATIVE — UGANDA**
Expands financial access for rural women by funding permanent revolving loans and developing the necessary infrastructure for women entrepreneurs to succeed.

**GRANDMOTHER PROJECT — SENEGAL**
Expands and strengthens a grandmother-inclusive, intergenerational program to promote girls’ education and decrease child marriage, female genital mutilation/cutting (FGM/C), and teenage pregnancy.

**RIPPLE AFRICA — MALAWI**
Provides low-tech, fuel-efficient cook stoves to families in order to protect the environment, save lives, improve economic wellbeing, and empower women.

**COMMUNITY CLOUD FOREST CONSERVATION — GUATEMALA**
Equips local Q’eqchi’ Mayan women with the education and skills they need to lead their families and communities in sustainable development, while caring for and restoring the ecological integrity of their environment.

**HEALTHRIGHT INTERNATIONAL INC. — UGANDA**
Expands mental health services to perinatal women in post-conflict settings, including South Sudanese refugee women in Uganda.

**BOND STREET THEATRE — AFGHANISTAN, MYANMAR, MALAYSIA**
Gives women and girls in crisis areas the tools and training to speak out for equal rights through theatre, leadership and advocacy training, and informational performances in their communities.

**BLINKNOW FOUNDATION — NEPAL**
Funds the Kopila Valley Women’s Center which empowers women, increasing not only their earning potential but also their belief in their own worth.

**COLLATERAL REPAIR PROJECT — JORDAN**
Fosters peace and reconciliation by educating and empowering refugee women and girls through targeted training, educational, leadership, and advocacy opportunities.

**GARDENS FOR HEALTH INTERNATIONAL — RWANDA**
Prevents chronic malnutrition in pregnant women and children by using extensive nutrition education, excellent monitoring mechanisms, home visits, and assistance in growing nutritious food.
UNICEF PARTNERSHIP

SINCE 2017, TOGETHER WOMEN RISE HAS PARTNERED WITH UNICEF TO PROVIDE URGENT SUPPORT TO REFUGEE WOMEN AND GIRLS.

ROHINGYA PROJECT

In 2020, we awarded a $100,000 Partnership Grant to UNICEF USA to improve maternal and newborn health of Rohingya refugees in Cox’s Bazaar, Bangladesh. This support will provide maternal, neonatal, and child health interventions to benefit approximately 275 pregnant women or new mothers and approximately 1,500 children, including newborns. Grant funds are being used to improve the quality of care in 14 primary and three secondary health facilities in Cox’s Bazar, and train 17 medical staff, 240 community health volunteers, and 20 service providers on quality maternal and newborn care practices.

SOUTH SUDAN PROJECT

Our 2019 $100,000 investment has been instrumental in enhancing the recovery and resiliency of women and girls affected by gender-based violence in South Sudan. This support helped UNICEF achieve the following results:

- 2,985 girls and 8,605 women were reached with specialized gender-based violence (GBV) services.
- 118,033 girls accessed psychosocial support activities in child-friendly spaces and schools.
- 79,762 individuals were reached with GBV risk mitigation and messages on prevention and positive social norms transformation.
- 739 unaccompanied and separated girls were identified, registered, and provided with support, including Family Tracing and Reunification Services.

IMPACT OF 2020 GRANTS & PARTNERSHIPS

THROUGH OUR FEATURED GRANTS AND OUR PARTNERSHIP WITH UNICEF, WE DIRECTLY IMPACTED 28,133 WOMEN AND GIRLS AND INDIRECTLY IMPACTED 131,427 FAMILY AND COMMUNITY MEMBERS.

- 14,420 marginalized women and girls living in isolated communities received life-saving cervical cancer screenings and treatment, and reproductive health information and services.
- 4,900 at-risk women and girls received Sexual and Reproductive Health information, training, and access to services through innovative modalities like story cloths.
- 4,445 refugee women and children overcame barriers of gender and geographical isolation to pursue their dreams of a new life by obtaining important documentation, registrations, and improved access to health care.
- 3,043 female smallholder farmers and entrepreneurs made positive strides towards food security, economic security, and improved family nutrition.
- 577 women who experienced the ravages of civil war were reintegrated into civilian life.
- 398 school girls participated in a bold, sports-based education program designed to improve gender equity, reduce gender stereotypes, and shift the community towards more gender equitable beliefs and behaviors.
- 350 widows facing discrimination reasserted their rightful access to their inheritances and formed banking groups to raise funds for a sustainable financial future.

Multi-Year Impact of our 2019-2021 Sustained Grants

Over the three-year period of these grants, we will directly impact 64,314 women and girls and indirectly impact 177,358 family and community members.
2020 FINANCIAL OVERVIEW

2020 REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter Revenue</td>
<td>$1,307,259</td>
<td>63%</td>
</tr>
<tr>
<td>Fundraising Campaigns¹</td>
<td>$765,379</td>
<td>37%</td>
</tr>
<tr>
<td>Foundation/Grant Revenue</td>
<td>$12,500</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Events Revenue</td>
<td>$4,915</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$2,090,054</td>
<td></td>
</tr>
</tbody>
</table>

2020 EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>Expense</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Expenses²</td>
<td>$1,442,060</td>
<td>74%</td>
</tr>
<tr>
<td>Core Mission Support Admin.³</td>
<td>$348,989</td>
<td>18%</td>
</tr>
<tr>
<td>Core Mission Support Fundraising &amp; Marketing³</td>
<td>$169,638</td>
<td>8%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,960,687</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL FINANCIAL INFORMATION

- 2020 Form 990
- 2020 Audited Financial Statements

Board of Directors

As of 12/31/20

- Barb Collins, Co-Founder
  Greenville, SC
- Lynn O’Connell, Chair
  Alexandria, VA
- Kathy Pitts, Treasurer
  Woodstock, GA
- Caren Senter, Secretary
  Greenville, SC
- Dr. Shaniece Criss
  Greenville, SC
- Jo DeBolt
  Pittsburgh, PA
- Sarah Durry
  Atlanta, GA
- Carrie Hessler-Radelet
  Falls Church, VA
- Renee Losh
  Scottsdale, AZ
- Tara O’Connor LaRose
  Plainwell, MI
- Cynthia Radford
  Travelers Rest, SC
- Melinda Silverstein
  Santa Cruz, CA
- Susan Stail
  Greenville, SC
- Betsy Teutsch
  Philadelphia, PA
- Retired in 2020
- Carol Dillon Kissaal
  Washington, DC

Panel of Experts

- Dr. Angela Eikenberry
  David C. Scott Diamond Alumni Professor of Public Affairs, School of Public Administration, University of Nebraska at Omaha
  Author of Giving Circles: Philanthropy, Voluntary Association, Democracy
- Cheryl R. Holland
  CFP and President and Founder of Abacus Planning Group
- Carol Dillon Kissaal
  Senior Vice President of Administration and Finance at George Mason University
  Former Together Women Rise board member

Staff

As of 12/31/20

- Wendy Frattolin
  Communications & Membership Director
- Beth Ellen Holimon
  President & CEO
- Dr. Veena Khandke
  Director of Grants & Partnerships
- Gina League
  Director of Administration
- Harriet Ligon
  Accounting & Data Associate
- Melissa Matthews
  Volunteer Manager
- Pam Mengers
  Director of Finance
- Amy West Moore
  Technology Coordinator
- Education/Grants Team*
  Elizabeth Anderson
  Jessica Fowler
  Megan Pophrrey
  Shaila Whittle
  Chris Worth
*Part-time contractors

1: Includes proceeds from annual appeal.
2: Direct Expenses include the actual payment of our Featured, Sustained, and Partnership Grants as well as the cost of managing all Together Women Rise programs.
3: Core Mission Support is critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, donor/member management systems, fundraising/marketing materials and services, and donor development.
Volunteer Leaders

REGIONAL LEADERS

Anna Schoon, Regional Leader Chair
Julia Edelson, Carolinas
Meredith Stoudenmire, Carolinas
Tamara Peterson, Central
Rachel Peterson, Central
Jan Richards, Florida
Donna Neshek, Heartland

Kasey Henry, South Central
Tracy Ritter, Mid-Atlantic
Rita Delgado, Northeast
Barbara Boehly, Northeast
Karen McCune, Northwest
Betty Purkey-Huck, Rocky Mountain
Mary Romano, Rocky Mountain

MENTORS

CAROLINAS
Tricia Malinowski
Marnie Walsh

CENTRAL
Mary Toneff
Kim Whetstone

FLORIDA
Carol Buzilow
Beth Palmer
Kay Yoder

MID-ATLANTIC
Shereen Arent
Dianne Blais
Elaine Butterfoss
Judy Christensen
Sylvia Gentry
Rosemary McGee
Brenda Mellon
Sylvie Meyers
Laurie Stroope
Betsy Teutsch

MIDWEST
Sophia du Brul
Mary Caroline
Mitchell
Jennifer O’Neil

NORTHWEST
Lynn Kellogg
Jane Newby
Tami Savage
Kathy Young

ROCKY MOUNTAIN
Thora Pabst

SOUTHEAST
Linda Bodine

WEST
Anna Applefield
Laura Burnett
Mary Force
Diane Glaser
Julie Kassan
Anna Pujol
Jenna Rodeawald
Ingrid Rosten
Cynthia Sawtell

GRANT SELECTION COMMITTEE

Lynn Broadbent, Chair
Jada Anderson
Sherleen Arend
Linda Baxter
Brighid Blake
Corinne Blakemore
Cathy Caldwell
Lindy Catet
Gayle Felbain
Sue Malick
Julia Manning
Celeste Medina
Jeanne Miller
Clare O’Brien
Elizabeth Scott Osborne

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Barbara Chatzkel, Chair
Shontel Babb
Cathy Hammoud
Rizwana Khader
Kathy Shearer
Melesa Treize
Leah Victorino
Denise Woods

RETIRED IN 2020

Terri Abraham
Colleen Kill

Kathy Williams

Susan Prener
Merle Steiner
Founders Circle
As of 12/31/20

ADVOCATES ($2,500+)

Ruth Bates
Danielle Beach
Sarah Billups
Whitney Bischoff
Dianne Blais
Brigid Blake
Jan Blunt
Dale Boercker
Katie Boland
Claudia Bonilla
Ann and Bob Borden
Sharon Bower
Annette Bowers
Vicky Bush-Joseph
Elaine Butterfoss
Cathy Caldwell
Althea Callaway
Kiera Carlisle
Lindy Cather
Marie Cecil
Shari Chambers
Barbara Chatchkel
 Adrienne Cohen
Cherie Comby
Anne Conlan
Christol Cheith
Christina Coulourides
Cathryn Cox
Pat Cox Diem
Lois Cromholm
Mary Cullen
Elaine Daly
Deborah DeFilippo
Rita Delgado
Harriet Dichter
Julia Donk
Linda Dougall
Dragonyt Fund
Laura Eckhardt
Sallie Ehrhardt
Fadya El Rayess
Danna English
Karen Faunt
Gretje Ferguson
Sue Fernbach
Joan Finnigan
Lisa Flore
Kathy Pitts
Nathana Katz
Frances Fitzgerald Bare
Francine Fleming
Karlin Ford
Tammy Frazier
Susanne Frey
Florence Gelo
Susan Goldby
Judy Greenspoon
Billie Greenwood
Mary Griesiediek
Dionis Griffin
Kristin Guest
Sherry Haelefe
Lisa Halsted
Jennifer Hammer
Sheila Hanz
Ruth Harmon
Marie Harms
Jane and Fred Harvey
Janet Hatmaker
Bonnie Hay
Annette Hearing
Jean Helving
Emma Herrman
Carrie Hessler-Radelt
Beth Ellen Holimon
David Hosetlon
Tiki Hubbard
Patty Humecke
Lisa Huntting
Debbie Huynh

Ellen Jennings
Alissa Johnson
Madeleine Johnson
Kara Johns Tennis
John Jordan
Julie Kissian
Nathana Katz
Patricia Kaye
Karlin Keate
Nancy Kent
Susan Kepern (IL)
Chris King
Laurie Kobor
Carol Kramer
Michele Krig Bauer
Christy Lamb
Pamela Lane
Patti Lee
Gwen Lindsey
Carl and Mary Lukach
Joan Matelker
Peggy McCaffrey
Teressa McCanlies
Peg McClure
Karen McCune
Charlotte McGhee
Bonnie Hay
Annette Hearing
Jean Helving
Emma Herrman
Carrie Hessler-Radelt
Beth Ellen Holimon
David Hosetlon
Tiki Hubbard
Patty Humecke
Lisa Huntting
Debbie Huynh

Caroline Morse
Judy Nardacci
Susan Negrin
Peggy Newell
Lynn O’Connell
Patricia O’Neill
Scott Osborne
Sieglinde Othmer
Carol Ozier
Nora Paller
Patricia Payne
Marianela Pena
Davenie Pereira
Caryl Pettit
Diane Pierce
Ashley Pittman
Sarah Porter, In Memorium
Anna Pujol
Betty Purkey-Huck
Renee Rainville
Martha Reifsnider
Tracy Ritter
Arlene Roberg
Karen Rowley
Francois Roy
Wayla Ruff
Shannon Santee
Susan Santoro
Tami Savage
Cynthia Sawtell
Ellen Scriven
Caren Senter
Donna Shaver
Kathleen Shearer
Cynthia Shields
Joyce Shields
Ellen Shuck
Marcia Sill
Linda Silverstein
Carel Slatkoff
Debra Smith
Suzanne Smock & Brad Wyche
Susan Sogard
Suzanne Spitzer
Jody Spraker Pozen
Emily Squer
Steven & Merle Steiner
William L Stephenson
Margaret Tabar
Sherry Taylor (CA)
Susan Thomas (VA)
Susan Tom
Marsha Torkelson
Linda Twomey
Marybeth Tyler
Laurie & Brad Vroom
Barbara Wagner
Beth Wagoner
Martha Walke
Sandy Ward
Judith Warner
Cathryn Wasson
Wave Foundation
Wendy Wheeler (MA)
Beth White
Karen Whitney
Carolyn Wier
Rhonda Willems
Pamela Winkle
Denise Woods
Deborah Woodsfellow
Priscilla Zambor

CATALYSTS ($50,000+)

Foster Fries in Honor of Babs Rogers Richards
Tara O’Connor Laffose

INVESTORS ($25,000+)

INNOVATORS ($10,000+)
Anonymous (via TisBest Philanthropy)
Corinne Blakemore
Linda Byars
Anne Capestrain/Tracy Family Foundation
In Memory of Florence Gelman
Susan & Russell Stall

INVESTORS ($5,000+)
Nanci Ann Banning
Barb & Greg Collins
Polly Dunn
Rhonda Graber
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