



# TOGETHER WOMEN RISE

Collective action for global gender equality

2020 ANNUAL REPORT





# DINING FOR WOMEN IS NOW



# TOGETHER WOMEN RISE

Collective action for global gender equality

## OUR WHY

Together Women Rise is a nonprofit organization dedicated to achieving global gender equality. We believe that every woman and girl deserves the opportunity to live freely, pursue her dreams, and reach her full potential.

## OUR HOW

We are a powerful community of women and allies engaged in learning, giving, and community building. We have hundreds of local chapters across the U.S. Our members come together to learn about gender equality issues, give grants to organizations that empower women and girls in low-income countries, and build community and connections with each other and with women and allies around the world.



CA, FULLERTON-1 CHAPTER

## OUR VISION

Together Women Rise envisions a world where every person has the same opportunities to thrive regardless of their gender or where they live.

## OUR MISSION

Together Women Rise cultivates the collective power of community to achieve global gender equality.

## OUR GENDER EQUALITY BELIEFS

Together Women Rise champions gender equality because women's rights are human rights. When women and girls are treated equally, the world is healthier, safer, more peaceful, inclusive, and economically just for everyone.

## TOGETHER WOMEN RISE BELIEVES:

- Every woman and girl deserves to live freely and pursue her dreams, free from all forms of discrimination, exploitation, and social exclusion.
- Women should have equal economic power, political voice, and leadership representation across the world.
- When women and girls are better educated and become leaders and decision-makers, they drive positive change in their families, communities, and countries.
- Gender-based violence and harmful practices, such as child and forced marriage, female genital cutting (FGM/C), and human trafficking, harm women's health, safety, and quality of life. They must be eliminated world-wide.
- Sexual and reproductive health is essential to women and girls across their lifespans.
- Gender equality and climate justice must go hand-in-hand if we are to ensure we have a clean, healthy, and sustainable planet for future generations.
- Men and boys are essential partners and allies in achieving global gender equality.





# LEADERSHIP MESSAGE



## 2020 WAS AN UNPRECEDENTED AND CHALLENGING YEAR FOR EVERYONE.

Our hearts go out to those who are grieving the loss of loved ones and those experiencing illness or ongoing health issues as a result of the global COVID-19 pandemic.

As the pandemic began, we recognized that our grantees were facing some unique challenges, and we worked in partnership with them, offering them the flexibility to modify their projects or repurpose their grant in order to use the funds where they were needed most during the crisis. Many of our grantees supported critical community response efforts such as providing food, water, and soap, and increasing safety awareness campaigns. Others found new and innovative ways to adapt and continue their important work. Their efforts are truly inspiring!

We also prioritized the health and safety of our staff, members, families, and communities, and we moved quickly to transition our organization to this new environment. Our staff began working remotely, we launched our national virtual chapter meetings, and we provided tools and resources for our chapters to stay connected and engaged despite social distancing.

At the same time, our board took steps to ensure the financial stability and sustainability of our own organization during the challenging economic environment that resulted from the pandemic. As a result, we ended the year in a stable financial position.



OR, Portland-3 Chapter

**Together -- with our committed board, staff, volunteers, and members, as well as our phenomenal grantees -- we rose to the situation and proved that our Together Women Rise community is strong!**

Despite the challenges of the past year, there have also been opportunities and bright spots for our organization. We learned that we can gather and learn together in many different ways – whether it is virtual chapter meetings or national book club discussions. Our Advocacy Chapter with RESULTS has flourished as members raised their voices in support of maternal and child health and nutrition, and a global response to the global pandemic.

In the fall of 2020, we announced our new strategic plan that focuses on achieving global gender equality, increasing our impact on women and girls around the world, and building a highly engaged and inclusive global community. We updated our mission and vision statements and outlined our gender equality beliefs so that our purpose and impact are clear to all.

## WE FURTHER REFINED OUR CORE ACTION AREAS:

- **LEARNING:** To increase understanding of global gender equality issues and to fuel our collective action.
- **GIVING:** To award grants to organizations supporting women and girls in low-income countries.
- **COMMUNITY-BUILDING:** To create a diverse and inclusive global community of women and allies committed to making the world a better place.

And most notable of all, we revealed our new name, tagline, and logo at a special International Women's Day event in March 2021. **Together Women Rise is about women and allies coming together from all over the world, from all backgrounds and communities, to achieve global gender equality.** A special thank you for embracing this change with us as we move forward to continue our work.

The global pandemic is exaggerating gender inequality and widening the global poverty divide for women and girls. **Even after the pandemic has been contained, women and girls will be impacted for years to come. Some of the progress we have made in global gender equality will be set back.**

With your support, Together Women Rise is ready to take on the challenges and help create a world where every woman and girl can live freely, pursue her dreams, and reach her full potential! Thank you for being part of our global community!



Lynn O'Connell  
2021 Board Chair



Jo DeBolt  
2021 Vice Chair



# 2020 Highlights

## 500 CHAPTERS!

In early 2020, we reached 500 US chapters for the first time in our history! To commemorate this milestone, we planted 500 trees in Malawi in partnership with our grantee, [Ripple Africa](#). In addition to the environmental benefits, these trees will help reduce the time that women must travel to collect firewood.

## GUATEMALA SERVICE TRIP

In our last member trip before the pandemic, our travelers spent a week immersing themselves in the unique culture of the Q'eqchi' Maya who live deep in the rainforest of Guatemala. They learned about the way of life for Q'eqchi' women and girls and how Rise is partnering with [Community Cloud Forest Conservation](#) to support their growth and development through the agroecology leadership program.

## WOMEN AS CLIMATE JUSTICE CHAMPIONS

Women and girls are the most adversely affected by climate change around the world yet they are also well-suited to find solutions to prevent further degradation and adapt to the changing climate. Our 2020 International Women's Day (IWD) events in Washington DC and Santa Barbara CA featured ways that women are fighting for environmental justice in their own countries and communities. We were proud to partner with [Women of Peace Corps Legacy](#), [UNICEF USA](#), and [Peace is Loud](#). Thanks to all our chapters who celebrated IWD in their communities.

Together Women Rise also signed the NGO Climate Compact which represents a pledge to urgently work to address climate change, and our recognition that the environment is central to achieving our mission to serve the world's most vulnerable people, including women and girls.

## VIRTUAL MEETINGS OFFER NEW OPPORTUNITIES

In response to the COVID-19 pandemic and the need for social distancing, we began national virtual chapter meetings so members could continue to engage with our mission and with each other. Virtual meetings allowed us to more easily connect with our grantees located around the world. These popular, virtual events are continuing on a monthly basis, open to both Rise members and the public.

2020 also provided us with the perfect opportunity to re-launch our [Book Club](#). Each quarter, we feature one book as our Together Women Rise "Big Read", encouraging all our members to read it and then come together for a virtual discussion. This provides additional member opportunities for learning and community building as we share and discuss books related to global gender equality, international women's issues, women's history, and more.



GRANT SELECTION COMMITTEE



GUATEMALA SERVICE TRIP



500 trees  
for 500  
chapters!



WOMEN AS CLIMATE JUSTICE CHAMPIONS



# 2020 Highlights

## OUR ADVOCACY PARTNERSHIP

Together Women Rise launched a strategic partnership with RESULTS in order to make a greater impact on issues affecting women and girls in low-income countries. RESULTS is a non-profit, non-partisan advocacy organization focused on ending global poverty. With this partnership, we established a national Advocacy Chapter with RESULTS, open to all Rise members. RESULTS staff provide training, support, and inspiration for Rise members to build relationships with their members of Congress and advise them on policy decisions that support women and girls globally. Our advocacy impact on key areas, such as maternal and child health, global nutrition, and the global response to the pandemic, is growing.

## SINGLE LARGEST GIFT EVER!

In late 2020, Rise received its single largest gift ever: a \$100,000 donation from **Foster Friess**, given in honor of member **Babs Rogers Richards**, a member of our NC, Charlotte-6 chapter. Our thanks for this generous contribution toward global gender equality!



## OUR COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

Since 2017, an extraordinary group of Rise members has been championing diversity, equity, and inclusion (DEI) for our organization. They came from different chapters nationwide, all focused on learning and growing our understanding of how to create a more inclusive community of members, grantees, staff, and volunteers. In 2020, our board elevated this priority by creating the new, board-level Diversity, Equity, and Inclusive Culture (DEIC) Committee. This ensures that DEIC will be considered a board priority and incorporated throughout our organization. An important part of this initiative is the Diversity and Leadership Learning Hub (The Hub), a subcommittee that includes representation from the board, national volunteer committees, and operating teams – an approach that will activate change agents in every aspect of our organization.



SANTA BARBARA IWD EVENT



MD, SEVERNA PARK-1 CHAPTER

RIPPLE AFRICA



# Our 2020 Grants

## FEATURED GRANTS

Together Women Rise awards 12 Featured Grants per year that range in amount from \$35,000 to \$50,000. These projects are featured in learning materials and at monthly chapter meetings across the country.

### GAIA VACCINE FOUNDATION — MALI (\$49,854)

Addresses the risk of HIV infection among women and girls and the stigma attached to HIV through the use of “storytelling cloths”.

### SHARED INTEREST — MALAWI (\$45,000)

Distributes quality seeds to female smallholder farmers and trains them in business and agriculture, thus breaking the subsistence agriculture trap that keeps Malawian women farmers in poverty.

### WOMEN'S INTERNATIONAL NETWORK FOR GUATEMALA SOLUTIONS — GUATEMALA (\$50,000)

WINGS provides reproductive health education, contraception, and cervical cancer screening to marginalized, isolated communities in Guatemala through the use of a mobile clinic.

### AFRICA DEVELOPMENT PROMISE — UGANDA (\$45,000)

Expands and modernizes a mushroom cultivation project among marginalized women, allowing them to earn additional income, improve family nutrition, and address poverty-related challenges.

### EDUCATE THE CHILDREN — NEPAL (\$50,000)

Enables marginalized Nepali women to improve food security, nutrition, and household incomes through training in horticulture and livestock management and assistance with kitchen gardens.

### CURECERVICALCANCER — KENYA (\$48,661)

Provides high quality screening and treatment of cervical cancer, increases awareness, and boosts referrals through education and the provision of equipment and supplies to 11 healthcare facilities and one mobile clinic.

### RESTORE HOPE — LIBERIA (\$50,000)

Trains local mental health facilitators to support women and girls who have experienced years of civil war, an Ebola epidemic, and pervasive gender-based violence in Liberia.

### REFUGEE PROTECTION INTERNATIONAL — LEBANON (\$50,000)

Helps Syrian refugee women and girls in Lebanon to obtain documentation, birth registration, schooling, and access to services so they will have more stability and hope in their lives.

### KIDS PLAY INTERNATIONAL — CAMBODIA (\$49,775)

Improves gender equality in rural Cambodia through sport-based education programs that reduce negative gender stereotypes, improve the leadership skills of girls and women, and shift the community toward more gender equitable beliefs and behaviors.

### GLOBAL FUND FOR WIDOWS — KENYA (\$49,895)

Helps widows to claim their rightful place in Kenyan society by providing knowledge, legal, economic, and social support.

### RESOLVE NETWORK — DEMOCRATIC REPUBLIC OF THE CONGO (\$50,000)

Helps demobilized women combatants to sustainably reintegrate into civilian life through psychosocial counseling, group therapy, trauma recovery, a seed sharing program, and school gardens.

### CARE 2 COMMUNITIES — HAITI (\$40,000)

Provides a new Sexual and Reproductive Health Education Program in Haiti in order to reach young women who currently have no access to family planning or antenatal services.



WINGS



SHARED INTEREST



REFUGEE PROTECTION INTERNATIONAL



GAIA VACCINE FOUNDATION



EDUCATE THE CHILDREN



# Sustained Grantees 2019-2021

Through our Sustained Grants, Together Women Rise makes a larger, longer-term commitment to a previous Featured Grantee, resulting in a deeper impact for both the organization and the women and girls we support. Sustained Grantees receive three-year grants totaling \$75,000 (\$25,000 per year).

## INTEGRATE HEALTH — TOGO

Recruits, trains, and equips female Community Health Workers to provide reproductive, maternal, newborn, and child health services, resulting in fewer deaths.



INTEGRATE HEALTH

## CATALYST FOUNDATION — VIETNAM

Empowers women with dignity and health and provides families with daily access to safe water, proper sanitation, hygiene, and quality medical care.

## AFRICAN PEOPLE AND WILDLIFE — TANZANIA

Maintains “Living Walls” to ensure human and livestock security so women and girls can pursue environmentally sustainable business opportunities to better their families’ livelihoods.

## WOMEN’S MICROFINANCE INITIATIVE — UGANDA

Expands financial access for rural women by funding permanent revolving loans and developing the necessary infrastructure for women entrepreneurs to succeed.

## GRANDMOTHER PROJECT — SENEGAL

Expands and strengthens a grandmother-inclusive, intergenerational program to promote girls’ education and decrease child marriage, female genital mutilation/cutting (FGM/C), and teenage pregnancy.

## RIPPLE AFRICA — MALAWI

Provides low-tech, fuel-efficient cook stoves to families in order to protect the environment, save lives, improve economic wellbeing, and empower women.

## COMMUNITY CLOUD FOREST CONSERVATION — GUATEMALA

Equips local Q’eqchi’ Mayan women with the education and skills they need to lead their families and communities in sustainable development, while caring for and restoring the ecological integrity of their environment.

## HEALTHRIGHT INTERNATIONAL INC. — UGANDA

Expands mental health services to perinatal women in post-conflict settings, including South Sudanese refugee women in Uganda.

## BOND STREET THEATRE — AFGHANISTAN, MYANMAR, MALAYSIA

Gives women and girls in crisis areas the tools and training to speak out for equal rights through theatre, leadership and advocacy training, and informational performances in their communities.

## BLINKNOW FOUNDATION — NEPAL

Funds the Kopila Valley Women’s Center which empowers women, increasing not only their earning potential but also their belief in their own worth.

## COLLATERAL REPAIR PROJECT — JORDAN

Fosters peace and reconciliation by educating and empowering refugee women and girls through targeted training, educational, leadership, and advocacy opportunities.

## GARDENS FOR HEALTH INTERNATIONAL — RWANDA

Prevents chronic malnutrition in pregnant women and children by using extensive nutrition education, excellent monitoring mechanisms, home visits, and assistance in growing nutritious food.



COMMUNITY CLOUD FOREST CONSERVATION



AFRICAN PEOPLE & WILDLIFE



COLLATERAL REPAIR PROJECT





# UNICEF PARTNERSHIP

**SINCE 2017, TOGETHER WOMEN RISE HAS  
PARTNERED WITH UNICEF TO PROVIDE URGENT  
SUPPORT TO REFUGEE WOMEN AND GIRLS.**

## ROHINGYA PROJECT

In 2020, we awarded a \$100,000 Partnership Grant to UNICEF USA to improve maternal and newborn health of Rohingya refugees in Cox's Bazaar, Bangladesh. This support will provide maternal, neonatal, and child health interventions to benefit approximately 275 pregnant women or new mothers and approximately 1,500 children, including newborns. Grant funds are being used to improve the quality of care in 14 primary and three secondary health facilities in Cox's Bazar, and train 17 medical staff, 240 community health volunteers, and 20 service providers on quality maternal and newborn care practices.

## SOUTH SUDAN PROJECT

Our 2019 \$100,000 investment has been instrumental in enhancing the recovery and resiliency of women and girls affected by gender-based violence in South Sudan. This support helped UNICEF achieve the following results:

- 2,985 girls and 8,605 women were reached with specialized gender-based violence (GBV) services.
- 118,033 girls accessed psychosocial support activities in child-friendly spaces and schools.
- 79,762 individuals were reached with GBV risk mitigation and messages on prevention and positive social norms transformation.
- 739 unaccompanied and separated girls were identified, registered, and provided with support, including Family Tracing and Reunification Services.

## IMPACT OF 2020 GRANTS & PARTNERSHIPS

**THROUGH OUR FEATURED GRANTS AND OUR PARTNERSHIP WITH UNICEF, WE DIRECTLY IMPACTED 28,133 WOMEN AND GIRLS AND INDIRECTLY IMPACTED 131,427 FAMILY AND COMMUNITY MEMBERS.**

- **14,420** marginalized women and girls living in isolated communities received life-saving cervical cancer screenings and treatment, and reproductive health information and services.
- **4,900** at-risk women and girls received Sexual and Reproductive Health information, training, and access to services through innovative modalities like story cloths.
- **4,445** refugee women and children overcame barriers of gender and geographical isolation to pursue their dreams of a new life by obtaining important documentation, registrations, and improved access to health care.
- **3,043** female smallholder farmers and entrepreneurs made positive strides towards food security, economic security, and improved family nutrition.
- **577** women who experienced the ravages of civil war were reintegrated into civilian life.
- **398** school girls participated in a bold, sports-based education program designed to improve gender equity, reduce gender stereotypes, and shift the community towards more gender equitable beliefs and behaviors.
- **350** widows facing discrimination reasserted their rightful access to their inheritances and formed banking groups to raise funds for a sustainable financial future.



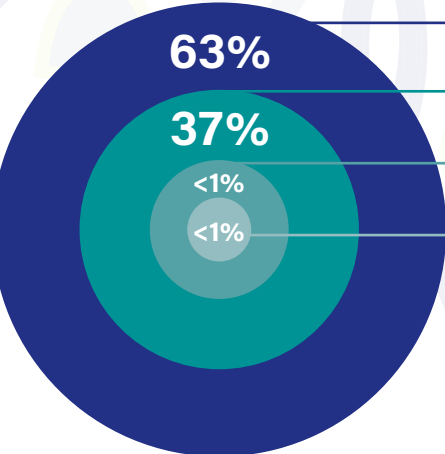
## Multi-Year Impact of our 2019-2021 Sustained Grants

Over the three-year period of these grants, we will directly impact **64,314 women and girls** and indirectly impact **177,358 family and community members.**



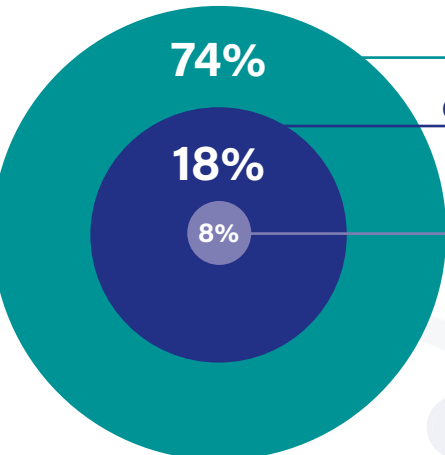
# 2020 FINANCIAL OVERVIEW

## 2020 REVENUE



Chapter Revenue	\$ 1,307,259	63%
Fundraising Campaigns <sup>1</sup>	\$ 765,379	37%
Foundation/Grant Revenue	\$ 12,500	<1%
Events Revenue	\$ 4,915	<1%
\$ 2,090,054 TOTAL REVENUE		

## 2020 EXPENSES



Direct Expenses <sup>2</sup>	\$ 1,442,060	74%
Core Mission Support Admin. <sup>3</sup>	\$ 348,989	18%
Core Mission Support Fundraising & Marketing <sup>3</sup>	\$ 169,638	8%
\$ 1,960,687 TOTAL EXPENSES		

1: Includes proceeds from annual appeal.  
2: **Direct Expenses** include the actual payment of our Featured, Sustained, and Partnership Grants as well as the cost of managing all Together Women Rise programs.  
3: **Core Mission Support** is critically important to our operations. Examples include rent, insurance, licensing and permits, financial management, staff training and development, information technology, donor/member management systems, fundraising/marketing materials and services, and donor development.

ADDITIONAL FINANCIAL INFORMATION  
[2020 Form 990](#)  
[2020 Audited Financial Statements](#)

# Board of Directors

As of 12/31/20

- Barb Collins, Co-Founder**  
Greenville, SC
- Lynn O’Connell, Chair**  
Alexandria, VA
- Kathy Fitts, Treasurer**  
Woodstock, GA
- Caren Senter, Secretary**  
Greenville, SC
- Dr. Shaniece Criss**  
Greenville, SC
- Jo DeBolt**  
Pittsburgh, PA
- Sarah Durry**  
Atlanta, GA
- Carrie Hessler-Radelet**  
Falls Church, VA
- Renee Losh**  
Scottsdale, AZ
- Tara O’Connor LaRose**  
Plainwell, MI
- Cynthia Radford**  
Travelers Rest, SC
- Melinda Silverstein**  
Santa Cruz, CA
- Susan Stall**  
Greenville, SC
- Betsy Teutsch**  
Philadelphia, PA
- Retired in 2020  
**Carol Dillon Kissal**  
Washington, DC

# Panel of Experts

- Dr. Angela Eikenberry** David C. Scott Diamond Alumni Professor of Public Affairs, School of Public Administration, University of Nebraska at Omaha  
Author of Giving Circles: Philanthropy, Voluntary Association, Democracy
- Cheryl R. Holland** CFP and President and Founder of Abacus Planning Group
- Carol Dillon Kissal** Senior Vice President of Administration and Finance at George Mason University  
Former Together Women Rise board member

# Staff

As of 12/31/20

- Wendy Frattolin**  
Communications & Membership Director
- Beth Ellen Holimon**  
President & CEO
- Dr. Veena Khandke**  
Director of Grants & Partnerships
- Gina League**  
Director of Administration
- Harriet Ligon**  
Accounting & Data Associate
- Melissa Matthews**  
Volunteer Manager
- Pam Menges**  
Director of Finance
- Amy West Moore**  
Technology Coordinator
- EDUCATION/GRANTS TEAM\***
- Elizabeth Anderson**
- Jessica Fowler**
- Megan Pomphrey**
- Sheila Whittle**
- Chris Worthy**  
*\*Part-time contractors*



# Volunteer Leaders

## REGIONAL LEADERS

**Anna Schoon**, *Regional Leader Chair*  
**Julia Edelson**, *Carolinas*  
**Meredith Stoudenmire**, *Carolinas*  
**Tamara Peterson**, *Central*  
**Rachel Peterson**, *Central*  
**Jan Richards**, *Florida*  
**Donna Neshek**, *Heartland*

**Annette Hearing**, *Mid-Atlantic*  
**Tracy Ritter**, *Mid-Atlantic*  
**Rita Delgado**, *Northeast*  
**Barbara Boehly**, *Northeast*  
**Karen McCune**, *Northwest*  
**Betty Purkey-Huck**, *Rocky Mountain*  
**Mary Romano**, *Rocky Mountain*

**Kasey Henry**, *South Central*  
**Jen Walters**, *Southeast*  
**Linda Schneckenberg**, *Southeast*  
**Debbie Hirsch**, *West*  
**Patricia Payne**, *West*

## RETIRED IN 2020

**Terri Abraham**  
**Colleen Kill**

**Susan Prener**  
**Merle Steiner**

**Kathy Williams**

## MENTORS

**CAROLINAS**  
**Tricia Malinowski**  
**Marnie Walsh**

**CENTRAL**  
**Mary Toneff**  
**Kim Whetstone**

**FLORIDA**  
**Carol Buzilow**  
**Beth Palmer**  
**Kay Yoder**

**MID-ATLANTIC**  
**Shereen Arent**  
**Dianne Blais**  
**Elaine Butterfoss**  
**Judy Christensen**  
**Sylvia Gentry**  
**Rosemary McGee**  
**Brenda Mellon**  
**Sylvie Meyers**  
**Laurie Stroope**  
**Betsy Teutsch**

**MIDWEST**  
**Sophia du Brul**  
**Mary Caroline Mitchell**  
**Jennifer O'Neil**

**NORTHEAST**  
**Ruth Bates**  
**Beth Hamilton**  
**Leslye Heilig**  
**Michele Krieg Bauer**  
**Barbara Myers**  
**Barbara Quine-Moran**  
**Rosemary Revoir**  
**Jan Zimble**

**NORTHWEST**  
**Lynn Kellogg**  
**Jane Newby**  
**Tami Savage**  
**Kathy Young**

**ROCKY MOUNTAIN**  
**Thora Pabst**

**SOUTHEAST**  
**Linda Bodine**

**WEST**  
**Anna Applefield**  
**Laura Burnett**  
**Mary Force**  
**Diane Glaser**  
**Julie Kassan**  
**Anna Pujol**  
**Jenna Rodeawald**  
**Ingrid Rosten**  
**Cynthia Sawtell**

## GRANT SELECTION COMMITTEE

**Lynn Broadbent**, *Chair*  
**Jada Anderson**  
**Shereen Arent**  
**Linda Baxter**  
**Brigid Blake**  
**Corinne Blakemore**  
**Cathy Caldwell**  
**Lindy Cater**  
**Gayle Felbain**  
**Sue Malick**  
**Julia Manning**  
**Celeste Medina**  
**Jeanne Miller**  
**Clare O'Brien**  
**Elizabeth Scott Osborne**

## DIVERSITY, EQUITY & INCLUSION COMMITTEE

**Barbara Chatzkel**, *Chair*  
**Shontel Babb**  
**Cathy Hammoud**  
**Rizwana Khader**  
**Kathy Shearer**  
**Melesa Treize**  
**Leah Victorino**  
**Denise Woods**

## GRANTEE REPORTS TEAM

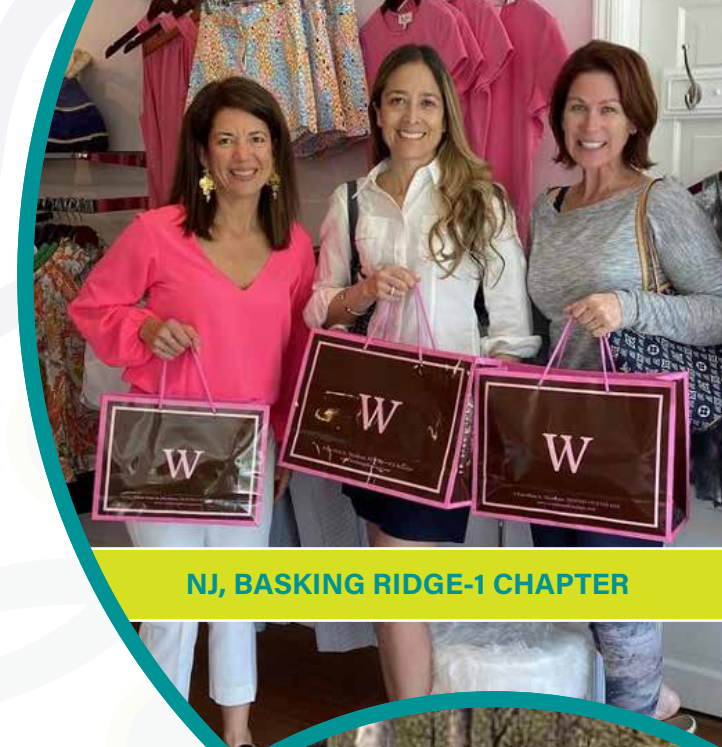
**Ellie Bisese**  
**Sabrina Mullen**  
**Annie Weaver**

## ADVOCACY COMMITTEE

**Leslye Heilig**, *Chair*  
**Chris King**  
**Jim Hennigan**  
**Nancy Jacobsen**

## EDUCATION TEAM

**Deborah Fisk**  
**Vinola Munyon**  
**Marie Narlock**  
**Georgia Reader**



NJ, BASKING RIDGE-1 CHAPTER



VA, FAIRFAX STATION-1 CHAPTER



NC, GREENSBORO-10 CHAPTER



INTERNATIONAL  
WOMEN'S DAY EVENT IN  
CARMICHAEL, CA



GREENVILLE, SC MEMBERS



# Founders Circle

As of 12/31/20

## CATALYSTS (\$50,000+)

Foster Friess in Honor of  
Babs Rogers Richards  
Tara O'Connor LaRose

## VISIONARIES (\$25,000+)

Renee Losh

## INNOVATORS (\$10,000+)

Anonymous (via TisBest  
Philanthropy)  
Corinne Blakemore  
Linda Byars  
Anne Capestrain/Tracy  
Family Foundation  
In Memory of Florence  
Gelman  
Susan & Russell Stall

## INVESTORS (\$5,000+)

Nanci Ann Banninger  
Barb & Greg Collins  
Polly Dunn  
Rhonda Graber  
Colleen Kill  
Marilyn & Stephen Kohler  
Maryanne Schiller  
Trudi Sommerfield  
Shelby Struthers  
Connie Williamson  
Fran Wolff

## ADVOCATES (\$2,500+)

Shereen Arent  
Jeannette Artini  
Maryann Boehmke  
Helen Borland  
Gail Burchard  
Debbie Chance  
Ginger Creevy  
Betsy Dunklin & Charles  
Cole  
Cindy Dyballa  
Jane Gennrich  
Jenn Gudebski  
Cheryl Holland  
Chenho Huang  
Sandy Lease & David  
Hugg  
Lisa Keamy  
Sue Malick  
Joan Monts  
Marie Narlock  
Donna Neshek  
Susan Olson  
Rosemary Perlmeter  
Srividya Prakash  
Jean Schmidt  
Sue Scollo  
Melinda Silverstein  
Betsy Teutsch  
Lee Tracy  
Linda Wagner

## SUSTAINERS (\$1,000+)

Angie Acakpo-Satchivi  
Anonymous (via TIAA  
Charitable)  
Bobbie Aitchison  
Minoti Amin  
Anne Arjani  
Jane Avni  
Judy Bacon  
Guniya Bafna  
Deborah Baker  
(Portola Valley, CA)  
Sally Barclay  
Louise Barnett  
Wilma Bates

Ruth Bates  
Danielle Beach  
Sarah Billups  
Whitney Bischoff  
Dianne Blais  
Brigid Blake  
Jan Blunt  
Dale Boercker  
Katie Boland  
Claudia Bonilla  
Ann and Bob Borden  
Sharon Bower  
Annette Bowers  
Vicky Bush-Joseph  
Elaine Butterfoss  
Cathy Caldwell  
Althea Callaway  
Kiera Carlisle  
Lindy Cater  
Marie Cecil  
Shari Chambers  
Barbara Chatzkel  
Adrienne Cohen  
Cherie Combey  
Anne Conlan  
Christel Cothran  
Christina Coulourides  
Cathryn Cox  
Pat Cox Diem  
Lois Cronholm  
Mary Cullen  
Elaine Daly  
Deborah DeFilippo  
Rita Delgado  
Harriet Dichter  
Julia Donk  
Linda Dougall  
Dragonfly Fund  
Laura Eckhardt  
Sallie Ehrhardt  
Fadya El Rayess  
Danna English

Karen Faunt  
Gretje Ferguson  
Sue Fernbach  
Joan Finnigan  
Lisa Fiore  
Kathy Fitts  
Margaret Fitzgerald Bare  
Francine Fleming  
Karin Ford  
Tammy Frazier  
Suzanne Frye  
Florence Gelo  
Susan Goldby  
Judy Greenspon  
Billie Greenwood  
Mary Griesedieck  
Dionis Griffin  
Kristin Guest  
Sherry Haeefe  
Lisa Halsted  
Jennifer Hammer  
Sheila Hanz  
Ruth Harmon  
Martha Harnly  
Jane & Fred Harvey  
Janet Hatmaker  
Bonnie Hay  
Annette Hearing  
Jean Helwing  
Emma Herman  
Carrie Hessler-Radelet  
Beth Ellen Holimon  
David Hoselton  
Tiki Hubbard  
Patty Humecke  
Lisa Huntting  
Debbie Huynh

Ellen Jennings  
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