



2. Development Rights  
These are freedom and civil rights of the child, e.g. right to name, nationality and protection from deprivation of identity  
Right to Education  
Right to Parental care

3. Protection Rights  
→ Protection of children without parents  
→ Protection from Torture and exposure to Liberty  
→ Protection from child labour  
→ Protection from Abuse and Neglect  
→ Protection from Drug Abuse  
→ Protection from Sexual Exploitation  
→ Protection from discrimination

Qualities of Good Leaders

1. Exemplary Character (Can be trusted, is honest and has integrity, Walks the talk)
2. Relationships - Can build and maintain relationships
3. Has a Vision
4. Good Communicator
5. Passionate
6. Compassion
7. Positive attitude
8. Can make good decisions
9. Inclusive - Can start projects and lead to fulfil vision
10. Discipline

# January 2023 Featured Project

## Training & Small Business Revolving Funds for Women in Kenya

# Introducing The Pangea Network

An international nonprofit dedicated to empowering motivated individuals in Kenya and the United States with the knowledge, skills, and an ongoing network of support in order to achieve their dreams and make positive, life-changing contributions in the communities where they live.



# About Kenya

- Population is nearly 56 million
- Dramatic population growth due to high birth rate and declining mortality rate
- More than 40 percent of Kenyans are under age 15
- Agriculture is backbone of economy
- Drought conditions have led to high food insecurity



# Life Challenges for Women in Kenya

- Higher rates of poverty
- Lack equal access to a comprehensive education
- Unaware of their legal rights
- Lower rates of land ownership
- Limited access to reproductive health education and services



# The Project: Kenyan Women's Network (KWN) Training of Trainers

- Provides training and small business revolving funds to women living in extreme poverty
- Leads to better health, rights awareness, more decision-making power, greater earning potential. and a dignified standard of living.
- 15 women will complete an extensive training process to become paid trainers to women in their communities
- Cooperatives will be selected, and the new trainers will take 350 women through the six-month training program

# The Project: Benefits

Participants will increase

- knowledge of critical-life skills through training in human rights, leadership, and personal development
- livelihood knowledge and skills through training in business skills and bookkeeping
- overall health and nutrition levels through training in personal hygiene, basic nutrition, and reproductive health

**DIRECT IMPACT: 350**

**INDIRECT IMPACT: 2,000**

# Budget

Item	Description	Cost
Meals	350 participants over 6 months of training	\$19,895
Transportation	350 participants over 6 months of training	\$13,263
Wages	Training wages for apprentices (14 cooperatives)	\$11,368
Documentation	Program documentation and evaluations for 14 cooperatives	\$4,420
Training Materials	Exercise books and pens, marker pens, masking tapes	\$1,054
<b>TOTAL</b>		<b>\$50,000</b>

# About The Pangea Network

- Founded in 2005 by Nicole Minor
- Began its first Kenyan Women's Network (KWN) program in 2007
- KWN has now reached over 1,400 women in multiple areas of Kenya
- In 2009, established office in Nairobi, began the Student Sponsorship Program, and began focusing all international efforts in Kenya
- In 2021, started major effort to expand reproductive health education to adolescent girls in Kenya



# Discussion: Share Your Thoughts

1. Local cooperatives offer more than collective economic benefits. How might participation benefit women in ways beyond their business endeavors?
2. With an average age of 44 for participants, how do you think this project might reach across generations?
3. In what ways do you think this project aligns with the mission of Together Women Rise?

