January 2023 Featured Project
Training & Small Business Revolving Funds for Women in Kenya
Introducing The Pangea Network

An international nonprofit dedicated to empowering motivated individuals in Kenya and the United States with the knowledge, skills, and an ongoing network of support in order to achieve their dreams and make positive, life-changing contributions in the communities where they live.
About Kenya

- Population is nearly 56 million
- Dramatic population growth due to high birth rate and declining mortality rate
- More than 40 percent of Kenyans are under age 15
- Agriculture is backbone of economy
- Drought conditions have led to high food insecurity
Life Challenges for Women in Kenya

- Higher rates of poverty
- Lack equal access to a comprehensive education
- Unaware of their legal rights
- Lower rates of land ownership
- Limited access to reproductive health education and services
The Project: Kenyan Women’s Network (KWN) Training of Trainers

- Provides training and small business revolving funds to women living in extreme poverty
- Leads to better health, rights awareness, more decision-making power, greater earning potential, and a dignified standard of living.
- 15 women will complete an extensive training process to become paid trainers to women in their communities
- Cooperatives will be selected, and the new trainers will take 350 women through the six-month training program
The Project: Benefits

Participants will increase

- knowledge of critical-life skills through training in human rights, leadership, and personal development
- livelihood knowledge and skills through training in business skills and bookkeeping
- overall health and nutrition levels through training in personal hygiene, basic nutrition, and reproductive health

**DIRECT IMPACT:** 350

**INDIRECT IMPACT:** 2,000
## Budget

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meals</td>
<td>350 participants over 6 months of training</td>
<td>$19,895</td>
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<tr>
<td>Transportation</td>
<td>350 participants over 6 months of training</td>
<td>$13,263</td>
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<tr>
<td>Wages</td>
<td>Training wages for apprentices (14 cooperatives)</td>
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<td>Documentation</td>
<td>Program documentation and evaluations for 14 cooperatives</td>
<td>$4,420</td>
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<tr>
<td>Training Materials</td>
<td>Exercise books and pens, marker pens, masking tapes</td>
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<tr>
<td><strong>TOTAL</strong></td>
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<td><strong>$50,000</strong></td>
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</tbody>
</table>
About The Pangea Network

• Founded in 2005 by Nicole Minor
• Began its first Kenyan Women’s Network (KWN) program in 2007
• KWN has now reached over 1,400 women in multiple areas of Kenya
• In 2009, established office in Nairobi, began the Student Sponsorship Program, and began focusing all international efforts in Kenya
• In 2021, started major effort to expand reproductive health education to adolescent girls in Kenya
Discussion: Share Your Thoughts

1. Local cooperatives offer more than collective economic benefits. How might participation benefit women in ways beyond their business endeavors?

2. With an average age of 44 for participants, how do you think this project might reach across generations?

3. In what ways do you think this project aligns with the mission of Together Women Rise?